

ENVIRONMENTAL COMPLIANCE MANAGER

PURPOSE AND NATURE OF WORK

Position is responsible for all the activities of the Environmental Compliance Division of the Lafayette Utility System, which includes industrial waste water discharge permitting, agricultural application of water / waste water plant residuals, analytical and testing services of water / waste water laboratories, as well as compliance with clean air, water, hazardous material and related regulations. Incumbent works with considerable independence, reports to the Director of the Department, and has supervisory responsibilities for a moderate staff of regulatory compliance, technical and analytical workers.

ILLUSTRATIVE EXAMPLES OF WORK (Note: These examples are intended only to illustrate the various types of work performed by this class, all of the duties may not be listed.)

Monitors environmental legislative publications and activities to ensure a current knowledge of existing and pending environmental regulatory requirements affecting the water and waste water; plans, budgets, implements, supervises and assures quality of corresponding compliance activities. Participates in analyses of operations, discharge limitations / controls and the cost effectiveness of compliance measures. Oversees the operations of a water / waste water laboratory. Communicates environmental requirements to water / waste water divisions of the Department; represents the Department at hearings on proposed regulations, compliance problems and on division budgets where compliance costs are at issue. Attends legislative committee hearings, provides testimony and presentations regarding impact of proposed regulations. Develops response to Administrative Orders issued by regulatory agencies, meets with attorneys, compiles records and informs staff of changes in work methods required. Informs operations personnel and environmental compliance staff of process performance criteria and provides training as necessary. Interviews prospective employees, trains and evaluates employee performance. Performs related work as required.

NECESSARY KNOWLEDGE, ABILITIES, AND SKILLS

Thorough knowledge of local, state and federal regulations pertaining to municipal waste water treatment, pre-treatment and disposal of water and waste water plant residuals.

Thorough knowledge of local, state and federal regulations pertaining to hazardous materials in the water / wastewater workplace, notification of workers and of the community.

Knowledge of basic organic and inorganic chemistry, laboratory assays and toxicology related to industrial environmental, safety and health concerns.

Ability to determine ownership of property.

Ability to use mainframe, personal and network computers in the work environment.

Ability to establish and maintain effective working relationships with subordinates, elected officials, contractors, other government agencies, and the general public.

Ability to locate, read, interpret environmental ordinances, laws, rules and regulations affecting the utility, analyze their requirements, implement and evaluate cost effective compliance measures.

DESIRABLE TRAINING AND EXPERIENCE

Baccalaureate degree in Chemistry, Microbiology or a related natural sciences field and extensive working experience with large water / waste water utility operations, especially in industrial pre-treatment regulation and sludge disposal, or an equivalent combination of education and experience.