

LABORER II

PURPOSE AND NATURE OF WORK

Purpose of work is to complete routine assignments and tasks, often in unpleasant surroundings and weather. Work requires performing manual labor requiring either a higher degree of manipulative skill than that of the Laborer I class, some knowledge of methods and materials to be used relative to the area of work assignment, or the completion of assigned duties according to a time schedule regardless of weather conditions. Employees in this class may be required to exercise limited supervision and teach lower employees how to perform the more semi-skilled tasks. Incumbents work under close supervision while performing unusual or difficult work; they receive only general supervision in performing routine or repetitive tasks. Work is subject to review while in progress or upon completion.

ILLUSTRATIVE EXAMPLES OF WORK (Note: These examples are intended only to illustrate the various types of work performed by incumbents in this class. All of the duties performed by any one incumbent may not be listed, nor does any incumbent necessarily perform all of these duties.)

Operates and maintains swimming pool filter systems. Maintains and lines tennis courts. Trims trees along street right-of-way; transplants trees and shrubs; clips shrubs which present sight obstructions at street intersections; falls trees and cuts them up with a power saw. Assists in tasks such as welding, painting, plumbing, carpentry, and electrical work. Finishes cement; rakes asphalt; lays brick in the construction of manholes. Operates tapping machine and boring rig; installs, tests, and repairs fire hydrants; assists with the installation and repair of water and sewer lift stations. Sets up tables, chairs, and staging equipment for events at the Auditorium. Assists in maintaining the Auditorium building and grounds. Cleans storm drains, roadside ditches and culvert ends. Assists with pipe installation and tree removal in coulees and roads. Performs related work as required.

NECESSARY KNOWLEDGES, ABILITIES, AND SKILLS

Knowledge of standard hand tools and equipment used in area of work assignment.
Some knowledge of materials, methods, and techniques commonly used in public works, utilities, and parks and recreation maintenance, repair, and minor construction activities.
Some knowledge of the hazards and safety precautions applicable to the work.
Ability to drive an automobile or pickup truck as required.
Ability to understand and follow oral and written instructions.
Ability to get along with fellow employees and superiors.
Ability to lift and move heavy objects, and to perform heavy physical work under varying weather conditions when time schedules must be maintained.
Skill in the use of hand tools and equipment in area of assigned work.

DESIRABLE TRAINING AND EXPERIENCE

Some experience in public works, utilities, parks, recreation, or related maintenance, repair, and minor construction activities; or any equivalent combination of training and experience.