

**Class Code: 4015**  
**Revised: 5/16/06**  
**Reviewed: 3/25/2022**

## **LABOR FOREMAN II**

### **PURPOSE AND NATURE OF WORK**

The work of this class requires planning, explaining, and assigning the tasks of crews and workers performing a variety of unskilled and semi-skilled tasks in the maintenance, repair, and construction of various municipal facilities. A Labor Foreman II may participate in the assigned work. Work is subject to inspections by a superior. The work of this class is distinguished from that of Labor Foreman I in that the Labor Foreman II oversees more than one crew of routine semi-skilled or limited skilled employees, or oversees and participates in a crew of employees regularly performing skilled activities.

**ILLUSTRATIVE EXAMPLES OF WORK** (Note: These examples are intended only to illustrate the various types of work performed by incumbents in this class. All of the duties performed by any one incumbent may not be listed, nor does any incumbent necessarily perform all of these duties.)

Assigns and participates in minor construction, maintenance, and repair of grounds, equipment, and facilities. Directs and works with crews performing maintenance and repairs on streets and related facilities. Oversees the repair of streets with asphalt and concrete. Assigns and participates in the work of crews engaged in construction, maintenance, and repair of water and sewer facilities, including sewer lines, main lines and manholes. Assigns and inspects work of crews engaged in the maintenance of drainage. Maintains various records, such as time and location of work performed; promotes safety and improved work procedures and methods.

Performs related work as required.

### **NECESSARY KNOWLEDGES, ABILITIES, AND SKILLS**

Considerable knowledge of the materials, methods, and equipment used in the maintenance, repair, and minor construction of municipal facilities in the area of work assignment.

Considerable knowledge of the principles and practices applicable to the safe and efficient use of tools and equipment, and the safety precautions applicable to work.

Ability to plan and direct the work of subordinate equipment operators and laborers performing maintenance, repair, and minor construction tasks.

Ability to establish and maintain effective working relationships with superiors, subordinates, other employees, and the public.

### **DESIRABLE TRAINING AND EXPERIENCE**

Completion of high school, and considerable experience in the maintenance, repair, and minor construction of municipal facilities, including some lead worker experience; or an equivalent combination of training and experience.

### **NECESSARY SPECIAL REQUIREMENTS** (Depending on area assignment)

Possession and maintenance of the appropriate class of commercial driver's license as required by the State of Louisiana, is contingent upon appointment.