

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2014 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend predetermination hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

2014 Internal Affairs Annual Report

Administrative Investigations

CONDUCT TYPE	(2012)	(2013)	(2014)
▪ Excessive Force	0	0	1
▪ Officer Involved Shooting	4	2	5
▪ Failure to perform Duty	1	2	1
▪ Rude/Unprofessional	1	4	9
▪ CUBO	2	1	0
▪ Illegal Search	0	0	0
▪ Damage to PD property	0	0	1
▪ Supervisor Judgment	1	0	0
▪ Insubordination	3	4	3
▪ Evidence/Report handling	2	0	1
▪ Misuse of LPD Computer	0	0	0
▪ Fit for Duty (Non-shooting)	1	0	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Special Investigations	1	0	0
▪ Sexual Misconduct	2	2	1
▪ Falsified Report	1	0	0
▪ Confidential information Breach	2	3	0
▪ Illegal Investigation	2	0	0
▪ ODS Violation	2	1	0
▪ Perjury	1	0	0
▪ In Custody Death	1	0	0
▪ Sick Leave Violation	1	0	0
	28	19	22

Disposition/Discipline	(2012)	(2013)	(2014)
Unfounded	2	2	3
Sustained	12	5	13
Not Sustained	4	2	1
Exonerated	5	0	0
Complaint withdrawn	0	1	0
Pending	2	3	0
Letter of Caution	0	0	2
Counseling Form	3	0	0
Justified Use of Force	0	2	4
Reprimand	1	1	4
Suspension	1	0	6
Terminated	2	3	1
Resigned	5	0	1

Division/Precinct	(2012)	(2013)	(2014)
Pct. 1	1	1	2
Pct. 2	2	1	2
Pct. 3	4	5	2
Pct. 4	4	0	6
Patrol Support	1	3	6
CID	3	2	1
Services	3	3	3
Administration	2	0	0
Other LCG Department	3	0	0

Rank of Focus Officer	(2012)	(2013)	(2014)
Chief	1	0	0
Major	0	0	0
Captain	0	0	0
Lieutenant	2	7	0
Sergeant	5	2	2
Corporal	7	9	11
Officer	9	1	9
Civilian	0	0	1
LCG Non Police Department Employee	2	0	0
Unknown Employee	2	0	0

One of the complaints in 2014 had two (2) officers involved in the incident.

2014 Internal Affairs Annual Report

Citizens Complaint Investigations

CONDUCT TYPE	(2012)	(2013)	(2014)
▪ Excessive Force	6	2	6
▪ CUBO	1	1	1
▪ Firearm Discharge	0	0	0
▪ Rude/Unprofessional	1	3	2
▪ False Arrest	1	0	0
▪ Unauthorized release of report	0	0	1
▪ ODS Violation	0	1	0
▪ Theft	1	1	0
▪ Failure to properly investigate	1	0	0
Total	11	8	10

Disposition/Discipline	(2012)	(2013)	(2014)
Unfounded	8	6	9
Sustained	1	0	1
Not Sustained	1	0	0
Exonerated	0	0	0
Complaint withdrawn	1	1	0
Letter of Caution	0	0	0
Counseling Form	0	0	1
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	0	0
Terminated	0	0	0
Resigned	0	0	0

Division/Precinct	(2012)	(2013)	(2014)
Pct. 1	5	0	4
Pct. 2	1	1	3
Pct. 3	1	0	1
Pct. 4	1	3	1
P.S.	0	1	3
CID	2	1	0
Services	1	2	0
Administration	0	0	0
Reserves	0	0	0
Unknown	0	0	1

Rank of person being Investigated	(2012)	(2013)	(2014)
Major	0	0	0
Captain	0	1	0
Lieutenant	2	0	0
Sergeant	1	2	0
Corporal	7	5	7
Officer	6	0	5
Reserve	0	0	0
Civilian	1	0	0
Unknown	0	0	1

Some of the complaints in year 2014 had multiple officers involved in the incident.

2014 Internal Affairs Annual Report

Shift-Level Investigations

CONDUCT TYPE	(2012)	(2013)	(2014)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	9	5	1
▪ Improper Search/Arrest	1	0	0
▪ Failure to perform Duty	5	6	0
▪ Alarming the Public/Threats	0	0	0
▪ Excessive Force	2	0	0
▪ Speeding/Traffic/Redflex	1	1	4
▪ Failed to make/complete report(s)	2	1	1
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	1	0	0
▪ Meddle with In-Car camera system	1	0	0
▪ Failure to report damage to unit	0	0	1
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	3	4	1
▪ Fail to honor subpoena	0	1	0
Total	25	18	8

Disposition/Discipline	(2012)	(2013)	(2014)
Unfounded	5	8	1
Sustained	12	3	6
Not Sustained	2	2	0
Exonerated	0	0	0
Complaint withdrawn	4	2	0
Policy Issue	0	2	0
Deficiency	0	0	1
Letter of Caution	0	0	1
Counseling Form	1	0	2
Referred to Training	1	0	0
Reprimand	4	0	0
Suspension	4	0	1
Letter of Reprimand	0	1	2
Resigned	0	0	0

Division/Precinct	(2012)	(2013)	(2014)
Pct. 1	5	3	2
Pct. 2	3	3	2
Pct. 3	1	5	1
Pct. 4	7	1	2
P.S.	4	2	1
CID	2	2	0
Services	2	1	0
Administration	0	1	0
Reserves	0	0	0
Unknown	0	0	0

Rank of person being Investigated	(2012)	(2013)	(2014)
Major	0	0	0
Captain	0	0	0
Lieutenant	4	3	0
Sergeant	5	2	0
Corporal	4	13	6
Officer	11	0	2
Reserve	0	0	0
Civilian	1	0	0
Unknown	0	0	0

2014 Internal Affairs Annual Report

Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2012)	(2013)	(2014)
▪ Total	149	129	113
▪ Pursuits	19	8	53
▪ I.A. Pro Alerts	0	1	3

Breakdown by months: (2013)

January	14
February	15
March	9
April	8
May	14
June	13
July	13
August	2
September	16
October	6
November	8
December	11

2014 Internal Affairs Annual Report

Shift-Level Discipline

CONDUCT TYPE	(2012)	(2013)	(2014)
▪ Failure to follow directive	3	0	0
▪ Failure to take report	3	0	0
▪ Speeding/Traffic/Reflex	0	6	0
▪ Attention to Duty	0	0	6
▪ Rude/Unprofessional	1	2	6
▪ Failure to follow procedure	1	1	0
▪ Crash/Accident	10	1	1
▪ Failure to perform duty	1	3	0
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	0	2	1
Total	19	15	14

Disposition/Discipline	(2012)	(2013)	(2014)
Counseling form	16	15	14
Letter of Caution	1	0	0
Reprimand	2	0	0
Suspension	0	0	0

Division/Precinct	(2012)	(2013)	(2014)
Pct. 1	2	2	1
Pct. 2	4	2	2
Pct. 3	3	3	0
Pct. 4	4	4	5
P.S.	1	3	1
CID	4	0	3
Services	1	1	1
Administration	0	0	0

Rank of person receiving Discipline	(2012)	(2013)	(2014)
Major	0	0	0
Captain	0	0	1
Lieutenant	2	4	0
Sergeant	3	1	2
Corporal	5	9	9
Officer	8	0	2
Civilian	1	1	0

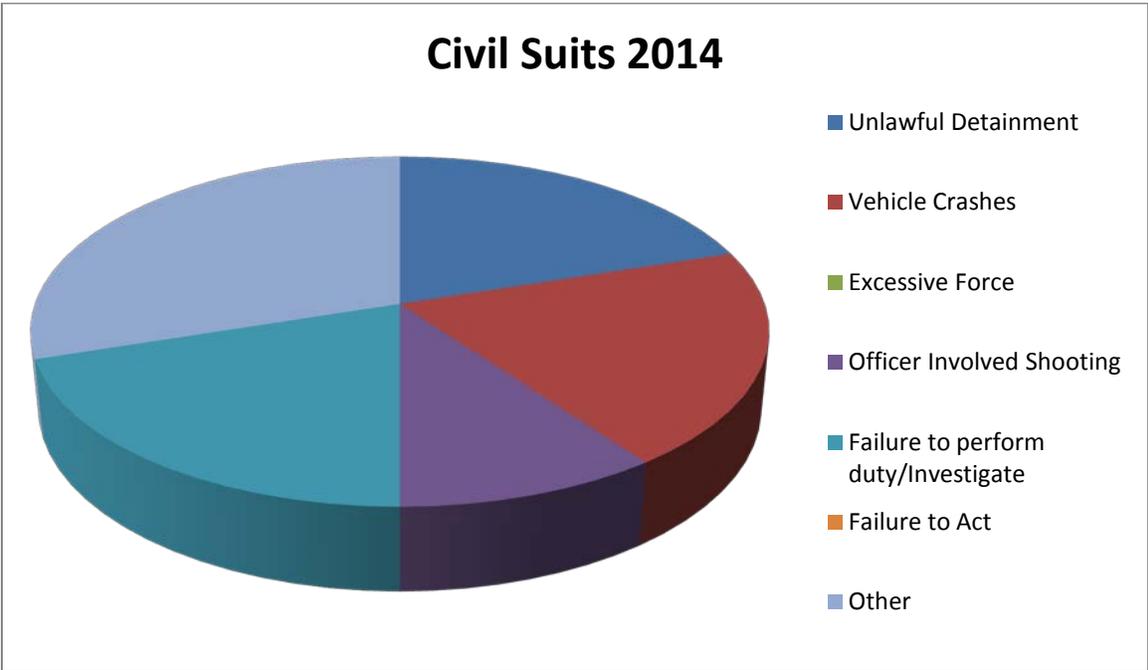
2014 Internal Affairs Annual Report

Polygraph Statistics

Polygraphs administered:	(2012)	(2013)	(2014)
▪ Total	8	19	28
▪ Pre-Screen or Investigations	7	18	25
▪ Outside agencies	1	1	3

2014 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2012)	(2013)	(2014)
▪ Unlawful Detainment	2	7	2
▪ Inadequate Training	0	0	0
▪ Vehicle Crashes	5	3	2
▪ Excessive Force	3	1	0
▪ Officer Involved Shooting	1	1	1
▪ Failure to perform duty/Investigate	0	1	2
▪ Failure to Act	1	1	0
▪ Other	5	1	3
Total	17	15	10



2014 Litigation Files

Lafayette Police Department

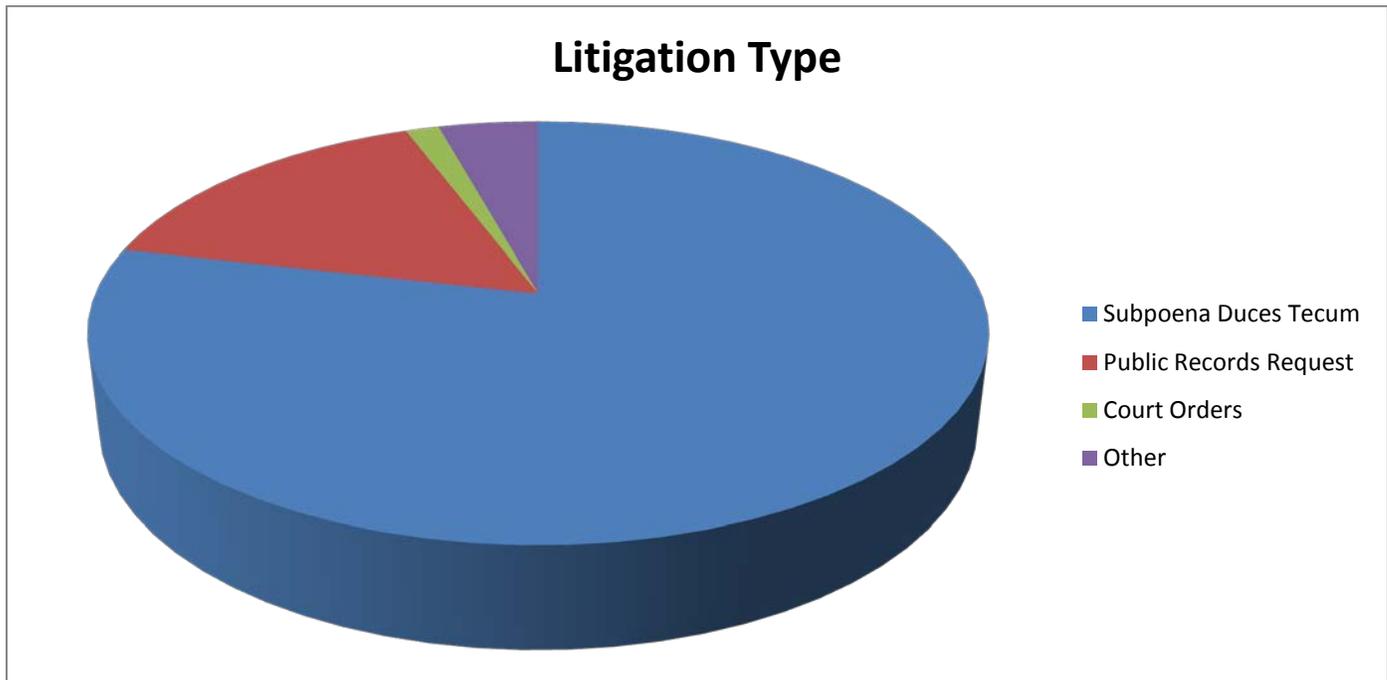
Litigation Type-Total (70)

Subpoena Duces Tecum – 55

Public Records Request-11

Court Orders-1

Other-3



Litigation Files Requested By-

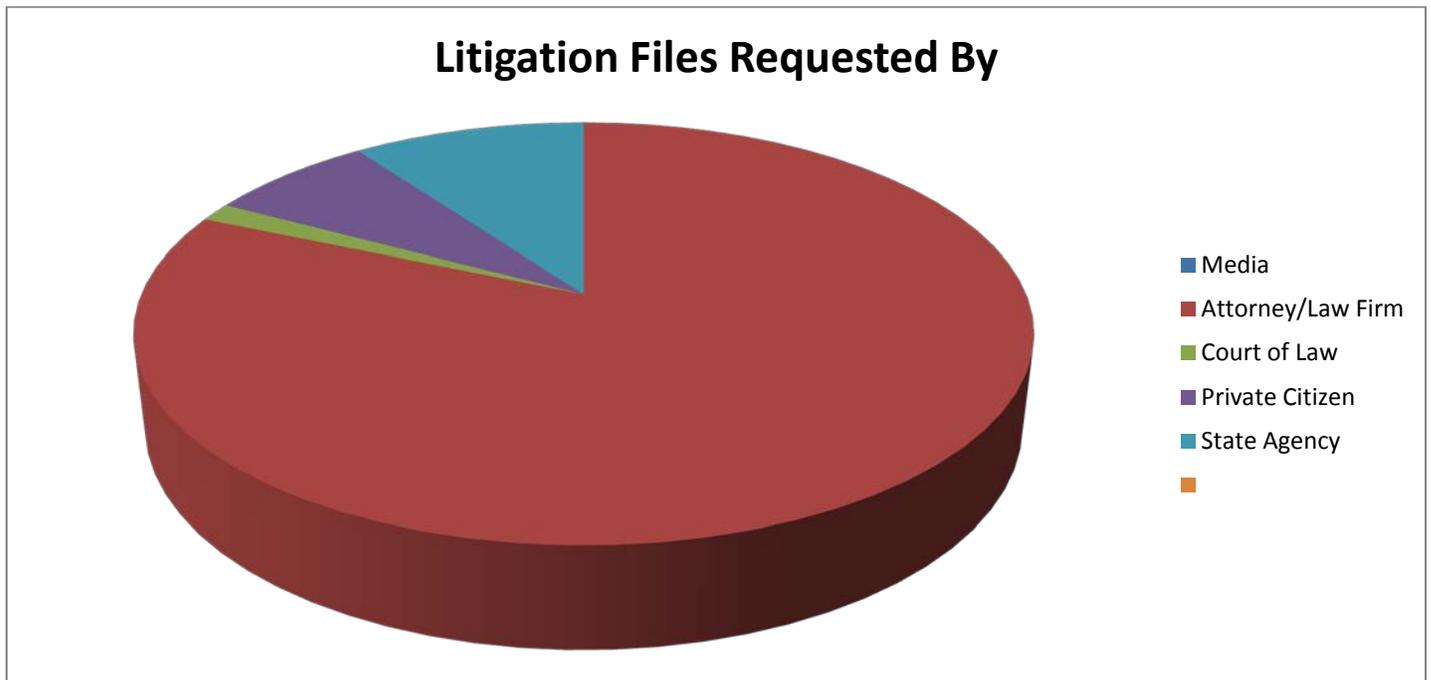
Media – 0

Attorney/Law Firm-57

Court Of Law-1

Private Citizen-5

State Agency-7



Conclusion:

The Internal Affairs Section experienced an **increase (19%)** in cases assigned for investigation from **(27)** in 2013 to **(32)** in 2014. Shift Level investigations **decreased (55%)** from **(18)** in 2013 to **(8)** on 2014.

In the Shift-Level Discipline category there was a **decrease (7%)** from **15** cases 2013 to **14** 2014 in documented disciplinary action at the shift level or Divisional level against employees. **(100%)** of all shift level discipline in year 2014 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was a **(33%) decrease** from **(15)** in 2013 to **(10)** in 2014 in civil suits brought against the department and/or its personnel between years 2013 and 2014. The most notable decrease was in the category of **"Unlawful Detainment/ False Arrest"** lawsuits involving the department and/or personnel going from **(7)** in 2013 to **(2)** in 2014.

Civil Litigation files and request were primarily filed by attorneys and law firms **(57)** at **81%** followed by State Agencies **(7)** at **10%**. The remaining **(6)** or **9%** of litigation files, which encompasses primarily subpoena duces tecums and public records request, were filed on behalf of Courts of Law and private citizens. The majority of these litigation files and court orders were for subpoena duces tecums at **78 %** and public records request at **15 %**.

Prepared by Lieutenant Keith Gremillion, February 25, 2015