

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2013 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend predetermination hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

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Administrative Investigations

CONDUCT TYPE	(2011)	(2012)	(2013)
▪ Excessive Force	0	0	0
▪ Officer Involved Shooting	3	4	2
▪ Failure to perform Duty	2	1	2
▪ Rude/Unprofessional	1	1	4
▪ CUBO	12	2	1
▪ Illegal Search	1	0	0
▪ False Arrest	1	0	0
▪ Supervisor Judgment	2	1	0
▪ Insubordination	1	3	4
▪ Evidence/Report handling	2	2	0
▪ Misuse of LPD Computer	2	0	0
▪ Fit for Duty (Non-shooting)	1	1	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Special Investigations	0	1	0
▪ Sexual Misconduct	0	2	2
▪ Falsified Report	0	1	0
▪ Confidential information Breach	0	2	3
▪ Illegal Investigation	0	2	0
▪ ODS Violation	0	2	1
▪ Perjury	0	1	0
▪ In Custody Death	0	1	0
▪ Sick Leave Violation	0	1	0
	26	28	19

Disposition/Discipline	(2011)	(2012)	(2013)
Unfounded	4	2	2
Sustained	12	12	5
Not Sustained	1	4	2
Exonerated	3	5	0
Complaint withdrawn	1	0	1
Pending	3	2	3
Letter of Caution	1	0	0
Counseling Form	0	3	0
Justified Use of Force	0	0	2
Reprimand	1	1	1
Suspension	3	1	0
Terminated	2	2	3
Resigned	3	5	0

Division/Precinct	(2011)	(2012)	(2013)
Pct. 1	2	1	1
Pct. 2	0	2	1
Pct. 3	6	4	5
Pct. 4	6	9	4
Patrol Support	6	1	3
CID	4	3	2
Services	2	3	3
Administration	0	2	0
Other LCG Department	0	3	0

Rank of Focus Officer	(2011)	(2012)	(2013)
Chief	0	1	0
Major	0	0	0
Captain	2	0	0
Lieutenant	1	2	7
Sergeant	2	5	2
Corporal	7	7	9
Officer	17	9	1
Civilian	0	0	0
LCG Non Police Department Employee	0	2	0
Unknown Employee	0	2	0

Some of the complaints in 2012-13 had multiple officers involved in the incidents. As of 1/27/2013 three (3) Administrative Investigations are still pending.

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Citizens Complaint Investigations

CONDUCT TYPE	(2011)	(2012)	(2013)
▪ Excessive Force	7	6	2
▪ CUBO	2	1	1
▪ Firearm Discharge	1	0	0
▪ Rude/Unprofessional	2	1	3
▪ False Arrest	1	1	0
▪ Engaging in Political Activity	1	0	0
▪ ODS Violation	0	0	1
▪ Theft	0	1	1
▪ Failure to properly investigate	0	1	0
Total	14	11	8

Disposition/Discipline	(2011)	(2012)	(2013)
Unfounded	4	8	6
Sustained	2	1	0
Not Sustained	4	1	0
Exonerated	0	0	0
Complaint withdrawn	1	1	1
Letter of Caution	1	0	0
Counseling Form	0	0	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	0	0
Terminated	1	0	0
Resigned	1	0	0

Division/Precinct	(2011)	(2012)	(2013)
Pct. 1	3	5	0
Pct. 2	2	1	1
Pct. 3	5	1	0
Pct. 4	0	1	3
P.S.	2	0	1
CID	1	2	1
Services	0	1	2
Administration	0	0	0
Reserves	0	0	0
Unknown	1	0	0

As of 1/27/2013 one (1) Citizen Complaints Investigations are still pending.

Rank of person being Investigated	(2011)	(2012)	(2013)
Major	0	0	0
Captain	0	0	1
Lieutenant	0	2	0
Sergeant	3	1	2
Corporal	5	7	5
Officer	11	6	0
Reserve	0	0	0
Civilian	0	1	0
Unknown	0	0	0

Some of the complaints in year 2012-13 had multiple officers involved in the incident.

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Shift-Level Investigations

CONDUCT TYPE	(2011)	(2012)	(2013)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	7	9	5
▪ Improper Search/Arrest	2	1	0
▪ Failure to perform Duty	4	5	6
▪ Alarming the Public/Threats	1	0	0
▪ Excessive Force	3	2	0
▪ Speeding/Traffic/Redflex	2	1	1
▪ Failed to make/complete report(s)	2	2	1
▪ Interfering with an Investigation	1	0	0
▪ Fail to follow orders	2	1	0
▪ Meddle with In-Car camera system	1	1	0
▪ Misuse/abuse LPD equipment	0	0	0
▪ Fail to secure LPD unit	1	0	0
▪ CUBO	3	3	4
▪ Fail to honor subpoena	1	0	1
Total	31	25	18

Disposition/Discipline	(2011)	(2012)	(2013)
Unfounded	12	5	8
Sustained	13	12	3
Not Sustained	3	2	2
Exonerated	0	0	0
Complaint withdrawn	3	4	2
Policy Issue	0	0	2
Upheld by District Court	1	0	0
Letter of Caution	2	0	0
Counseling Form	3	1	0
Referred to Training	2	1	0
Reprimand	1	4	0
Suspension	4	4	0
Letter of Reprimand	0	0	1
Resigned	1	0	0

Division/Precinct	(2011)	(2012)	(2013)
Pct. 1	8	5	3
Pct. 2	2	3	3
Pct. 3	4	1	5
Pct. 4	5	7	1
P.S.	9	4	2
CID	2	2	2
Services	1	2	1
Administration	0	0	1
Reserves	0	0	0
Unknown	0	0	0

Rank of person being Investigated	(2011)	(2012)	(2013)
Major	0	0	0
Captain	0	0	0
Lieutenant	0	4	3
Sergeant	2	5	2
Corporal	13	4	13
Officer	18	11	0
Reserve	0	0	0
Civilian	0	1	0
Unknown	0	0	0

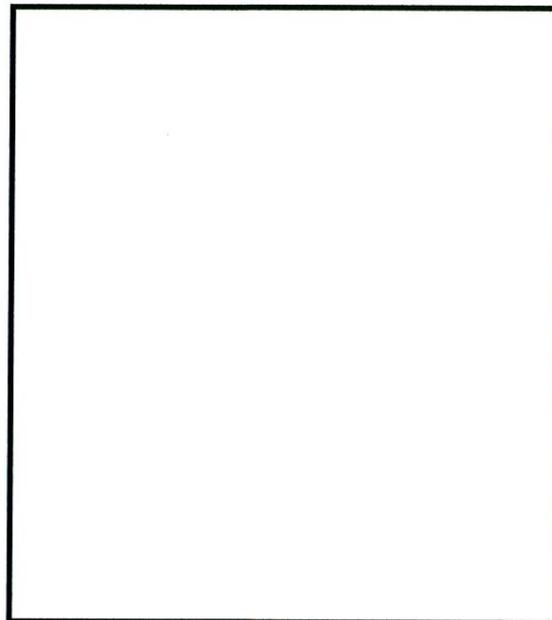
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Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2011)	(2012)	(2013)
▪ Total	159	149	129
▪ Pursuits	18	19	8
▪ I.A. Pro Alerts	4	0	1

*Note: In years previous to 2011 there were no breakdowns by pursuit and alert categories done, therefore, pursuits and alerts will not be available for a comparison until the 2012 report.

Breakdown by months: (2012)	
January	11
February	25
March	10
April	9
May	13
June	11
July	8
August	12
September	6
October	19
November	11
December	14



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Shift-Level Discipline

CONDUCT TYPE	(2011)	(2012)	(2013)
▪ Failure to follow directive	6	3	0
▪ Failure to take report	2	3	0
▪ Speeding/Traffic/Reflex	3	0	6
▪ Failure to follow direct order	5	0	0
▪ Failure to follow radio procedure	2	0	0
▪ Rude/Unprofessional	11	1	2
▪ Failure to follow procedure	5	1	1
▪ Crash/Accident	3	10	1
▪ Failure to perform duty	3	1	3
▪ Insubordination	1	0	0
▪ Failure to honor subpoena/ODS	0	0	2
Total	31	19	15

Disposition/Discipline	(2011)	(2012)	(2013)
Counseling form	28	16	15
Letter of Caution	1	1	0
Reprimand	2	2	0
Suspension	0	0	0

Division/Precinct	(2011)	(2012)	(2013)
Pct. 1	5	2	2
Pct. 2	1	4	2
Pct. 3	5	3	3
Pct. 4	5	4	4
P.S.	3	1	3
CID	5	4	0
Services	7	1	1
Administration	0	0	0

Rank of person receiving Discipline	(2011)	(2012)	2013)
Major	0	0	0
Captain	0	0	0
Lieutenant	1	2	4
Sergeant	10	3	1
Corporal	9	5	9
Officer	7	8	0
Civilian	4	1	1

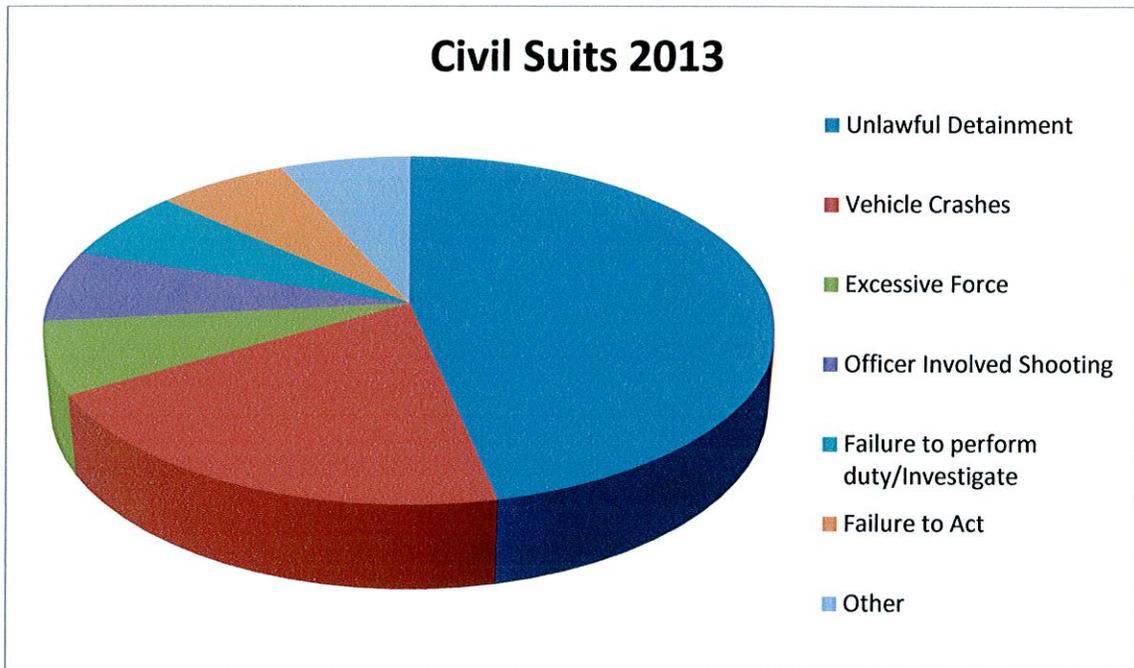
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Polygraph Statistics

Polygraphs administered:	(2011)	(2012)	(2013)
▪ Total	14	8	19
▪ Pre-Screen or Investigations	12	2	18
▪ Outside agencies	2	1	1

2013 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2011)	(2012)	(2013)
▪ Unlawful Detainment	1	2	7
▪ Inadequate Training	1	0	0
▪ Vehicle Crashes	5	5	3
▪ Excessive Force	3	3	1
▪ Officer Involved Shooting	0	1	1
▪ Failure to perform duty/Investigate	0	0	1
▪ Failure to Act	0	1	1
▪ Other	0	5	1
Total	10	17	15



2013 Litigation Files

Lafayette Police Department

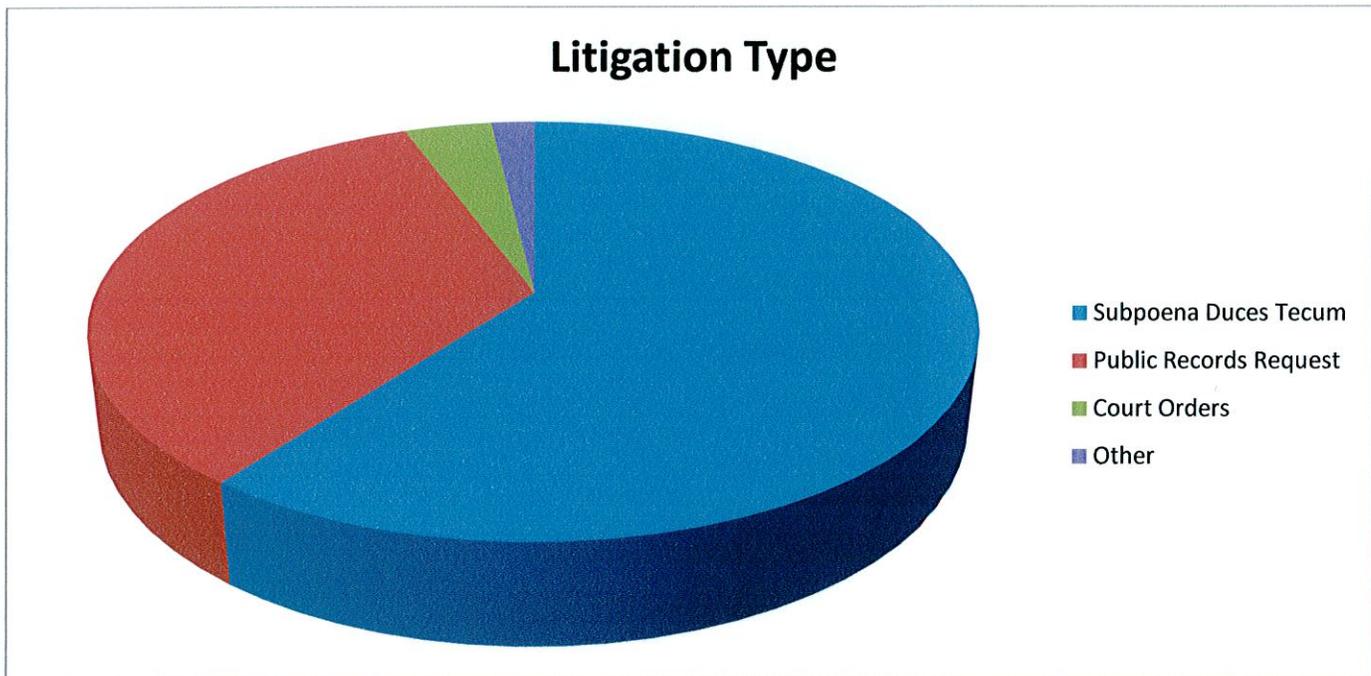
Litigation Type-Total (53)

Subpoena Duces Tecum – 32

Public Records Request-18

Court Orders-2

Other-1



Litigation Files Requested By-

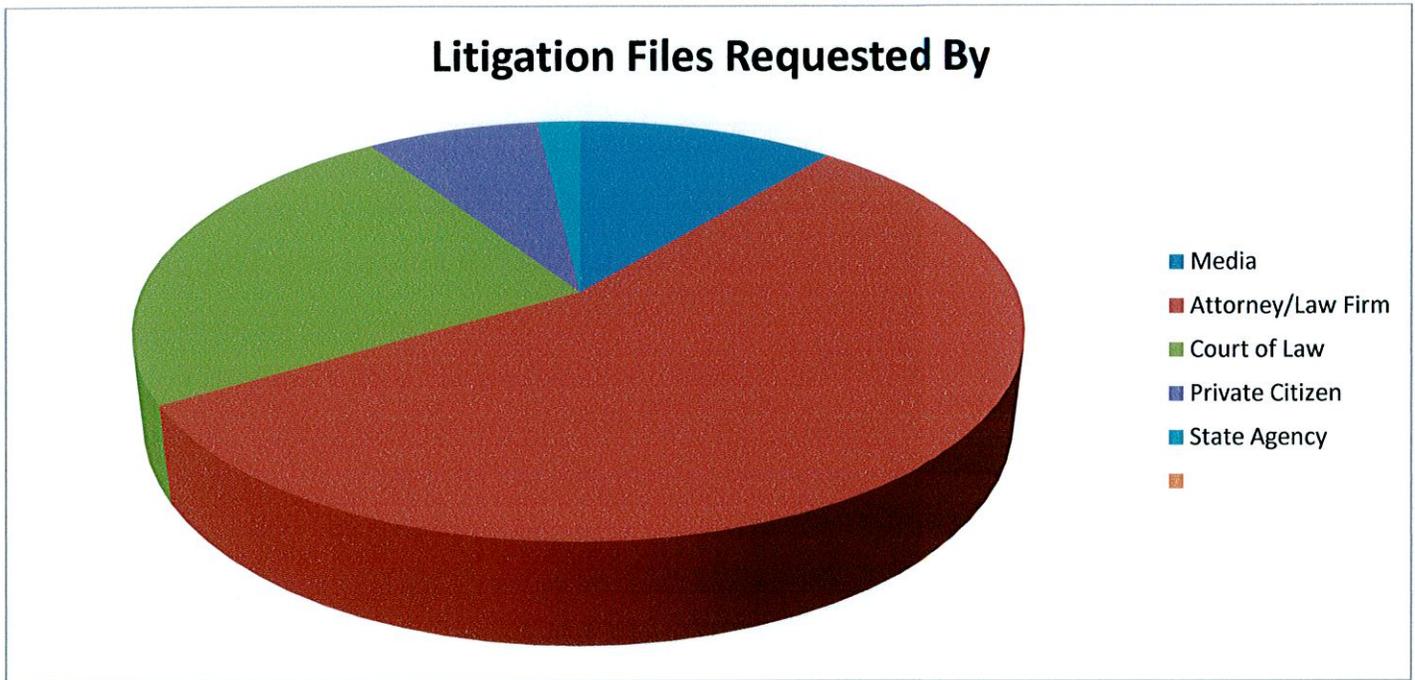
Media – 06

Attorney/Law Firm-30

Court Of Law-12

Private Citizen-4

State Agency-01



Conclusion:

The Internal Affairs Section experienced a **decrease (31%)** in cases assigned for investigation from **39** in 2012 to **27** in 2013. Shift Level investigations also **decreased (28%)** from **25** in 2012 to **18** on 2013.

Overall misconduct investigations **decreased by 30%**, going from **64** total misconduct investigations in year 2012 to **45** investigations in 2013.

In the Shift-Level Discipline category there was a **21% decrease** from **19** cases 2012 to **15** 2013 in documented disciplinary action at the shift level or Divisional level against employees. **100%** of all shift level discipline in year 2013 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was a **12% decrease** in civil suits brought against the department and/or its personnel between years 2012 and 2013. The notable increase was in the category of **"Unlawful Arrest/False Arrest"** lawsuits involving the department and/or personnel.

Civil Litigation files and request were primarily filed by attorneys and law firms at **43%** followed by City, State and Federal courts at **22%**. The remaining **35%** of litigation files, which encompasses primarily subpoena duces tecums and public records request, were filed on behalf of the media, State Agencies, and private citizens. The majority of these litigation files and court orders were for subpoena duces tecums at **60 %** and public records request at **33 %**.

Prepared by Lieutenant Keith Gremillion, January 30, 2014