This past year was an exciting one for Lafayette Regional Airport. The airport had over 491,000 passengers last year, the second best passenger total in its history. The Fly Lafayette Club surpassed 9,000 members and awarded over 550 prizes to its members.

Funding for a new terminal continued to be secured, including $32.6 million collected from the one-cent, eight-month sales tax that ended November 30, 2015. Another $13.5 million was awarded through a state grant. Progress was made on the new terminal project as the Airport Commission began the search for an Architectural and Engineering firm, and a Project Management and Construction Management firm, both expected to be selected later in 2016.

As we look ahead, we will begin work on the new terminal project design phase and will ask for input from the community on what amenities and improvements they would like to see in the new building that reflects the uniqueness of Lafayette and Acadiana.

As that project begins, 2016 will see Bell Helicopter’s assembly plant for the Jet Ranger X, SLS helicopter begin operations in earnest. The new facility will bring 115 new direct jobs and a projected 136 new permanent indirect jobs to Acadiana.

These are exciting times at Lafayette Regional Airport and we appreciate the continued support of the travelers of Acadiana. The Lafayette Airport Commission and airport staff will continue to seek ways to improve air travel for our community. We look forward to another great year. Thank you for Flying Lafayette!

If you haven’t signed up for the FlyLafayette Club™ sign up today at lftairport.com and we’ll send you a member card like this! Just swipe your card at a terminal kiosk each time you Fly Lafayette and you could be a winner!
# Lafayette Consolidated Government

## Table of Contents

- City-Parish President's Message .............................................. 4
- Lafayette City-Parish Council .................................................. 6
- Chief Administrative Officer .................................................... 7-9
- Chief Development Officer ...................................................... 10

### Lafayette City-Parish Government by Phone

- Animal Control ........................................................................ 291-5644
- Chief Administrative Officer (CAO) ......................................... 291-8311
- Chief Development Officer (CDO) ........................................... 291-8011
- City Court .................................................................................. 291-8720
- City Marshal ............................................................................. 291-8723
- City-Parish President ................................................................. 291-8300
- Civil Service ............................................................................. 291-8334
- Clerk of Council ......................................................................... 291-8810
- Community Development ......................................................... 291-8400
- Fire Administration ................................................................... 291-8701
- Fire and Police Civil Service ....................................................... 291-8762
- Information Services & Technology ........................................... 291-5600
- International Trade .................................................................... 291-5474
- Juvenile Detention Home ............................................................ 291-7130
- Lafayette Parish Public Library .................................................. 261-5775
- Lafayette Utilities System (LUS) .................................................. 291-5804
- LUS Customer Service ............................................................... 291-8280
- Legal Department ..................................................................... 291-8015
- Parks & Recreation .................................................................... 291-8361
- Planning, Zoning & Development ............................................. 291-8000
- Police Administration ................................................................ 291-8653
- Public Works ............................................................................. 291-8502

### Other Government Offices and Important Numbers

- Allied Waste Acadiana ............................................................... 232-5730 or 1-800-256-1886
- Bayou Vermilion District ............................................................ 237-8360
- City of Broussard ..................................................................... 837-6681
- Cajundome ............................................................................... 265-2100
- City of Carencro ....................................................................... 896-8481
- Correctional Center ................................................................... 236-5400
- Council on Aging ....................................................................... 262-5990
- Department of Health & Hospitals ............................................ 262-1274
- District Attorney ......................................................................... 232-5170
- District Judges ........................................................................... 232-8211
- Downtown Development .......................................................... 291-5566
- City of Duson ............................................................................. 873-6754
- Federal Courthouse .................................................................... 593-5000
- Forensic Lab ............................................................................... 291-7106
- Lafayette Convention & Visitors Commission ......................... 232-3737
- Lafayette Economic Development Authority ......................... 593-1400
- Lafayette Parish Health Unit ....................................................... 264-5616
- Lafayette Parish School Board ................................................... 236-6800
- Lafayette Regional Airport ........................................................ 266-4400
- LSU Ag Center ........................................................................... 291-7090
- Office of Motor Vehicles ............................................................ 262-1807
- One Acadiana ............................................................................ 233-2705
- Sales Tax Office ......................................................................... 232-3912
- City of Scott ............................................................................... 233-1130
- Sheriff's Office .......................................................................... 232-9211
- Unemployment Office ............................................................... 626-5511
- City of Youngsville ..................................................................... 856-4181

## Departments

- Finance ................................................................................... 11-12
- Community Development ......................................................... 13-14
- Fire ......................................................................................... 15
- Information Services & Technology .......................................... 16
- Lafayette Utilities System (LUS) ............................................... 17
- Legal ....................................................................................... 18
- Parks & Recreation .................................................................... 19
- Planning, Zoning & Development ............................................ 20-21
- Police ....................................................................................... 22
- Public Works ............................................................................ 23

### LAFAYETTE PARISH GOVERNMENT OFFICES BY PHONE

- Clerk of Court ........................................................................... 233-0150
- Coroner ..................................................................................... 291-7100
- Lafayette Parish Communications District ......................... 291-5060
- North Waterworks District ......................................................... 291-5961
- Office of Emergency Preparedness .......................................... 291-5075
- Registrar of Voters .................................................................... 291-7140
- South Waterworks District ......................................................... 989-9600
- Tax Assessor ............................................................................ 291-7080

### OTHER GOVERNMENT OFFICES AND IMPORTANT NUMBERS

- Allied Waste Acadiana ............................................................... 232-5730 or 1-800-256-1886
- Bayou Vermilion District ............................................................ 237-8360
- City of Broussard ..................................................................... 837-6681
- Cajundome ............................................................................... 265-2100
- City of Carencro ....................................................................... 896-8481
- Correctional Center ................................................................... 236-5400
- Council on Aging ....................................................................... 262-5990
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- District Attorney ......................................................................... 232-5170
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- City of Duson ............................................................................. 873-6754
- Federal Courthouse .................................................................... 593-5000
- Forensic Lab ............................................................................... 291-7106
- Lafayette Convention & Visitors Commission ......................... 232-3737
- Lafayette Economic Development Authority ......................... 593-1400
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- Unemployment Office ............................................................... 626-5511
- City of Youngsville ..................................................................... 856-4181

# ANNUAL REPORT 2015

Lafayette Consolidated Government
City-Parish President’s Message
Reflecting on the Past 12 Years

As I reflect on the body of work that we have accomplished together, it is evident that Lafayette has so much to be proud of. It is now time to pass the torch to Lafayette's new Mayor-President, Joel Robideaux. I wish him all the best as he continues to move Lafayette into the future.

PROJECT FRONT YARD (PFY):
As a long-term community beautification initiative, Lafayette is experiencing ongoing success with PFY. The cultural shift has begun to permeate into every aspect of our community, even Mardi Gras, with the first PFY "float" in the Krewe of Rio this past year. By PFY's first anniversary in October, the business community was fully committed to the effort, and media had donated $1 million in advertising with another $1 million pledged. The PFY momentum has caught on with regional growth into neighboring parishes and attracted statewide attention, earning the Louisiana Municipal Association's "Best of Show" Community Achievement Award.

UNIFIED DEVELOPMENT CODE:
In May, the City-Parish Council approved the Unified Development Code (UDC), compiling and combining the previous rules regarding development into one coordinated document. The streamlined UDC process allows developers the option of pursuing denser, multi-use development that reflects the community values identified in the adopted Comprehensive Plan.

PUBLIC HEALTH MILLAGE:
In March, Lafayette Parish residents voted to rededicate and combine existing millages for Mosquito Control and the Public Health Unit and add the service of Animal Control into one "Public Health Millage." For the first time in history, Lafayette Parish now has dedicated funding for Animal Control. The combined tax could save over a million dollars a year and generate up to $6.6 million each year, which can now be used to build a state-of-the-art animal shelter.

INTERNATIONAL TIES:
Lafayette’s international relationships had an exceptional year in 2015, strengthening economic and tourism ties. In March, 25 French-speaking mayors from cities around the world congregated in Lafayette for the International Association of Francophone Mayors (AIFM). Following the AIMF conference, Lafayette, along with Quebec City, Quebec and Moncton, New Brunswick, launched a North American Network to support the vitality of francophone and francophile cities. This year, Lafayette was also represented abroad in international delegate meetings in Mexico and France. International delegate visits to Lafayette included the Liberian ambassador, mayors from our sister cities Le Cannet in France, Moncton in New Brunswick and Namur in Belgium, and the master gardener of the park at the Palace of Versailles.

TIGER GRANT:
Through Transportation Investment Generating Economic Recovery (TIGER) grant funding, Lafayette Consolidated Government is currently studying and will work to address the impact on the neighborhoods immediately adjacent to the I-49 Connector.

The work of the TIGER team will help ensure that the completion of Lafayette's I-49 Connector project allows us to revitalize one of Lafayette's most important gateways and many of its oldest neighborhoods.

A COMMUNITY'S RESPONSE TO TRAGEDY:
In the moments following the July 23 shooting at the Grand Theatre that claimed the lives of Mayci Breaux and Jillian Johnson and wounded nine others, we all watched on social media as the hashtags #LafayetteStrong and #PrayforLafayette became the anthems of the community. In the days following, it was repeated over and over that this senseless tragedy would not steal our joy and that anger and hatred would not prevail in the Happiest City in America. I knew we would persevere, and as the world watched, we demonstrated the determination to not be defined by the tragedy itself, but instead by how we responded to it.

I take this occasion of the final Annual Report under my administration to thank the people of Lafayette. Words cannot express my gratitude for allowing me the opportunity to lead this great community. It has been a pleasure to serve and work with so many dedicated people for the past 12 years. I also thank my staff, the directors and all of the employees for their hard work and support.
Our COURTESY AUTOMOTIVE family is growing!

Every year we are expanding to better serve the Acadiana community. Our newest locations in Broussard and Abbeville that opened in 2015 are only the beginning of our expansion into 2016. We are proud to announce our newest addition to the Courtesy Automotive family, Courtesy Chrysler Dodge Jeep Ram in Maurice!

COMING SOON!

COURTESY

Chrysler

Jeep

Dodge

RAM

MAURICE

COURTESYVALUE.COM

ANNUAL REPORT 2015

Lafayette Consolidated Government
The legislative power of Lafayette Consolidated Government is vested in a Council consisting of nine members elected from single-member districts for four-year terms. Council members serve as the voice of their constituents and, along with the City-Parish President, provide leadership and direction to the various departments of Consolidated Government. The Lafayette City-Parish Council meets regularly on the first, third and fourth Tuesday of the month in City-Parish Hall at 705 W. University Ave. at 5:30 p.m.

The Lafayette Public Utilities Authority (LPUA) is the governing authority of the utilities department and consists of five City-Parish Council members whose districts include 60 percent or more of persons residing within the boundaries of the city of Lafayette. The LPUA meets regularly on the first and third Tuesday of the month in City-Parish Hall at 4:30 p.m.

Special or emergency meetings may be held on the call of the presiding Council officer or a majority of members to meet a public emergency affecting life, health, property or public safety.

All meetings of the Council and its committees are open to the public. Those wishing to address the Council are asked to complete a form located at the entrance to the meeting room prior to the start of the meeting. Speakers are allotted five minutes to speak.

Citizens can view the live proceedings of the Council meetings on Acadiana Open Channel (AOC2) the evening of the meetings. AOC2 plays on CoxChannel 16 and on LUS Fiber Channel 4. Those same meetings will be replayed on the following Friday at 7 p.m.

Clerk of the Council Veronica L. Williams and an administrative staff perform the day-to-day tasks necessary for efficient operation of the Council office as well as assist Council members in better serving residents of the city and parish of Lafayette.

The Council makes several appointments to boards and commissions. All citizens are encouraged to contact the Council staff to find out which boards may interest them at 291-8800 or bclafayette@lafayettela.gov.

**How to Get Involved**

- Attend a meeting on the first, third or fourth Tuesday of the month at 705 W. University Ave.
- E-mail or call the Council office at 291-8800
- Watch meetings on AOC or stream live
- Volunteer for a board or commission by calling 291-8800 or e-mailing BCLafayette@lafayettela.gov

**Online Resources**

- Website (view agendas, minutes, charter, etc): www.LafayetteLA.gov/Council/
- Live stream of Council meetings: www.ustream.tv/channel/lafayette-consolidated-government-council-meeting

**2015 City-Parish Council**

| District 1  | Kevin Naquin - 291-8801, KevinNaquin@LafayetteLA.gov |
| District 2  | Jay Castille - 291-8802, JayCastille@LafayetteLA.gov |
| District 3  | *Brandon Shelvin, 291-8803, BrandonShelvin@LafayetteLA.gov |
| District 4  | *Kenneth P. Boudreaux, 291-8804, KennethBoudreaux@LafayetteLA.gov |
| District 5  | Jared Bellard, 291-8805, JaredBellard@LafayetteLA.gov |
| District 6  | *Andy Naquin, 291-8806, AndyNaquin@LafayetteLA.gov |
| District 7  | *Donald L. Bertrand, 291-8807, DonBertrand@LafayetteLA.gov |
| District 8  | *Keith Patin, 291-8808, KeithPatin@LafayetteLA.gov |
| District 9  | William G. Theriot, 291-8809, WilliamTheriot@LafayetteLA.gov |

* Lafayette Public Utility Authority (LPUA) member
Subject to the direction of the City-Parish President, the Chief Administrative Officer (CAO) supervises all departments, offices and agencies of Lafayette Consolidated Government, except for the Legal Department. The CAO also directly supervises Animal Control, Emergency Operations and Security, Juvenile Detention, Le Centre International de Lafayette, Small Business Support Services, Human Resources, the Lafayette Workforce Development Board and Lafayette Entertainment Initiative.

Specific duties of the CAO include serving as direct supervisor to all departmental directors, working closely with the City-Parish President to ensure policy is set and also working with Council members to help foster effective communication. Other departments the CAO works closely with include Finance & Management to make sure the budget is kept whole along with various organizations to ensure quality of life issues are being met. The CAO is also active in the community with various business leaders, and works closely with directors to solve daily problems of the business and to communicate with the public.

Under the CAO, Animal Control’s primary mission is to provide fair and professional enforcement of laws and ordinances falling under its jurisdiction for the citizens and animals of Lafayette Parish. Animal Control also protects and serves the public in matters relating to all animals, provides professional responses to calls regarding animal control matters and provides professional care and assistance to the animal population of the parish. Animal Control has developed an apprenticeship program that increases the pay of Animal Control officers and caretakers. Thus far, all one-year-plus employees are certified. Additionally, the department plans to hire three additional caretakers, which will increase that area to five employees, and is in the process of designing a new state-of-the-art facility as a result of the Public Health Millage passed in March.

The mission of Juvenile Detention is to provide high-risk youth with basic life skills and to surround each youth with a positive environment. While youth are at the facility, emphasis is placed on hygiene, health and emotional issues. The facility is operated by a trained attendant staff that must complete 120 hours of training in juvenile laws of confinement within the first year of employment. In addition, while youth are detained, recreational activities are offered, and the facility has a full-time nurse, maintains a Parish School System Program with teachers, a contracted registered dietician and a contracted professional psychologist. In 2015, three new attendant positions were added and one operations manager.

Small Business Support Services strives to accomplish economic development and growth among small businesses in Lafayette Parish. This department collaborates with several small business agencies within the community to provide opportunities and achieve economic equality for small businesses by administering the Small and Emerging Business Program, as well as the Department of Transportation Disadvantaged Business Enterprise Program. Small Business Support Services’ goal is to assist future business owners in navigating the process of formally opening businesses in Lafayette Parish. Other services provided include technical support, assisting with business and financial plans and loan assistance.

Human Resources provides employee and payroll records, employee relations and compensation services, as well as policy administration on such matters as attendance, conditions of employment, performance evaluation, anti-harassment and related matters. This department also provides LCG’s interface with two civil service systems and four major retirement systems. The Human Resources section monitors and administers the Drug Free Workplace policy of LCG through the substance abuse program and ultimately helps City-Parish Government attract, retain and reward competent and dedicated employees.

The purpose of the Lafayette Workforce Development Board (WDB) is to provide workforce investment activities, through statewide and local workforce investment systems, that increase the employment, retention and earning of participants. WDB also works to increase the occupational skills attainment by participants, and, as a result, improve the quality of the

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workforce, reduce welfare dependency and enhance the productivity and competitiveness of the nation. WDB works closely with regional partners and stakeholders, board members and agencies, as well as the community to ensure that customers, both job seekers and employers, receive high-quality service. In 2015, this department’s name changed from Lafayette Workforce Investment Board to Lafayette Workforce Development Board as as result of the new Workforce Innovation and Opportunity Act (WIOA).

Last year, Executive Administrator Glenn Dugas retired after 29 years of service, and Planner Cortney Boutte-Breaux was appointed interim executive administrator.

The mission of Lafayette Entertainment Initiative (LEI) is to promote Lafayette as a prime destination for creative content production and assist the entertainment industry while they are in Lafayette. LEI sponsors the Southern Screen Film Festival, now in its fifth year.

Top Accomplishments

- 765 vaccinations issued through Animal Control’s annual Rabies Clinic
- Juvenile Detention completed facility renovations, implemented an apprenticeship program and concentrated on state license mandates
- Human Resources monitored and processed employees in four major retirement systems and seven smaller systems, provided drug awareness training and monitoring and provided all new employees with a clear and concise on-boarding experience
- Workforce Development Board established a new board of 23 members who represent top industries, was allocated $388,000 of the $6.1 million Job Driven National Emergency Grant, played an integral role in the success of three job fairs and hosted an annual Labor Law Seminar that attracted more than 120 employers from across the state

Online Resources

Website: www.LafayetteLA.gov/CAO
Lafayette Animal Control: lafayettela.gov/acplus/Default.asp
Lafayette Workforce Development Board & Local/Regional Integrated Workforce Plan: http://www.lafayettela.gov/cao/wib
LAWorks: www.laworks.net
WIB Facebook Page: www.facebook.com/LBCSC
Title VI Plan: http://www.ridelts.com/docs/LCG-ADA-TitleVICompliancePolicyStatementpdf
LEI: www.LafayetteEntertainment.org

According to current GM data

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Le Centre fosters international commerce in the Acadiana region and its hub city of Lafayette. These objectives are accomplished by assisting Lafayette businesses with critical aspects of importing and exporting, collaborating with regional economic development entities to facilitate international business recruitment and retention, attracting and supporting international meetings and conventions to Acadiana, facilitating sister-city relations for Lafayette and other Acadiana towns, and strengthening and promoting Acadiana’s unique cultural assets and quality of life to enhance Lafayette’s global positioning in the world’s commercial and tourism arenas.

In 2016, the center will continue to work to strengthen awareness of its mission and find new ways to assist businesses in their exporting efforts without the availability of the Small Business Association’s STEP (State Trade and Export Promotion) grants.

**Top Accomplishments**

- Assisted more than 25 local companies with export contacts, resulting in an economic impact of more than $60 million
- Hosted the mayor of Paris and the annual conference of the International Association of French-Speaking Mayors (held for the first time in the U.S.), with 153 attendees from all over the world
- Organized an International Trade Center at LAGCOE, welcoming 236 visitors from 26 countries
- Organized and led a Lafayette delegation to Mexico’s oil and gas trade show, PECOM, in Villahermosa, Mexico
- Initiated twinning agreement between UL Lafayette and 16 engineering universities in Mexico
- Organized artist exchanges with artists from Antigua, France and Haiti in conjunction with NuNu’s in Arnaudville
- Organized seminars on: Cuba-USA Normalization, 2015 Louisiana Export Training Program, Free Trade Zone, Imports, Acadiana Cultural Tourism, Panama Canal Expansion, and CAFTA-DR Benefits for Louisiana; hosted Department of Commerce Ukraine/Saudi Road Show across Louisiana

**Online Resources**

Le Centre International: www.lecentre.org

Louisiana Export Guide: www.thinkglobal.us/louisiana
In December of 2014, Carlee Alm-LaBar replaced Kevin Blanchard in this role. Work is ongoing on nearly 200 of the action items in the Comprehensive Plan, including Project Front Yard, the Unified Development Code (UDC) and I-49 Transportation Investment Generating Economic Recovery (TIGER) grant.

Planning for the I-49 connector and TIGER grant work will be one of the most significant jobs of this department in 2016 and into 2017, along with implementing a smooth rollout of the UDC and continuing the momentum of PlanLafayette.

Top Accomplishments

• Adoption of the UDC, which allowed the MPO to be run by the Acadiana Planning Commission
• Passage of the Vehicles for Hire ordinance, which updated taxi standards and allowed for companies like Uber
• Beginning of I-49 TIGER grant work
• Separation of the Metropolitan Planning Organization (MPO) from Lafayette Consolidated Government

Online Resources

Comprehensive Plan: planlafayette.com
Project Front Yard: www.projectfrontyard.com

Local officials and members of the TIGER team meet with Assistant Secretary of the U.S. Department of Transportation Carlos Monje (third from right).
The Office of Finance & Management exists to oversee and manage, according to all applicable laws and standards, the Accounting, Budgeting, Group Insurance, Purchasing, Property and Risk Management functions within LCG. The office’s role is to produce accurate and timely financial information for citizens, the Council, employees and management in order to facilitate sound decisions and to do so in a manner that remains within the bounds of strict fiduciary duty with regards to taxpayer assets.

The office also provides support functions for the Comprehensive Plan by working with the plan’s administrators to find funding and provide financial guidance to meet its goals. As the Comprehensive Plan moves forward, the Office of Finance & Management continues to review budgeting methodologies that offer additional support to the plan, such as performance-based budgeting and budgeting for quantifiable goals.

LCG’s annual budget serves as a policy document, a financial plan, an operations guide and a communications device for the consolidated government. It is the foundation for LCG’s allocation of resources toward service delivery plans. The fund structure for LCG is complex. There are two general funds, one for the city and one for the parish. Combined, there are more than 50 general governmental funds, four internal service funds and five business type funds.

The City General Fund budget for FY 2016 has a projected ratio of fund balance to annual expenditures of 31.5 percent. This ratio exceeds the administrative policy to maintain City General Fund balance at 20 percent of expenditures and shows a continued upward trend when compared to prior years. The budgeted ratio of fund balance to annual expenditures for the City General Fund was 23.6 percent, 20 percent and 9.8 percent in FY 2015, 2014 and 2013, respectively. Additionally, the City General Fund budget for FY 2016 contemplates a $2 million use of prior year fund balance predominately due to funding needs for public safety such as fire and police.

The Office of Finance & Management is comprised of five divisions under the direction of Chief Financial Officer Lorrie Toups.

The Accounting Division exists to produce accurate and timely financial information for citizens, the Council, employees and management in order to facilitate sound decisions. Its role is to provide the function of financial recordation and reporting, payroll, accounts payable, accounts receivable and cash management for LCG as a whole.

The Budget Management Division exists to produce and administer the annual operating and capital budgets of LCG. Its role is to provide the functions of budget preparation, budget administration, oversight and assisting other departments with budget revisions and budget monitoring.

Group Insurance & Wellness is primarily responsible for monitoring the performance of LCG’s self-funded group insurance program administered by Blue Cross Blue Shield, as well as the prescription and life insurance programs for all active and retired employees. The division, along with Lafayette General Medical Center, conducts one of only two telemedicine employee clinics offering low-cost doctor visits to active employees.

The Purchasing and Property Management Division is responsible for the purchase of all personal property, materials, supplies and services required by LCG under a central purchasing system in accordance with applicable state laws, Council policies and administrative requirements. The Property section is responsible for maintaining accurate and complete inventories of land, buildings, vehicles and movables. Also, the section is responsible for asset disposition through public auction both locally and online.

CONTINUED ON PAGE 12
The Risk Management Division is responsible for protecting the financial and human resources within LCG by identifying and mitigating the types of losses associated with various governmental functions. The division is also responsible for claims and litigation management, including workers compensation claims. In 2015, Roger Cook retired after eight years as claims investigator.

In the year ahead, this office’s most important challenges are to continue to accomplish LCG’s goals and meet the immediate needs of the taxpayers, while maintaining a fiscally sound financial position that will meet the needs of future Lafayette.

### Top Accomplishments

- Earned the Government Finance Officers Association Outstanding Budget Award for the FY 2015 Budget Document
- The bond rating for Lafayette Utilities System Bonds, Communications System Bonds and those of Lafayette Public Power Authority were upgraded by Standard & Poor’s, while Moody’s investors confirmed the bonds’ current ratings
- In March 2015, the citizens of Lafayette Parish voted to create one Combined Public Health Millage, allowing for a savings of approximately $900,000 to the City General Fund and for the future construction of a new animal shelter without sacrificing projects for roads, bridges or drainage
- Accounting implemented a new credit card program for Animal Control
- Purchasing and Property Management managed the procurement of more than 300 labor and/or material projects, issued more than 9,000 purchase orders and tagged more than 2,000 fixed assets
- Risk Management transitioned to a third-party administrator for workers compensation claims and was able to recover $299,366
- Group Insurance & Wellness sponsored a “Biggest Loser” competition for employees resulting in a total weight loss of 614 pounds

### Online Resources

Website: [www.LafayetteLA.gov/Finance](http://www.LafayetteLA.gov/Finance)

Audited Financial Statements: [www.lafayettela.gov/Finance/Pages/Accounting.aspx](http://www.lafayettela.gov/Finance/Pages/Accounting.aspx)

Budget Documents: [www.lafayettela.gov/Budget/Pages/default.aspx](http://www.lafayettela.gov/Budget/Pages/default.aspx)

Surplus Property & Police Evidence Auctions: [www.publicsurplus.com](http://www.publicsurplus.com)

My Health Toolkit: [myhealthtoolkitla.com](http://myhealthtoolkitla.com)
Since the early 1970s, the Community Development Department has administered U.S. Department of Housing and Urban Development (HUD) grants in Lafayette. Administration of HUD programs remains a major function of the department, with a focus on affordable housing.

In addition to HUD funds, the Housing and Federal Programs Division secures a significant amount of funding for the consolidated government every year. Grants are received from multiple agencies, providing funds to improve the lives of Lafayette residents, small businesses, nonprofit organizations and contribute to public works projects. The Housing Rehabilitation Program has been in operation for more than 30 years, providing home repairs to low- to moderate-income homeowners in Lafayette. The Government and Business Relations Section offers down payment and closing costs assistance to potential first-time homebuyers in Lafayette Parish through the First Time Home Buyers Program.

Community Development also offers a wide
range of activities and services, including those highly visible such as the programs of the Arts and Culture Division with the Heymann Performing Arts and Convention Center, the Lafayette Science Museum and the Nature Station. Other services include the Lafayette Business and Career Solutions Center, Judicial Services Division with its Court Services Program, and the Human Services Division with its three senior centers, housing counseling and Neighborhood Pride Program.

In relation to the Comprehensive Plan, this department has developed and improved housing opportunities for low-income residents, increased community-wide arts and culture access through external agency grants to Acadiana Center for the Arts, protected people and property from hazards through drainage projects and administration of grants for firefighters for equipment and staffing, and provided educational programming for Lafayette Parish elementary school students and cooperative educational opportunities for UL Lafayette students.

In the last year, Matthew Perry joined the Nature Station as naturalist, Donna Bergeron joined the Counseling Services staff as neighborhood services counselor, Catherine Creduer joined the Human Services Division as clerk typist at the Greenhouse Senior Center, Elaine Darbonne and Chris Taylor accepted the positions of senior center coordinator, and Kevin Roy joined the department as housing rehabilitation specialist.

Challenges facing the department in the coming year are primarily related to funding decreases and the escalating cost of housing rehabilitation, staffing at Lafayette Science Museum and meeting client demand for housing counseling services.

Top Accomplishments

- Administered CDBG, HOME and ESG grants received from HUD, Assistance to Firefighters grants for the Fire Department and Hazard Mitigation grants received from FEMA, and Community Water Enrichment Fund and Local Government Assistance Program grants from the state; administered the External Agency Grant Program
- Partnered with Habitat for Humanity to begin the construction of Pinhook Pocket Neighborhood, construction of eight new houses for low-income households
- Completed five LCG housing rehabilitation projects, four demolition projects and 26 lead inspections
- Provided 31 CDBG loans totaling $303,100,10 HOME loans totaling $128,000 to first-time homebuyers and four tandem rehabilitation loans totaling $36,050
- Began a CDBG-funded project with Catholic Services for the replacement of the roof at the Boustany Building
- Provided one-on-one counseling and/or educational workshops to 730 clients, addressing the challenges of home preservation
- Enhanced existing or developed new Lafayette Science Museum exhibits
- Provided environmental education to 3,589 students, teachers and chaperones from 124 Lafayette Parish 4th grade classes and 1,575 students, teachers and chaperones from private schools, hosted 5,412 walk-in visitors at the Nature Station

Online Resources

Website: lafayettela.gov/communitydevelopment

LCG Consolidated Planning Process: www.lafayettela.gov/CommunityDevelopment/FederalPrograms/Pages/Consolidated-Planning.aspx

First-time Home Buyer Brochure: www.lafayettela.gov/CommunityDevelopment/FederalPrograms/SiteAssets/Files/firsttimehomebuyerprogram_brochure.pdf

Housing Services: www.lafayettela.gov/CommunityDevelopment/Pages/Housing-Services.aspx

Online resource for job seekers, employers & staff: www.louisianaworks.net

Lafayette Science Museum: www.lafayettesciencemuseum.org

Nature Station: www.naturestation.org

Completed Neighborhood Pride project
Lafayette Fire Department

Lafayette Fire Department exists to safeguard and reduce the dangers to life, property and the environment of our community through innovative training, code enforcement and prompt dispatch of a qualified fire suppression force. The department provides emergency responses to fire, EMS, accident, hazardous material and many other critical incidents within the city and, at times, the parish.

Divisions under the Fire Department include Communications, Emergency Services, Hazardous Materials, Fire Prevention and Training. Communications is responsible for receiving emergency alarms and dispatching all fire department equipment to any type emergency in the city. This division also dispatches seven parish volunteer fire departments. Emergency Services is responsible for combating fire, saving life and property through fire overhaul and salvage operations.

The Hazardous Materials Division (HAZMAT) provides assistance to Emergency Operations to make the city and parish as safe as possible from the dangers of hazardous chemicals, biological and radiological problems. The goal of Fire Prevention is to prevent fires and loss of life through code enforcement and public education. Training is primarily responsible for providing up-to-date, cost-effective training to new recruits from four training officers at the department’s Training Center and to also provide training to seasoned firefighters keeping them at the top of their form.

As part of the Comprehensive Plan, Chief Benoit provided an analysis of the Fire Department’s existing status and future needs to deliver services to residents of the city and parish. In turn, he identified a future site for a new fire station, submitted and received approval from the Council to provide funding to volunteer departments to hire part-time firefighters and adopted the most recent fire codes.

Challenges facing the department this year include renovations of older fire stations, finding a new building for the Fire Prevention Bureau, annual inspections of all commercial buildings, maintaining staffing levels, overtime cost and general fire protection in the parish.

Top Accomplishments

• Hired 22 additional firefighters
• Implemented a technical rescue team
• Reopened Fire Station No. 4 at 318 Azelie St.
• Enhanced emergency dispatch using new technology in fire trucks
• Delivered public safety education to 8,210 citizens
• Purchased a new fire truck

Online Resources

Website: www.lafayettela.gov/FireDepartment

2015 Engine Company Runs

<table>
<thead>
<tr>
<th>Engine</th>
<th>Runs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engine 2</td>
<td>1,662</td>
</tr>
<tr>
<td>Engine 3</td>
<td>1,287</td>
</tr>
<tr>
<td>Engine 4</td>
<td>958</td>
</tr>
<tr>
<td>Engine 5</td>
<td>1,285</td>
</tr>
<tr>
<td>Engine 6</td>
<td>1,171</td>
</tr>
<tr>
<td>Engine 7</td>
<td>850</td>
</tr>
<tr>
<td>Engine 8</td>
<td>738</td>
</tr>
<tr>
<td>Engine 9</td>
<td>527</td>
</tr>
<tr>
<td>Engine 10</td>
<td>334</td>
</tr>
<tr>
<td>Engine 11</td>
<td>709</td>
</tr>
</tbody>
</table>

Mock crash

Sparky visits Women’s & Children’s Hospital

Robert P. Benoit

ANNUAL REPORT 2015 Lafayette Consolidated Government
Information Services & Technology Department

Information Services & Technology (IS&T) handles network and infrastructure design, systems integration, operations management of all network systems, business application development, GIS services and website design for LCG. IS&T is a full-service department that facilitates the needs through current technologies and products utilizing the most sophisticated and cost-effective web and computer-managed services. Additional services include records retention management, bulk printing, copying and mail services, as well as telecommunications coordination.

As part of the Comprehensive Plan, IS&T is involved in mapping, data sharing and organization. The department has supplied GIS layers for interactive maps used with parcel data, parks and trails, evacuation routes and community resources.

In the coming year, IS&T will be challenged with upgrading the Domain Functional Level to 2008 R2 for Windows 10 support and training personnel on new technologies.

Top Accomplishments

- Migrated Civil Service Board Meeting minutes into modern electronic records retention solution OnBase
- Upgraded and migrated e-mail system to hosted cloud-based solution with the possibility to provide disaster recovery in the future
- Implemented Middleware solution
- Implemented Process Automation for ERP
- Completed a multi-year mainframe migration of all legacy applications
- Received a Special Achievement Award in GIS from vendor Esri
- Replaced LCG’s legacy fleet management software with state-of-the-art software to better control the maintenance, inventory and costs of its fleet
- Created a comprehensive self-serve documentation reference library

Online Resources

Website: www.LafayetteLA.gov/IS

Kevin Samples
Lafayette Utilities System

For more than 120 years, LUS has been a community partner committed to enhancing quality of life through reliable service. LUS, a publicly owned utility system, and LUS Fiber provide high-quality, competitively-priced electric, water, sewer and telecommunications services to residents and businesses in the city of Lafayette, in addition to making contributions to the city to support the cost of police and fire protection, parks and recreation and other public costs.

LUS and LUS Fiber have been engaged and active participants in the development of the Comprehensive Plan and the Unified Development Code (UDC), with a focus on the health of Lafayette’s future through the use of best practices in the installation and maintenance of utility services.

In 2016, LUS will be tasked with transitioning the operation of new subdivision infrastructure of water and sewer lines and treatment plants, hiring and keeping electric linemen in a competitive market, retention of sales and customer service staff and reviewing new EPA Clean Power Plan regulations.

**Current Customers**

<table>
<thead>
<tr>
<th>Service</th>
<th>Customers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electric</td>
<td>65,967</td>
</tr>
<tr>
<td>Water</td>
<td>55,554</td>
</tr>
<tr>
<td>Wastewater</td>
<td>43,949</td>
</tr>
</tbody>
</table>

**Top Accomplishments**

- Completion of Water Well 26 on Gloria Switch Road, a 750,000-gallon ground storage water tank and South Sewer Plant final clarifiers
- Implementation of the Outage Management System
- Completed first phase of inspection of underground electric lines related to the facilities program
- Began first phase of inspection and relamping of the arterial street lighting program
- Implemented consumer engagement features in customer billing system
- Began Nest thermostat project
- Closed out Smart Grid Investment grant
- Installed Free Gigabit WiFi at Lafayette Regional Airport
- Expanded LUS Fiber Hot Spots to three downtown parks for Downtown Alive! and Festival International
- Upgraded Fiber bond rating from an A to an A+
- Celebrated 10-year anniversary of Lafayette’s successful vote for LUS Fiber
- Launched Restart TV feature
- Announced offering of 2-gigabit Internet speeds

**Online Resources**

Website: lus.org, LUSFIBER.com


AllonsTV: www.lusfiber.com/index.php/allonstv

Service Finder: www.lusfiber.com/index.php/service-finder-video

LUS Fiber Facebook Page: www.facebook.com/LUSFiber

LUS Fiber on Twitter: @LUSFiber

LUS Fiber on YouTube: www.youtube.com/user/LUSFiberLafayette

LUS Fiber on Instagram: @LUSFiber
Legal Department

City-Parish Attorney Michael D. Hebert is responsible for providing legal representation and support services to all areas of City-Parish Government. Duties include serving as chief legal advisor to the City-Parish President, the Consolidated Council and all governmental departments, commissions, offices and agencies. The City-Parish Attorney reports directly to the City-Parish President and represents City-Parish Government in all legal proceedings and other matters, ensuring the highest levels of professionalism and efficiency in legal services and generating positive results through effective legal representation.

The Legal Department is also responsible for preparation or approval of contracts or other agreements to which the Consolidated Government or any of its departments, commissions, offices or agencies is a party. The department meets its staffing needs with part-time contract attorneys who serve as assistant city-parish attorneys in order to provide legal services as requested or directed by the City-Parish Attorney. Working through the City Prosecutor’s office, the department prosecutes all matters brought before Lafayette City Court.

The Legal Department has an integral role in the development of the Comprehensive Plan. From the preparation of the Unified Development Code (UDC) to the drafting and adoption of the plan itself, the department provides advice, research and assistance at every phase of the process.

While continuing to manage the traditional legal matters facing local government, increasingly creative legal solutions are required to address the unique development challenges ongoing in Lafayette Parish. Many of the cutting-edge legal problems presented to the Legal Department now involve fundamental questions of how to address the explosive growth of the parish. Because of this growth, demands upon the services of the Legal Department continue to increase, while budget and personnel remain static.

Top Accomplishments

• Advised and assisted on an ongoing basis during creation and finalization of the UDC and related documents regarding the Comprehensive Plan.

• Successfully resolved litigation of the Progressive Waste matter.

• Continued development of legal solutions to address urban blight and related issues, including options for acquisition and redevelopment of blighted property and adjudicated property, eliminating unworkable rules that have prevented return of these properties to commerce for decades.

• Comprehensive revision of the antiquated rules and ordinances governing taxicabs and other vehicles for hire.

Online Resources:

Website: www.LafayetteLA.gov/Legal
In 2015, the department was actively involved in the various constituency meetings associated with the implementation of the Comprehensive Plan.

In the coming year, this department continues to face the challenge of upkeep and maintenance of aging facilities with high utilization and aging parks with limited funding. In addition, the department will be tasked with providing staffing/resources to meet program expansion as a result of the increased population of our community and providing adequate numbers of volunteers for youth programs.

**Top Accomplishments**

- Rounds and revenues at the three public golf courses exceeded previous year totals with more than 84,000 rounds of golf played and revenues in excess of $2.8 million
- Acadiana Park improvements in the amount of $200,000
- Invested $190,000 on new playground equipment and $210,000 on recreation center improvements
- 46,000 Youth Athletic Program participants, 10,000 Adult Athletic Program participants and 1,400 Summer Enrichment Camp participants

**Online Resources**

- **Website:** www.LafayetteLA.gov/ParksAndRecreation
- **Park list:** www.LafayetteLA.gov/ParksAndRecreation/dpt-600ParksList.asp
- **Golf Courses:**
  - www.wetlandsgc.com
  - www.hebertpark.com
  - www.lesvieuxchenesgolfcourse.com
- **Guide to all programs and facilities:** http://www.lafayettela.gov/ParksAndRecreation/SiteAssets/Files/LRPD20GUIDE.pdf

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**Parks Maintenance (in dollars)**

- Overlay Campground Road (Acadiana Park) ........... $150,000
- New Exercise Equipment/Walking Track (Debaillon) .... $150,000
- Splash Paddl/Outdoor Ping Pong Table/New Exercise Equipment (Girard) ................. $129,500
- New Playground (Foster) ................................ $45,000
- New Playground (Beaullieu) ............................ $35,000
- New Exercise Equipment (City Park) .................... $20,000
- New Exercise Equipment (Donlon) ....................... $20,000
- New Exercise Equipment (J.W. James) ................... $20,000
- New Exercise Equipment (Mouton) ........................ $20,000

**Maintenance Total:** ........................................ $589,500

**Youth Participation**

- Soccer Tournaments ........................................ 8,500
- Swim Meets .................................................. 6,300
- Summer Swimming .......................................... 6,100
- Basketball .................................................... 4,629
- Track & Field .................................................. 4,600
- Soccer ......................................................... 5,814
- Special Olympics Programs ............................... 3,518
- Basketball ..................................................... 2,238
- Football ....................................................... 1,376
- Junior Tennis Clinics ......................................... 590
- School Tennis Leagues ...................................... 510
- Junior Golf Clinics ........................................... 500
- High School Swim League ................................... 496
- Youth Volleyball ............................................. 400
- Youth Coaches Clinics ....................................... 200
- Therapeutic Recreation Yoga ................................ 72
- Youth Officiating Clinics .................................... 40
- **Youth Total** ................................................ 45,883
The Planning, Zoning and Development Department (PZD) exists to provide direct customer service to the citizens of Lafayette Parish regarding land use, building codes, zoning, development and construction. The department has 58 employees and is located in Building B of the Clifton Chenier Center at 220 W. Willow St.

The goal of the department is to effectively meet the needs of the public and private industry in the shortest amount of time possible. The department has a workforce of four divisions: Planning, Zoning, Development and Codes. The PZD staff is a highly qualified and diverse group of professionals. Areas of specialty include city planners, architects, writers, budget/financiers, as well as certified, skilled tradesmen such as electricians, plumbers, mechanical and building plans reviewers.

Specifically, PZD is responsible for the administration and enforcement of the International Building Code, the Zoning Ordinance, the Parish Land Use Ordinance, the City-Parish Development Regulations, the Historic Preservation Ordinance and the Comprehensive Plan. In 2015, the department oversaw the development and passage of the Unified Development Code (UDC), which will replace the Zoning Ordinance and the Parish Land Use Ordinance. Types of services are building permits, home/construction inspection, subdividing/development of land, flood plain management, parish addressing, mobile home permitting and historic/neighborhood protection.

Several important boards and commissions of Lafayette Consolidated Government are managed through this department as well, including the Planning and Zoning Commission, the Board of Zoning Adjustment and the Historic Preservation Commission. Members are unpaid citizen volunteers, and all meetings are public hearings where citizens are encouraged to attend.

PZD is directly involved in the implementation of many of the 10 basic elements of the Comprehensive Plan, such as Land Use, Community Character, Housing/Neighborhoods, Historic/Cultural Resources, Transportation, Recreation/Open Space and Resource Conservation/Hazard Mitigation.

PZD personnel changes in 2015 included Kelia Bingham hired as planner I in the Planning

### Top 10 Commercial Projects by Valuation

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>CONSTRUCTION VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robley Place Apartments</td>
<td>$24,000,000.00</td>
</tr>
<tr>
<td>Frank’s Operations Building</td>
<td>$20,273,907.00</td>
</tr>
<tr>
<td>Costco</td>
<td>$16,606,138.00</td>
</tr>
<tr>
<td>Sterling Kia</td>
<td>$8,553,600.00</td>
</tr>
<tr>
<td>Ambassador Town Center</td>
<td>$8,496,771.00</td>
</tr>
<tr>
<td>Audi of Lafayette</td>
<td>$7,250,000.00</td>
</tr>
<tr>
<td>Marshall’s Shell Building</td>
<td>$5,920,398.00</td>
</tr>
<tr>
<td>Dick’s Sporting Goods/Field &amp; Stream</td>
<td>$5,762,062.00</td>
</tr>
<tr>
<td>Value Place Hotel</td>
<td>$4,850,000.00</td>
</tr>
<tr>
<td>Saint Joseph Hospice</td>
<td>$4,250,000.00</td>
</tr>
</tbody>
</table>
Department and Rachel Conques hired as planner I in the Zoning Division. In the Codes Division, Tim Tolbert was hired as building official, Jennifer Brunet as plans reviewer, Eric Armentor as construction inspector and Lauren Miller as permit clerk.

Top Accomplishments

- The COSTCO Project on Kaliste Saloom Road continued construction at a rapid pace and is one of the largest retail centers ever constructed in Lafayette Parish, opening for the first stores is scheduled for spring 2016
- Annexed 745 additional acres into the city of Lafayette, particularly large areas include E’lan Subdivision and Chateau Mirage
- The Planning and Zoning Commission met 24 times to review a large volume of development proposals
- Under the Comprehensive Plan, the planning staff completed the mapping and organization of the Lafayette Transportation Plan and began the design of a greenway on Garfield Street and a ‘pocket’ park in the McComb-Weazey neighborhood
- The Acadiana Planning Commission (APC) was established, and LCG was a participating member. The MPO came under the APC management in July of 2015
- The floodplain manager worked with officials to complete the revised floodplain maps

Online Resources

Website: www.lafayettela.gov/PZD
Hearing Examiner: www.lafayettela.gov/PZD/Development/Pages/Hearing-Examiner.aspx
Codes Division: www.lafayettela.gov/PZD/Codes/Pages/default.aspx
Comprehensive Plan: www.lafayettela.gov/ComprehensivePlan/Pages/The-Plan.aspx
Development Division: www.lafayettela.gov/PZD/Development/Pages/default.aspx
Zoning Division: www.lafayettela.gov/PZD/Zoning/Pages/default.aspx
FEMA: www.fema.gov
Building Officials of Louisiana (BOAL): www.lma.org/BOAL
Preservation Alliance: preservinglafayette.org
Permits (building, mobile home & swimming pool): www.lafayettela.gov/PZD/Codes/Pages/Residential-Building-Permit.aspx
Commercial Building Permit: www.lafayettela.gov/PZD/Codes/Pages/Commercial-Building-Permit.aspx

“BUSINESS, LIKE AN AUTOMOBILE, HAS TO BE DRIVEN IN ORDER TO GET RESULTS.” - B.C. FORBES

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According to current GM data

New Showroom Opening in the Spring
Lafayette Police Department

The Lafayette Police Department exists to serve the community with a sense of courage, dedication, compassion and integrity. The department’s role is to deliver professional police services efficiently and effectively through the enforcement of all state and local laws. This department strives to make a difference every day through positive interaction with the citizens of Lafayette, as well as to improve quality of life issues in crime stricken neighborhoods and improve relationships with the minority community.

In 2015, personnel changes in the department included the promotion of Maj. Luranie Richard to commander of the Services Division, promotion of Maj. Ron Czajkowski to commander of the Patrol Division and appointment of Capt. Vaughn Burris to assistant to the chief of police.

In the year ahead, the department will be challenged to search for a new chief of police, increase staffing to match citizen's needs and become more involved in community relations.

Top Accomplishments

• Response to the Grand Theatre shooting
• Preparation for re-accreditation
• Reaching full capacity on staffing
• Awarded as one of the premier OWI enforcement agencies in the state

Online Resources:

Website: www.lafayettela.gov/policedepartment/pages/default.aspx

LPD Facebook page: www.facebook.com/LafayetteAPolice?ref=ts

LPD Twitter: @LafayettePD_LA

Crimeview Community: crimeview.lafayettela.gov

Jim Craft

Photo by Robin May

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Jim Craft

Photo by Robin May

Lafayette Police Department
Department of Public Works

The Department of Public Works is responsible for construction and/or maintenance of streets and drainage as well as maintenance of more than 100 LCG-owned buildings and more than 1,750 pieces of equipment. After encompassing the former Department of Traffic & Transportation into its organization in 2014, Public Works now provides public transit and publicly available CNG fuel at its service station on East University.

As part of the Comprehensive Plan, the department has been active in the process to implement the Unified Development Code (UDC), continuation of the approved Traffic Calming Plan, the access management and building permit process, intersection improvement projects consisting of dedicated left and right turn lanes and roundabouts, and expansion of curbside recycling into the unincorporated areas of Lafayette Parish.

At year’s end, the department had a vacant director’s position, along with seven vacancies within the Drainage Section, and has had various changes in personnel within the Operations Division.

Besides the ongoing Capital Improvement Program for projects, this department will be challenged with replacing experienced operators and aging equipment, continuing funding for major projects at the courthouse and Adult Correctional Center, keeping the CNG vehicles, buses and station operating, and implementing bike lanes, small parking meters that accept credit cards and a system that allows parking tickets to be paid online.

Top Accomplishments

- 2015 Louisiana State Cleanest City winner
- Integration of Lafayette Transit System routes with Google maps
- Free wifi on transit buses, plus expanded routes and took over Night Owl Service
- Use of the Trimble Surveying System equipment by survey personnel
- Completion of Robley Drive Extension
- Completed several major coulee renovation projects and several bridge replacement projects
- Implementation of bike lanes along four roadways
- Completion of the LCG Standard Plans and Specifications
- Implementation of a road cross drain culvert inspection and inventory program for GIS

Online Resources

Website: www.LafayetteLA.gov/PublicWorks
Traffic Calming: http://www.lafayettela.gov/TrafficAndTransportation/Pages/Traffic-Calming.aspx
LUS & LUS Fiber – a winning team for Lafayette.

LUS is the most reliable utility system in the state. LUS Fiber plays a key role in the utility system’s overall dependability by powering its smart grids with 100% fiber optics – an infrastructure designed for speed, reliability and telecommunications of the future. LUS invests dollars back into the community we serve – providing support to local organizations, police and fire protection, parks and recreation, and much more.

LUS and LUS Fiber – a winning combination designed to help improve the way you live – in a community we call home.