

LWIA

Region 41

Local Plan



## Lafayette Workforce Investment Area #41

### 2011 – 2012 Local Plan

This is the Local Program Plan for Program Year 2011-2012. This plan's effective dates are from July 1, 2011 through June 30, 2012 for WIA funding.

This plan demonstrates the acceptance and implementation of the Louisiana Workforce Commission's directives as generated.

## **Local Plan**

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## 2011 Local Plan – Lafayette Workforce Investment Area (LWIA #41)

Based on Instruction 11-01, identifying guidelines received from the Louisiana Workforce Commission, Office of Workforce Development, each local and regional plan shall be consistent with the State plan and consistent with State Plan content guidelines as outlined in 73 CFR 72853 December 1, 2008, TEGl 17-10, and LWC Regional Planning Instructions (Attachment B):

### Mission:

To provide integrated, coordinated, and effective services to employers and jobseekers. To solicit customer feedback, to insure Business and Career Solutions Center services are meeting the customer's needs and goals, efficiently and cost-effectively.

### Vision:

To assist employers and jobseekers to reach and expand their goals and to further assist businesses in increasing their profits and meeting their workforce development goals, while jobseekers become self-sufficient and experience an improved quality of life.

### Introduction:

This is the Local Program Plan for Program Year 2011-2012. This plan's effective dates are from July 1, 2011 through June 30, 2012 for WIA funding. This plan demonstrates the acceptance and implementation of the Louisiana Workforce Commissions directives as generated.

### A. Local Vision

#### **1. Local Vision for Regional Workforce Investment System**

##### **Labor Market Information/Significant changes in the local economy**

The Lafayette Labor Market is greatly benefitting from the combined efforts of workforce development, political leadership, economic development, education, and other mandated partners. Lafayette ranked in 2010 as one of the "Top 100 Places to Live" by **RelocateAmerica**. The 2010 13<sup>th</sup> annual survey focused on communities well-positioned for recovery and growth.

Relying on preliminary estimate numbers from the 2010 Census and a healthy growth rate accompanied by a population increase is evidence supporting the results of this survey. In short, what is being accomplished in Lafayette is working!

LWIA #41 will work in collaboration to ensure that the state and regional visions are achieved and to address the needs of our citizenry. Lafayette Parish will continue to make investments in the Acadiana people, continue to bring jobs and families back home and continue to provide employment and training services where customers are valued.

In response to the culture, economy, opportunity, great food, and warm, cordial and personable people the area attracts individuals who are tech-intensive and are driven with strong innovation tendencies. In addition to being ranked in the top 20 cities for surviving recession, the resiliency of the business friendly environment continues to foster new opportunities. Natural and man-made disasters have impacted the Lafayette area, but the economy remains strong.

Events such as the Mississippi River Tributary flooding of Spring, 2011, have further solidified the working relationships with both regional and state partners. In daily phone calls involving the impacted areas and “overflow” parishes, coordination and communication efforts have been enhanced.

Based on the April 20, 2010, natural disaster that occurred in the Gulf of Mexico, the area’s economy was and continues to be impacted. As Louisiana provides 20% or more of the total revenue from fishing and oil and gas operations in the United States, emphasis has been placed on how area employers and jobseekers have been affected as the result of these events. Due to the oil spill and the moratorium on drilling operations, several industries and related oilfield support companies have been negatively impacted. Based on efforts within the industry and local economic development organizations, however, the impact has been minimized. The oil spill and resulting moratorium has greatly affected other industries and occupations such as tourism, lodging, food preparation and service occupations, and to a lesser extent, retail sales.

## **2. Local area’s economic development goals for attracting, retaining, and growing business**

While the aforementioned events impacted the economy and labor market, the determination of high growth and in demand occupations for the region has not significantly changed. The *Deepwater Horizon* Oil Spill Clean Up efforts have ended, with assurances that seafood industry products are safe to consume. Healthcare and related technical occupations continue to require a workforce supply of trained professionals that are a primary need and remain a “bright outlook” sector. The establishment of the area as a digital media center for employment is also being recognized nationally. Global digital arts companies are viewing the Lafayette area as a great location for their operations. As another example of the

diversification of available opportunities generated by the extensive outreach efforts of area economic development agencies, is that even impacted industries are continuing to expand operations with expectations of resolution to challenges placed on operations in the Gulf of Mexico.

The ability of the local Workforce Investment Area to address the needs of both employers and jobseekers will be vital for the foreseeable future. Currently, new offshore deepwater drilling is under what many consider to be a *de facto* and continuing moratorium. Out-of-state license plates are still highly visible in Lafayette Parish for jobseekers searching for work opportunities. While the nation and this region will continue to pursue “green” jobs and sustainable, renewable energy opportunities, until those options are more fully developed demand will continue to exist for mining occupations.

As of April, 2011, Weatherford International and Baker Hughes are listed in the [www.laworks.net](http://www.laworks.net) systems as advertising in the top ten employer job vacancy listings for the Lafayette area. This can be viewed as encouraging and that the mining and oil and gas production employers have not totally abandoned United States Gulf Coast production in favor of relocation of production to other areas of the globe.

Limited response to outreach activities for employment in sustainable, renewable energy alternatives exists in the Lafayette area. Construction jobs have decreased in the Lafayette area, as well as across Louisiana, after addressing the initial post-hurricane needs. Manufacturing job comparative outlooks appear more optimistic with Halliburton Energy Services announcing the creation of 150-250 jobs over five (5) years related to an economic development initiative for a service division. Construction will begin in mid 2011. Expected hiring in above average wage jobs will include supervisory, machinist, and expanded metal technology opportunities.

A 200,000 square foot facility is slated for construction for the manufacturing of oilfield completion tools that will involve new technology related to expanding metals. Incentivized by Fast Start economic development funding, the construction will yield great economic benefits for the Lafayette area. Advance notification with Louisiana Economic Development and the Louisiana Workforce Commission is expected to be filed in May, 2011. This recruiting effort will qualify for the Quality Jobs program under the cash rebate and sales rebate options.

### **3. Skilled workforce is key to the economic success of every business**

Healthcare and social assistance occupations continue to post the highest demand for the area. Lafayette General Medical Center, Our Lady of Lourdes Regional Medical Center, and Women’s and Children’s Hospital rank as numbers one, two, and eight in available job vacancies for Lafayette parish with over three hundred (300) unfilled vacancies. “As the heart of medical

care in Acadiana, Lafayette continues to expand its advanced and specialized medical services with state-of-the-art facilities and procedures. “ (Source: Greater Lafayette Chamber of Commerce, April 2011.)

Accommodation and Food Service occupational needs are consistent. Retail and Wholesale Trade have also demonstrated consistency in demand. Updates to projections have been regionally submitted and received approval by the *Louisiana Workforce Investment Council and Occupational Forecasting Conference*, and Louisiana Workforce Commission.

Unemployment numbers remain consistently lower than the national average in the urban areas and higher regionally in the surrounding, more rural parishes. As the area is especially prone to natural disasters, such as hurricanes, the resiliency of the economy and the people who work and live in the region will continue to be tested.

#### 4. Continuously changing skill needs

Each industry represented in the area’s diverse workforce is experiencing a continuously changing employee skill need that will require lifelong learning. Continuous training is necessary for workers to maintain the required skills to fulfill employer’s needs.

Lafayette has recently been honored as one of the top cities in the south for digital media efforts. Louisiana Immersive Technologies Enterprise (LITE), Fiber to the Premises, the Opportunity Machine (OM) and growth in high-tech Gross Domestic Product (GDP), as cited by the *Milken Institute*, were the contributing factors for Lafayette to be recognized as a place where digital media is clustered in the South. Source: *Southern Business and Development Magazine*, April 2011.

Lafayette has also recently been recognized as one of the top ten areas in the southern United States for its cooperative economic development efforts through its new Opportunity Machine (OM), Lafayette’s new technology accelerator. The OM is a collaborative effort between the Lafayette Economic Development Authority, the Louisiana Immersive Technologies Enterprise (LITE), the University of Louisiana at Lafayette, and the Greater Lafayette Chamber of Commerce. Source: *Southern Business and Development Magazine*, April 2011.

#### 5. Vision for bringing together the key workforce development players

The Lafayette Workforce Investment Area has strong working relationships with economic development, educational and political leadership, public and private employers, and the other mandated partners. These relationships have allowed the key workforce development players to provide quality employment and training services for employers and jobseekers. Local

workforce development leaders have and will continue to support the education of citizens in the Acadiana area so that they may become self-sufficient and enjoy an improved quality of life.

The Lafayette Metropolitan Statistical Area (MSA) was ranked 11th "Best Performing (Large Metro) City" in the country. The survey cited five year job growth (ranked 5th), five year wage and salary growth (ranked 2nd), and one year relative high-tech GDP growth (ranked 4th) as key indicators. Lafayette was ranked 9th in 2009. **Source: Milken Institute, October 2010.**

Lafayette is recognized for its job market and strong economy. An article in *The Daily Beast*, cites that Lafayette is a great place to transition into successful second careers based on several factors. These include small business friendliness, the ease of finding a job, high income levels, low costs of living, non-profit friendliness, and student friendliness. Lafayette is named 20th in this 30-city ranking. **Source: The Daily Beast, October 2010.**

Lafayette has also been named as one of twenty cities in the country that is proving "recession proof." The twenty cities cited have shown positive growth across three economic categories since 2007- overall employment, per capita personal income, and metropolitan area GDP. **Source: The Daily Beast, September 2010.**

Bing Travel names Lafayette as their top Louisiana recommendation for summer vacations in each state. **Source: Bing Travel, July 2010.**

Joining familiar music havens including larger venues like Austin and New Orleans, Jim Harrington of the *Oakland Tribune* ranked Lafayette as one of six cities in the United States for its music scene. Published on the Fourth of July, the article singled out Festival International and Blue Moon Saloon among other local favorites. Lafayette topped other larger cities well-known for their music including places like New York City and Nashville.

In May 2010, Lafayette was listed with cities such as Austin, Texas and San Francisco, California as one of twenty cities emerging from the recession. The article, published by **Yahoo**, cited the energy industry and the continued diversification of the Lafayette economy as reasons for recovery.

Lafayette also ranked #8 in the "Best Cities for Job Growth" listing among other medium-sized cities and 46th in the overall rank. The index is calculated based on Bureau of Labor Statistics employment data and takes into account recent growth trend, mid-term growth, long-term trend and momentum, and current year growth.

Limited impacts on the local economy have been realized. The primary and most notable consequence being observed is the steady volume of participants being seen at the Business

and Career Solutions Center. Numbers of participants receiving services have remained constant while staffing levels have been reduced or classified for limited appointments.

Based on the consequences of the Gulf Oil Spill tragedy, National Emergency Grant assistance has been initiated for workers of the oil and gas, fisheries, tourism and other impacted industries. Businesses in these industries have experienced sporadic loss of revenues along with limited employee reductions. The Lafayette Business and Career Solutions Centers are assisting jobseekers in obtaining training opportunities and employers in obtaining the skilled workers they require.

Unemployment Insurance claims have remained consistent and continuing issues with the Call Center have eased; however, larger volumes sporadically tax staff at the Lafayette Business and Career Solutions Center with a numbering system instituted to assist individuals to be assisted in a timely manner. Security in the Lafayette Business and Career Solutions Center has had to be added on a daily basis since December, 2010, for the protection of Center staff and the public.

#### **Occupational Projections Overview:**

Staff members of the Workforce Investment Board and Lafayette Business and Career Solutions Center in LWIA #41 regularly dialogue with local economic development agencies regarding business initiatives, expansions, and creations. Information is shared with businesses through seminars and other development opportunities. Staff members of the Workforce Investment Board and Business and Lafayette Business and Career Solutions Center are active participants in various area Chambers of Commerce and regularly attend events scheduled across the region.

The consequences of both natural and man-made disasters have impacted the occupational projections for this region. Shared information, coordination of available services, and the communication of these opportunities have proven to be a valuable asset.

In the Lafayette area, social media resources such as Facebook are utilized to advertise opportunities for training, job vacancies, and related initiatives. National Emergency Grant Gulf Oil Spill training information has been provided and the outreach and recruitment activities have been further enhanced. The use of social media networks has enhanced the ability to provide immediate communication on changing employer needs and available opportunities.

The WIB Occupational Forecasting Committee has convened and has worked very closely with representatives of the Louisiana State University team to identify occupational projections throughout the region. Under the leadership of their chairperson, Ryan LaGrange, employed by LEDA, development and approval of information regarding projections was provided to Dr. Dek

Terrell and Dr. Stephen Barnes and later conveyed to the Louisiana Workforce Investment Council. The value of the LMI information provided through the Louisiana Workforce Commission is invaluable in the determination of proper allocation for limited training dollars.

Local programs and services will take a comprehensive approach to serving the most in need, including assistance with basic skills remediation, helping youth stay in school, employment, internships, help with attaining a high school diploma or GED, post-secondary vocational training apprenticeships and enrollment in community and four-year colleges. A strong emphasis has been placed on linking the work and learning concepts. The service strategies in place take into account exploration of a participant's individual career interests and learning objectives, balanced with the skills needed for success in the workplace.

Staff members offer information on learning opportunities in coordination with work opportunities. Participants are encouraged to obtain training and skills in coordination with available work opportunities. Participants are further encouraged to continue with lifelong learning in relation to their career choices.

The recommendations of the Lafayette Workforce Investment Board's Occupational Forecasting Committee made after review of the preliminary results of the 2008-2018 projected employment by industry data are impacting where scarce funding dollars for training are to be allocated. Model forecasting was reviewed and employment data for the region was compared by industry. The reasonableness of the models was compared to actual data provided and "boots on the ground" level information.

Growth rates were individually reviewed by North American Industry Classification System (NAICS) subsectors. An underlying theme became apparent: "Employment could have been expanded in each of the industry groups if vacancies could have been filled", further underscoring the necessity of a skilled workforce.

Lafayette RLMA 4 Projections to 2018 of High Demand Occupations by the Most Significant Source of Education or Training:

<u>Associates or Bachelor's Degree</u>	<u>Annual Openings</u>	<u>Moderate Training Growing Occupations</u>	<u>Annual Openings</u>	<u>Vocational Technical &amp; Long Term Training Growing Occupations</u>	<u>Annual Openings</u>
Registered Nurses	220	Customer Service Representatives	230	Welders, Cutters, Solderers, & Brazers	160
Elementary School Teachers, Except Special Education	140	Bookkeeping, Accounting, and Auditing Clerks	150	Licensed Practical and Licensed Vocational Nurses	130
Secondary School Teachers, Except Special & Vocational Education	60	Wellhead Pumpers	130	Industrial Machinery Mechanics	100
Accountants & Auditors	60	Truck Drivers, Heavy & Tractor-Trailer	130	Maintenance & Repair Workers, General	70
Computer Support Specialists	30	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	120	Electricians	60
Construction Managers	30	Secretaries, Except Legal, Medical and Executive	100	Automotive Service Technicians & Mechanics	60
Special Education Teachers, Secondary School	30	Service Unit Operators, Oil, Gas, & Mining	90	Cooks, Institution and Cafeteria	60
Insurance Sales Agents	30	Roustabouts, Oil & Gas	70	Police & Sheriff's Patrol Officers	60
Educational, Vocational & School Counselors	20	Painters, Construction and Maintenance	70	Machinists	60
Civil Engineers	20	Executive Secretaries and Admin. Assistants	60	Cooks, Restaurant	50

\*Labor Market Information 2008-2018 Occupation Projections – Annual openings are new jobs plus replacements by occupation

[http://www.laworks.net/LaborMarketInfo/LMI\\_employment\\_projections.asp](http://www.laworks.net/LaborMarketInfo/LMI_employment_projections.asp)

The mission statement within the region involves continuously increasing our efficiency and effectiveness in an effort to become more demand driven and add value to products and processes. Partnerships with various economic development organizations continue to be fostered and created. These partnerships have been enhanced by the award and related outreach for the National Emergency Grant (NEG) Gulf Oil Spill.

The Enterprise Consortium of the Gulf Coast (ECGC) is a 501c(3) subsidiary of the Evangeline Economic Development District – Region Four of Louisiana. ECGC/ARDD provides entrepreneur development training and technical assistance to all Southwest Louisiana businesses. Additionally, ECGC Women’s Business Center provides training and technical assistance to women in business or women wanting to start a business. The Evangeline Economic Development District also offers programs that provide loans to small businesses.

The Acadiana Economic Development Council, Inc., (AEDC), is a non-profit 501c(3) organization founded by local economic developers. This group represents economic development organizations located across the region in Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, and Vermilion Parishes. Their creation of the [www.TeamAcadiana.org](http://www.TeamAcadiana.org) website and the Come Grow with Us! DVD presentation has enhanced outreach and promotion for attracting, retaining and growing business and industry.

The activity of the Business Service Representative (BSR) continues to be developed with further outreach to employers and engagement with existing Recruiting and Placement team staff. Responsibility for the regional functional supervision and management of the BSR has been shifted to the Local Area Coordinators of LWIA #41 and LWIA #40. Further discussions of the reporting requirements for staff are being held with members of the Office of Workforce Development of the Louisiana Workforce Commission. Training and further development of staff roles are scheduled to be addressed through a meeting with the Louisiana Workforce Commission in June, 2011, scheduled to be held at the St. Landry Business and Career Solutions Center.

LWIA #41 staff continues to work to address the needs of employers and jobseekers throughout the region. Engagement of the regional partners has yielded leveraging opportunities for increased training and services. As an example, staff members from the Business and Career

Solutions Centers have been engaged to teach and provide training at the area Technical College campuses during orientation.

Staff members interact with local economic development organizations on an on-going basis to best serve the needs of local workforce stakeholders. Representative members are included from the Greater Lafayette Chamber of Commerce and the Lafayette Economic Development Authority, in addition to multiple representatives from the Acadiana Technical College and South Louisiana Community College.

WIB staff members have worked with local Community Action Agencies to provide opportunities and leverage resources and to assist and provide additional programs. A member of the staff from the SMILE Community Action Agency has been stationed at the Lafayette Business and Career Solutions Center for contact with joint participants. Greater alliances are anticipated in light of expected budget cuts. The potential for incentive opportunities continues to encourage the further development of these activities.

LWIA #41 holds quarterly WIB meetings. LWIA #41 meets with the Executive Committee with meetings held as necessary. Joint meetings between the LWIA #41 and LWIA #40 areas have occurred. Representatives of each organization routinely attend meetings of the neighboring region and communicate frequently. Representation on the board reflects the key workforce development players.

LWIA #41 has a strong working relationship with the local technical colleges and has been most recently involved in incoming Freshman Orientation projects and job readiness training throughout the region in conjunction with the High Growth Emerging Industries (HGEI) Intermodal Transportation Grant award. Partners and potential partners are continually being engaged.

Regionally, a Memorandum of Understanding (MOU) has been generated for On-the-Job training (OJT) and Classroom training. Regional partners meetings have occurred and will continue. Due to constraints in placing funding into budgets by the operational limitations of the fiscal agent for LWIA #41, funding has been received by LWIA #40. Some accounting functions have been shifted, particularly for the Re-employment Specialist (RES) program, which ends on June 30, 2011. Cross training of some staff members within the region has occurred, including the monitoring of regional OJT and Classroom training.

Additionally, equipment has been purchased to be utilized by staff of both LWIA #40 and LWIA #41 including video equipment. The Request for Proposal (RFP) process is also being jointly utilized by both areas to minimize staff time allocated for work required. Communication has proven to be a critical component in effective utilization of resources.

The Region IV Business and Career Solutions Centers are cornerstones in workforce development activities. The Center provides integration of services and works to coordinate services with community resources and partners. Funding from partners is extremely limited and funding activities for the Business and Career Solutions Centers originates from the Louisiana Workforce Commission through Wagner-Peyser and Workforce Investment Act.

## **6. Youth Vision**

A pilot program with the Office of Juvenile Justice has been initiated in the Lafayette area to provide assistance to referred participants who may be under supervision. The WIN pilot is in the developmental stages and is designed to assist the referred participants with interest inventories, assessments as needed, referral to GED instructional programs, one-on-one tutoring assistance, and job placement.

Youthful offenders are being identified and training and placement assistance is being provided.

Neighborhood Place meetings have occurred in the Lafayette area in conjunction with various partners and the Lafayette Parish School Board Homeless Students program. Based on needs of youth in the regional area and available funding, the concept of a Neighborhood Place is being explored with the Lafayette Parish School Board. A potential location for the program was identified from identified space at the W. D. Smith Career Center; however, funding constraints have limited further development. Through the Homeless Students program, additional participants are being identified for referral to services at the Lafayette Business and Career Solutions Center and for potential employment opportunities.

Difficulties in identifying children of incarcerated parents and providing mentoring opportunities have proved to be a challenge to outreach activities. Further development of these activities is expected.

Teach for America continues to be a positive organizational approach for improvement to education for South Louisiana. Additionally, the Thibodaux Technical High School has been established on the campus of the Acadiana Technical College and will relocate to a permanent site later this year. The opportunity exists for students to obtain dual coursework and credit, leading to a more skilled workforce and available labor pool.

### **B. Workforce Investment Priorities**

Key Priorities for the Workforce Investment System that lead to actualizing the Governor's vision for workforce and economic development include:

- **Addressing the high percentage of 16 year old individuals and older who are not in the workforce**

- Continuing employer engagement and input into the workforce development system
- Prioritizing educational and training services for re-employment
- Targeting emphasis for re-entry or formerly incarcerated workers
- Leveraging transportation and supportive service for successful outcomes
- Addressing the low ranking regarding national health index
- Addressing the lower per capita incomes
- Targeting high numbers of adults who have not completed high school or have less than a 9<sup>th</sup> grade education
- Addressing the high proportion of families living in poverty
- Addressing the high dropout rates and low completers at colleges and universities
- Searching for financial resources and partner participation in the Business and Career Solutions Centers

Priority of services is provided and assured to recipients of public assistance and other low-income individuals.

### **C. Workforce Investment Boards (LWIB)**

#### **1. Workforce Investment Board Structure**

The Workforce Investment Boards of Region IV, in accordance with the Workforce Investment Act of 1998 and its stated purpose, are committed to providing workforce investment activities, through local workforce investment systems, that increase the employment, retention, and earnings of participants, and increase the occupational skill attainment by participants, and, as a result, improve the quality of the workforce irrespective of the amount of WIA allocations. As such, it is critical to align and leverage resources of required workforce partners to establish a comprehensive One-Stop Delivery System that is responsive to the needs of jobseekers and employers.

In regards to recommendations for consolidating boards in lieu of collaboration of Boards, there has been insufficient evidence provided that such a drastic adjustment would actually produce any significant cost savings. The cost of operations and service delivery would not be impacted. Of most concern, it would greatly reduce the input of businesses in the local communities if Boards were to be consolidated instead of encouraged to collaborate on regionally impactful events and opportunities. Through a regional collaboration of WIBs in this region, we have an opportunity to be effective and impactful by allowing both local and regional workforce priorities and activities to be addressed and not compromised.

The intent of WIA and State Legislation is for the leveraging of resources as part of the One-Stop Delivery System. This must include sharing of financial resources in an equitable manner for the delivery of services. Therefore, we do support the functional alignment of resources and services provided by non WIA funded partner agencies. This would most certainly ease some of the strain on the workforce system's capacity to serve on limited WIA funding.

Required non-WIA funded partners of the One-Stop Delivery System:

- Wagner Peyser
- Veterans programs
- Adult Education
- Vocational Rehabilitation
- TAA
- CSBG
- HUD
- Senior Community Service Employment programs
- Carl Perkins programs

A move to leverage and share funding resources across workforce partners will not be an easy undertaking and have requested LWC's assistance and expertise in this level of functional realignment. There are concerns of the willingness and/or ability of other agencies and potential workforce partners to make a commitment with the WIBs and Business & Career Solutions Centers to align programs and funding in an effort to share costs, improve efficiency, and avoid duplication of services. The LWC can assist the WIBs in this effort by convening state agencies with non-WIA workforce funding in an effort to coordinate the alignment of funding and services to avoid duplication and maximize efficiency.

**Describe the organization and structure of the Local Board**

The LWIA #41 Workforce Investment Board is *a public board or commission appointed by the "grant recipient" or "chief elected official" in accordance and pursuant to the provisions of the WIA and the regulations promulgated thereunder, and having the duties and powers set forth therein, comprised of thirty-two (32) members.* The Lafayette Consolidated City-Parish Government is the grant recipient.

The structure of Workforce Investment Board 41 has not significantly changed. The leadership has remained constant. The Lafayette Business and Career Solutions Center, as the designated One Stop provider, has provided meaningful services to participants. The traffic reports showing volumes of participants are provided as Attachment 1.

The functional realignment discussions are not expected to have any impact on the structure of the Lafayette Workforce Investment Board. In short, what is being accomplished in Lafayette works!

**2. Organizations or Entities represented on the LWIB:**

The board was certified by the Louisiana Workforce Commission in 2009 for proper representation and concurrence.

The most recent WIB Roster and Matrix are attached, identifying organizations and entities represented.

**D. Economic and Labor Market Analysis:**

**1. Economic base by industry:**

<b><u>Industry Group</u></b>	<b><u>Number of Vacancies</u></b>	<b><u>Industry Employment</u></b>
Educational & Health Services	742	59,842
Professional & Business Services	488	24,112
Leisure & Hospitality	466	25,013
Trade, Transportation & Utilities	407	55,293
Construction	331	15,422
Manufacturing	243	21,831
Financial Activities	187	14,010
National Resources & Mining	173	22,526
Other Services	164	6,093
Information	134	3,835
Public Administration	114	9,338

**\*Lafayette (Acadiana) Job Vacancy Survey provided through LWC-LMI, Second Quarter 2010, RLMA 4**

**2. Projected Need**

Top 5 projected job openings:

- Welders, Cutters, Solders, and Brazers
- Nursing Aides, Orderlies, and Attendants
- Retail Salespersons
- Waiters and Waitresses
- Food Preparation and Serving Related Workers

### 3. Occupational Projections

#### Workforce Information

<i>Parish</i>	<i>Population 2009 LA Tech</i>	<i>Population 2008 LA Tech</i>	<i>Per Capita Personal Income BEA*</i>	<i>Census Median Household Income</i>	<i>Census 2006- 20-08 Under the Age of 18 in Poverty</i>
<i>Evangeline</i>	<i>36,002</i>	<i>36,064</i>	<i>\$25,018</i>	<i>\$38,014</i>	<i>32.0%</i>
<i>Vermilion</i>	<i>56,828</i>	<i>56,724</i>	<i>\$30,174</i>	<i>\$41,872</i>	<i>24.5%</i>
<i>St. Martin</i>	<i>52,620</i>	<i>52,300</i>	<i>\$28,705</i>	<i>\$38,109</i>	<i>25.2%</i>
<i>St. Landry</i>	<i>93,267</i>	<i>91,868</i>	<i>\$28,551</i>	<i>\$27,425</i>	<i>45.5%</i>
<i>Acadia</i>	<i>61,263</i>	<i>60,642</i>	<i>\$30,374</i>	<i>\$34,892</i>	<i>31.0%</i>
<i>Iberia</i>	<i>75,855</i>	<i>74,837</i>	<i>\$35,041</i>	<i>\$40,406</i>	<i>30.5%</i>
<i>St. Mary</i>	<i>51,810</i>	<i>51,325</i>	<i>\$37,805</i>	<i>\$40,308</i>	<i>32.4%</i>
<i>Lafayette</i>	<i>211,827</i>	<i>208,981</i>	<i>\$43,062</i>	<i>\$46,566</i>	<i>21.9%</i>

Sources: LMI Population Demographics [www.laworks.net](http://www.laworks.net) – Lafayette RLMA 4

LA Tech University: <http://www.latech.edu>

Bureau of Economic Analysis: <http://www.bea.gov/regional/index.htm> (Parish Data from 2008)

U. S. Census Bureau 2006-2008 American Community Survey: <http://www.census.gov/acs>

From [http://www.laworks.net/LaborMarketInfo/LMI\\_MainMenu.asp](http://www.laworks.net/LaborMarketInfo/LMI_MainMenu.asp): Click on LOIS/Scorecard and use the menu to left under Historic Data Analysis and scroll over Employment and Wage Data – Labor Force Data then select Labor Force Employment and Unemployment (LAUS).

**“There were 7,159 fewer people employed annually in 2009 as compared to 2008. The number of unemployed increased over that same time period. The result was an increase of 394 more people in the total Lafayette RLMA labor force.”**

**“The Lafayette area has been given high marks as a place for job growth, job creation, income, technology growth and a great place for doing business.”**

**“Over the year the Lafayette RLMA unemployment rate rose by two and a half percentage points, but was still lower than the national rate.”**

**Annual Average - Civilian Labor Force Profile (with most recent April, 2011 added):**

Parish	Civilian Labor Force	Employed	Unemployed	Average Unemployment Rate	April, 2011
Acadia	26,500	24,784	1,716	6.5%	6.3%
Evangeline	12,723	11,696	1,027	8.1%	8.7%
Iberia	35,525	33,129	2,396	6.7%	7.4%
Lafayette	111,122	105,385	5,737	5.2%	5.6%
St. Landry	38,304	35,436	2,868	7.5%	8.1%
St. Martin	24,023	22,434	1,589	6.6%	6.8%
St. Mary	23,728	21,953	1,775	7.5%	9.5%
Vermilion	<u>24,986</u>	<u>23,336</u>	<u>1,650</u>	<u>6.6%</u>	<u>6.8%</u>
Total	296,911	278,153	18,758	6.3%	7.4%

\*Lafayette MSA for April, 2011: 5.8%

“The state not seasonally adjusted unemployment rate was 7.4% in April, 2011, down from the revised rate of 8.0% for March, 2011, and up from the revised rate of 6.6% for April, 2010.”

**Louisiana Workforce Commission, Research and Statistics Division – Louisiana Unemployment Rates (Not Seasonally Adjusted)**

**4. What jobs/occupations are most critical to the Region’s economy?**

Based on the most recent information available at this time provided through the Louisiana Workforce Commission, during the Second Quarter 2010, for RLMA 4, there were approximately 3,450 job vacancies available resulting in a vacancy rate of 1.3 per cent. This means that for every 100 jobs, approximately 1 job was vacant. Education and Health Services had the largest number of job vacancies. The Information sector had the highest vacancy rate (3.5%). There has also been an identified need for Production workers and Computer and related technology workers. All jobs and occupations are critical to the regional economy.

**5. Skill needs for the available, critical, and projected jobs:**

*RLMA 4 Top Five Job Vacancies by Job Title (Job Vacancy Profile – [www.laworks.net](http://www.laworks.net))*

<u>Occupational Group</u>	<u>Job Title</u>	<u>Number of Vacancies</u>	<u>In Top Demand</u>	<u>Education or Training Required from Demand File</u>
Healthcare Support	Nursing Aides, orderlies, and attendants	519	X	Short-term on-the-job training
Production	Helpers-Installation, maintenance, and repair workers	417		Short-term on-the-job training
Installation, Maintenance & Repair	Butchers and meat cutters	363		Long term on-the-job training
Food Preparation & Serving Related	Combined food preparation & serving workers including fast food	339		Short term on-the-job training
Food Preparation & Serving Related	Waiters & Waitresses	318	X	Short term on-the-job training

**Registered Nurses and Related Healthcare and Social Assistance Personnel**

**Retail and Service Industry Workers**

**Computerized and Standard Welder/Fitters and Equipment Operators**

**Transportation and Material Handlers (Including Hazardous Waste Remediation)**

**Hospitality and Tourism Service Personnel**

## 6. "In migration" or "Out migration"

- RLMA IV did not experience any significant gains or losses in residents.
- Lafayette Parish experienced 367 net inflow resident migrations, while St. Mary Parish experienced 251 net outflow resident migrations.
- RLMA IV experienced a net outflow of 27 residents due to migration.
- Overall the workforce supply of RLMA IV was relatively unchanged using resident migration as a means of measure.

\*Resident Migration Report – Lafayette RLMA IV as provided by LWC/Census Bureau file extracts of income tax return data from IRS for use in statistical programs.

## E. Overarching Local Strategies:

- Addressing the high percentage of 16 year old individuals and older who are not in the workforce
- Continuing employer engagement and input into the workforce development system

- Prioritizing educational and training services for re-employment
- Targeting emphasis for re-entry or formerly incarcerated workers
- Leveraging transportation and supportive service for successful outcomes
- Addressing the low ranking regarding national health index
- Addressing the lower per capita incomes
- Targeting high numbers of adults who have not completed high school or have less than a 9<sup>th</sup> grade education
- Addressing the high proportion of families living in poverty
- Addressing the high dropout rates and low completers at colleges and universities
- Searching for financial resources and partner participation in the Business and Career Solutions Centers

Priority of services is provided and assured to recipients of public assistance and other low-income individuals.

#### **F. Major Regional Policies and Requirements:**

##### **1. Description of the Relationship between the LWIAs in the Region – regional policies and systems:**

LWIA #41 staff continues to address the needs of employers and jobseekers throughout the region. The effective working relationship is successful in part due to the leadership of both the Workforce Investment Boards and the Business and Career Solutions Centers in the implementation of the vision and policies created by the WIBs for the region.

The relationship between the LWIAs in the region has been enhanced by the joint activities, including the regionalization of the Business Advisory Committee (BAC) and joint quarterly business seminars. A joint checking account has been established. Additionally, joint grant applications have been submitted. Joint job fairs have been held with additional events planned.

The boards of this region and staff have worked together collaboratively on outreach activities for the National Emergency Grant Oil Spill funding. Proposed joint staff enrichment training is being reviewed.

##### **2. What Region policies are in place to promote efficient use of administrative resources in order to avoid duplicative administrative costs that could be used for service delivery/training?**

#### **Description/Implementation of Regional Policies**

Implementation of regional policies is continuing with the exploration of opportunities for collaboration and leveraging of dollars for training and services. Efforts to work through the

Region IV Coordination Committee, with members from both Workforce Investment Areas, have been revisited and the group meets quarterly. Regional participation in webinars and conference calls has further enhanced relationships within the region. Services are provided to both jobseekers and businesses regardless of address.

Most recently, the two areas have participated in a Community Based Job Training Grant application for training in healthcare occupations. Unfortunately, based on 125 million in funding cuts at the federal level, the solicitation was revoked after submission of the grant application.

The 4.8 million dollar Intermodal Transportation Grant which was awarded to the Acadiana Technical College system requires the service delivery system to be fully integrated for referrals. Staff members of both the Workforce Investment Area #41 and #40 are utilized for orientation instruction provided on the campuses of the Acadiana Technical College.

### **3. Region policies for universal access and consistency of services statewide:**

Branding initiatives undertaken at the state level have greatly assisted the ability of local Business and Career Solutions Centers to be easily identified by business and jobseekers. Services are provided to businesses and jobseekers regardless of their resident or occupational addresses. The seamlessness of operations and processes has been noted by employers and jobseekers. Very positive feedback has been received on the logo and signage that has been provided.

### **4. Region policies to support demand-driven approach to workforce development:**

Region IV has prioritized providing educational, training, and employment opportunities that will assist employers and jobseekers to become more economically successful. Region IV will provide a wide array of coordinated services in an effective and timely fashion. Each WIB has reviewed and concurred on training providers located within the region.

### **5. Region policies with regard to Apprenticeship and Job Corps:**

Training has been received on Apprenticeship opportunities through the Louisiana Workforce Commission. An electrical apprenticeship has been established and traditional and non-traditional workers are successfully referred to the program. A plumbing and pipefitting apprenticeship program continues to be developed with limited training resources. Job Corps representatives attend and have made presentations at WIB and Youth Council meetings.

## **G. Integration of One-Stop Service Delivery**

### **1. Region policies and procedures in place to ensure quality of service delivery**

There has been an increase in the volume of jobseekers arriving at the Business and Career Solutions Centers. Anticipated decreases and limitations in funding have led to further creative delivery of services. On the Job Training and Individual Training Accounts have been increased for those participants and employers impacted by the Gulf Oil Spill with caps still in place for traditional Workforce Investment Act (WIA) participants. Partner agencies have reported anticipated budget cuts of up to fifty percent (50%) that will greatly impact participants of their agencies. Many of the impacted participants are seen by multiple partners. Expected consequences of the budget cuts will require staff at the Business and Career Solutions Centers to prepare for the worst case scenarios when preparing for the expected influx of participants. Planning has been accomplished for expected budget cuts by percentage (8%, 20%, and 100%, as proposed by H.R. 1). Activities including provision of tours to legislative staff, interaction with representatives, and letters of requested support have been undertaken.

**2. What Region policies or guidance has the State issued to support maximum integration of service delivery through the One-Stop delivery system for both business customers and individual customers?**

New service delivery initiatives have been coordinated in conjunction with the Louisiana Workforce Commission. The Louisiana Employment Assistance Program (LEAP) is being established and has received funding to assist as an extension of the Connections to Work pilot program established in the Lafayette area. The intention is to move participants toward self-sufficiency with training and guidance. Additionally, the Reemployment Services (RES) program has been temporarily assisting with those participants who require specialized case management tools to re-enter the workforce.

Currently, Unemployment Insurance is being reviewed, addressed, and further examined with a representative housed in the Lafayette Business and Career Solutions Center. The addition of the RES staff has added the ability to provide more targeted services to the volumes of unemployed receiving services at the Business and Career Solutions Centers. Current funding will only allow these activities through June 30, 2011. The Lafayette Workforce Investment Area #41 has six (6) RES workers that are temporary staff.

**3. Region actions to promote identifying One-Stop Infrastructure models:**

The Business and Career Solutions Centers located with Region IV utilize the Integrated Service Delivery Model.

**4. Human capital solutions:**

Region IV has prioritized providing educational, training, and employment opportunities that will assist employers and jobseekers to become more economically successful. Believing that

each individual has particular needs, Region IV will provide a wide array of coordinated services in an effective and timely fashion.

## **H. Administration and Oversight of the Regional Workforce Investment System**

### **1. Regional Area Designations**

Please see the attached map outlining the eight (8) parish Region IV area.

### **2. Workforce Investment Boards**

The boards were certified by the Louisiana Workforce Commission in 2009 for proper representation and concurrence.

The most recent WIB Rosters and Matrix are attached, identifying organizations and entities represented.

### **I. Regional Planning Process**

The Region IV Coordination Committee has been an integral component in the planning and establishment of goals for the area. Members from each of the WIBs, LWIB 41 and 40, meet quarterly to review progress toward the established goals and look for innovative approaches to meet new goals. Challenges that were identified during the Louisiana Workforce Summit held in October, 2008 are being revisited and reviewed.

Additionally, recent meetings focused on functional realignment have led to detailed planning, interaction, and discussion.

### **J. One-Stop Service Delivery Strategies**

#### ***1. How are services provided by each of the required and optional One-Stop partners coordinated and made available through the One-Stop system?***

Region IV will coordinate services among a variety of funding sources including WIA-Title I, Wagner Peyser, Veterans Programs, Trade Adjustment Act, Incumbent Worker Programs, SBET, Pell Grants, TOPS, the addition of the Louisiana Rehabilitation Services to the Louisiana Workforce Commission, the Small Business Administration, Department of Social Services, Louisiana Community and Technical College System, Job Corps, the Louisiana School System-Adult Education, Community Services Block Grants, local economic development agencies, faith based and community based organizations, and the Louisiana Employment Assistance Program (LEAP) to assist jobseekers. In several of these areas, most notably: Pell Grants, TOPS, Department of Social Services, and Adult Education, assistance is being requested for education

concerning these areas from the Louisiana Workforce Commission by means of statewide conference call or at statewide quarterly training meetings.

Annual funding for LWIA #41 was decreased by approximately 17%.

Region IV has recognized the importance and value of education and economic development. The Lafayette Business and Career Solutions Center will continue to be a leader in Louisiana in coordinating services to assist all customers in need of services. Local workforce development leaders will encourage the education of citizens in the Acadiana area so that they may become self-sufficient and enjoy an improved quality of life.

## ***2. How are youth-formula programs integrated into the One-Stop system?***

Counselors have been designated within the Lafayette Business and Career Solutions Center to provide assistance to youth identified through the Membership Team triage. This region has identified and adopted central assessment tools and will continue to invest in assessments such as WorkKeys, TABE, O\*Net and other assessment instruments, as well as provide basic skills and GED training by referral in an effort to assist youth in the area.

Local programs and services will take a comprehensive approach to serving youth as identified to be most in need, including basic skills remediation, helping youth stay in school, employment, internships, helping to attain a high school diploma or GED, post-secondary vocational training, apprenticeships, and enrollment in community and four-year colleges. These activities for youth will afford better occupational opportunities and the ability to make higher wages. The region will continue to assist young people to tap into the services needed to achieve their educational and employment goals.

A strong emphasis has been placed on linking work and learning concepts. Work based and classroom based training activities that facilitate the attainment of appropriate educational and work based credentialing, such as the GED, NCRC, and NCCER, are being emphasized. Additionally, designing and delivering enriching contextual learning opportunities, with enriched classroom experiences are used to enhance the learning experience.

## **3. Minimum Service Delivery Requirements:**

LWIA #41 has prioritized providing educational, training, and employment opportunities that will assist employers and jobseekers to become more economically successful. Provision of a wide array of coordinated services in an effective and timely fashion will continue. If the partners in this region identify a particular need for training or the need for the provision of services, those services are provided.

## **Business and Career Solutions Centers/Service Delivery Strategies, Support for Training**

Describe the LWIA's comprehensive vision of an integrated service delivery system, including the role each Louisiana Workforce Commission program incorporated in the Unified Plan in the delivery of services through the system.

The Louisiana Technical College campuses have been realigned to function as separate units and have changed branding to Acadiana Technical College. Based on funding cuts which have impacted staffing, revisions to training programs are underway. Surveyor training has been revisited and modified. The relocation of this program from the T. H. Harris campus in Opelousas to the campus in Lafayette was based largely on direct input from employers in the area. Educational programs have been reviewed and training programs have been modified based on input from employers, workforce development, economic development, and state assistance from the Board of Regents. The alacrity and regional responsiveness from educational providers has been outstanding. Heavy equipment operation training was initiated due to great demand and continues to be made available in New Iberia.

Summer Youth program offerings will be subject to funding reductions and have to a great extent been eliminated in the Lafayette area. Leveraging of services through the Community Action Agencies for Summer Youth Programs continues to be hampered, based on funding and other obligations.

The GED preparation and Keeping Youth Trained and Educated (KYTE) program is currently funded by WIA dollars and funding of the Lafayette Consolidated Government. The ability of the program to continue to exist will depend on leaner offerings of the Acadiana Technical College by modification of the delivery format.

Processes are being reviewed and the certification of the Business and Career Solutions Centers is expected. Jobseekers continue to be greeted by Membership staff and are offered a warm, supportive atmosphere to explore their immediate needs and further career development and advancement needs. The Lafayette area has the distinction of having enrolled one of the highest volumes of participants in the State of Louisiana with mostly word-of-mouth advertising. The outreach and publicity efforts of the Louisiana Workforce Commission have also provided information on the availability of services which has further directed jobseekers and businesses to the Business and Career Solutions Centers.

Describe the actions each LWIA has taken to ensure an integrated Business and Career Solutions Center service delivery system.

Lafayette Business and Career Solutions Center staff and WIB staff are participating in Louisiana Workforce Commission conference calls bi-monthly. When absolutely necessary, technical assistance is requested. Additionally, training sessions have been attended with instruction on the usage of the Louisiana Virtual One Stop (LAVOS) system.

LWIA #41 has recently participated in a Community Based Job Training Grant application for training in healthcare occupations. Unfortunately, based on the federal budget reduction experienced of 125 million dollars after the application was submitted, the grant solicitation was revoked.

The Intermodal Transportation Grant which was awarded to the Acadiana Technical College system has required the service delivery system to be fully integrated for referrals to occur expeditiously for the benefit of jobseekers and employers.

Funding reductions have led to a reduced ability to provide Summer Youth Programs. Youth services continue to be provided.

Transportation issues continue to be a concern posing challenges within the area. As the parish has expanded, affordable public transportation routes have not. The ability for participants to commute to training and work opportunities is a large factor in their ability to succeed. Youth are particularly impacted by this barrier. The reductions in supportive service funding within the region will continue to be a factor in success for participants. This area will continue to explore the ability to fully utilize leveraged resources to address this identified challenge and provide a level of supportive services to ensure participation.

***What minimum service-delivery requirements does the State mandate in a comprehensive Business and Career Solutions Center or an affiliate site?***

The Integrated Service Delivery model has been established and continues to work effectively in the Lafayette Business and Career Solutions Center.

***What tools and products has the State developed to support service delivery in all One-Stop Centers statewide?***

The Louisiana Virtual One Stop (LAVOS) computer database tracking system has been utilized and is a virtual connection available through the World Wide Web, 24 hours a day, 7 days a week.

***What models/templates/approaches has the State recommended and/or mandated for service delivery in the One-Stop Centers?***

LAVOS is utilized with standardized applications for service delivery in the Lafayette Business and Career Solutions Center.

**Adult and Dislocated Worker Services:**

Core, intensive and training services are available through the Business and Career Solutions Center locations in Acadiana. Customers who need additional or different services may be

referred to other partners or social service agencies. This area partners will collaborate, through cooperative partnerships, to further the Governor's priorities and address the workforce development issues identified through the analysis of the regional economy and labor market.

As participants enter the Lafayette Business and Career Solutions Center they will be encouraged to become full members. They are directed to the large, user friendly information center. This will be a self-initiated and self-directed area with help available as needed. Members will be directed through the [www.laworks.net](http://www.laworks.net) website to develop a resume which will help them to search for employment, to view job vacancies and to access referrals. Participants that may need additional help will have access to assessments and interest inventories and to additional guidance. The integration of staff (Wagner Peyser, WIA, Veterans, RES, and other sources) will provide a triage for service. The goal is for these activities to be accomplished in a friendly, inviting, warm, and supportive nurturing atmosphere.

Activities will be tailored to the particular needs of the individual with their choices being of paramount concern. Training opportunities will be fully explained and explored. Information regarding programs that are available through partnered agencies will be advertised broadly at the Lafayette Business and Career Solutions Center to fully inform and engage member participants. A focus will be on the level of job readiness of the individual and to assure all involved that the jobseekers are equipped to address the task of finding employment and making career and training choices.

As the result of funding cuts and in the interest of providing necessary available training for participants, classes are being held at the Lafayette Business and Career Solutions Center by staff of the Lafayette Parish Library System for computer training. As these courses will greatly benefit the skill levels of workers in the Lafayette Parish, it was determined that space, staff member assistance, and equipment would be made available at the Lafayette Business and Career Solutions Center.

**What are the LWIAs' policies on Scholarships/ITAs?**

Further reductions in funding have led to additional reductions to participants in available training assistance and increased limitations, with the exception of National Emergency Grant (NEG) Gulf Oil Spill identified participants. Responsibility for review of each funding request is placed within the realm of the Scholarship Committee. The committee reviews applications, based on merit, with final determination at the discretion of the Local Area Coordinator who is ultimately responsible for accountability and transparency in the administration of scholarship, ITA funding.

**Describe each LWIA's policy for limiting Scholarships/ITAs, Training Funding**

LWIA #41 reviews applications on an individual basis and determines an appropriate funding limitation based on obligations and available funding.

LWIA #41 recognizes the importance of educating and training in Acadiana and make substantial investments of resources to assist jobseekers in achieving their employment and training goals.

### **8. Services to Specific Populations**

#### **Special targeted populations the region served this program year**

Targeted populations in the region needing specialized service attention will include, Veterans as previously discussed, disabled individuals, participants identified as meeting income eligibility, re-entry jobseekers experiencing multiple barriers to employment, youth considered at risk, and other populations of identified dislocated or unemployed workers and those identified with language barriers to employment. Translation services identified through the Language Line are being utilized.

Great strides have been accomplished in the use of assistive technologies available in the Business and Career Solutions Centers. Bilingual informational material is now available in the Business and Career Solutions Centers and the Louisiana Virtual One Stop (LAVOS) system is convertible into Spanish. The use of Language Line services are also encouraged.

Additionally, in the Lafayette area, outreach and contact has been established with Proyecto Hispano De Ayuda A la Comunidad (Project of Assistance to the Hispanic Community).

With the integration of the Louisiana Rehabilitation Services into the Louisiana Workforce Commission, an increased ability to target this specific population has been recognized. A strong working relationship with this agency exists in the region. Lafayette has been identified as an EN under the Ticket to Work Program. Direction from the Disability Program Specialist is being provided by Memorandum of Understanding with other regions across the State of Louisiana. In activities associated with the Disability Job Fair held in October, 2010, Lafayette led the state in participants and employer participation.

Regional Re-entry Coalitions have been formed and continue to be a focus of service delivery. Strategic plans for the coalitions are still under development for possible improvement in current re-entry activities. The volume of individuals with criminal records attempting to re-enter the workforce demands service deliveries that are atypical of those of the general population. The continued provision of providing for the public safety and welfare and the integration of this population back into the workforce poses unique workforce development challenges. Close working relationships have been developed with the Sheriff's Departments in several of the parishes of both regions. Grant development activities have been undertaken

with other coalition partners to assist with potential funding for these services. Joint job fairs continue to be planned for outreach and assistance to this population.

With the highest incarceration rate in the United States, Louisiana returns a stigmatized population to the job market that searches diligently for opportunities for gainful employment and quickly becomes frustrated by the inability to successfully become employed. This vicious cycle predisposes the participant to recidivism and other barriers to employment including housing, transportation and the inability to earn a legitimate living wage. The corrections costs are overwhelming an economy that is again sure to be tested in the year ahead.

Staff members of the Lafayette Business and Career Solutions Center have worked through J-COR affiliation with the identification of employers in the region that are willing to consider re-entry participants.

In addition to re-entry challenges, the activities of the Louisiana Employment Assistance Program (LEAP) are being touted as some of the most progressive service delivery improvements within the region. These changes will greatly impact the lives of the participants.

#### **Priority of Service to Veterans based on TEGL 10-09**

Priority of services to Veterans continues to exist. Protocols exist and are being followed by Veterans Program staff. Through visible notifications at the point of entry and engagement of team members in the Membership area, Veterans are identified. Through this advertisement at the point of entry, Veterans and their eligible spouses receive full access, including technology-assisted activities and all available services and training. Based on direction provided with recent special statewide training conducted by the Louisiana Workforce Commission, Veterans are made aware of their entitlement to priority of service and access to the full array of employment, training and placement activities based on established eligibility requirements.

The Veteran representative (DVOP) housed at the Lafayette Business and Career Solutions Center was identified as the leading representative by the Louisiana Workforce Commission in 2010 and received a monetary award. Also, the office was recognized for outstanding service by the Louisiana Workforce Commission in 2010 and received a monetary award. Specialized training was received in separate training events by staff during the year 2010. Outreach continues to be a primary focus by staff and is being accomplished by attendance at Veterans and homeless events held throughout the area and region. Joint job fairs have been held and additional events are scheduled. Region IV has both the DVOP and the LVER staff available to assist Veterans.

Re-employment Specialists (RES) continue to work through the list information provided by the Louisiana Workforce Commission to mail out and contact those individuals who may need additional assistance to obtain training or new skills to return to the workforce. Additionally, a dedicated staff worker has been a vital component in addressing those jobseekers who have Unemployment Insurance (UI) issues that need assistance.

## **K. Business Services**

### **Region's strategies to improve services to employers:**

With one of the strongest Business Advisory Committees in the state and outreach provided to over 7,000 employers and related business and industry leaders in the area, Region IV leads efforts to engage professional contacts. The market penetration levels have reached a solid twenty-four percent (24%). Businesses are encouraged to place not only entry-level job opportunities but also all opportunities available through the businesses on the laworks.net website.

A special focus group of the Bringing Regional Initiatives in Greater Acadiana (BRING) committee provided a SurveyMonkey survey with feedback from members of the Acadiana Society of Human Resource Managers (ASHRM) on the impact that laworks.net has had on their hiring efforts. Useful information was obtained from the survey.

In addition to these efforts, training opportunities are to be provided through the Louisiana Workforce Commission for the regional Business Services Representatives and other members of related team staff in June, 2011. This proposed training will provide vital information to staff regarding the ability to engage and encourage business participation in the workforce development system.

Unfortunately, the limitation on staffing has greatly reduced the ability of the Recruiting and Placement team and Business Services team to assist with job fairs and provide services that were once available. State staff has not been replaced as either retirements or promotions have occurred. In the case of an extended illness, staff members have been forced to assume many roles. As the result, on many days the teams are reduced to one staff member.

### **L. Innovative Service Delivery Strategies to Targeted Populations**

With the integration of the Louisiana Rehabilitation Services into the Louisiana Workforce Commission, an increased ability to target this specific population has been recognized. A strong working relationship exists with this agency in the region. Lafayette has been identified as an EN under the Ticket to Work Program. Direction from the Disability Program Specialist is being provided by Memorandum of Understanding with other regions across the State of Louisiana. In activities associated with the Disability Job Fair planning held each year in October, Lafayette leads the state in participants and employer participation and is expanding to include more regional business participation.

#### **REGION IV REENTRY COALITION:**

The Region IV Reentry Coalition will continue to assist men and women returning home from prison and jail by being “a leader in connecting Reentry Service Providers in Greater Acadiana.”

This two-and-a-half-year-old Coalition is a network of local Parish-based Reentry Coalitions that seek “to empower people in reentry by providing them with supervision, services, schooling and support.” Five parish coalitions currently exist in Region IV (Iberia, Lafayette, St. Landry, St. Mary and Vermilion parishes).

The plan for PY 2011-2012 is to establish parish Reentry Coalitions in Acadia, Evangeline and St. Martin parishes. These coalitions will continue to bring together elected officials, sheriff’s departments, probation and parole officers, judges, district courts, drug courts, ministers, faith-based and community based organizations, housing providers, community action agencies, social service providers, transportation providers, substance abuse and mental health service providers, workforce development specialists, educational institutions, employers, mentors, formerly incarcerated individuals, bankers, credit unions, and small business development specialists.

The Region IV Reentry Coalition will continue responding to public and private grant solicitations to identify funding sources to augment its capacity, and the ability of its partners, to provide wrap-around reentry services to people on probation and parole.

Staff members of the Lafayette Business and Career Solutions Center have worked through J-COR affiliation with the identification of employers in the region that are willing to consider re-entry participants.

In addition to re-entry challenges, the activities of the Louisiana Employment Assistance Program (LEAP) are being touted as some of the most progressive service delivery improvements within the region. These changes will greatly impact the lives of the participants.

Veterans’ services will be coordinated by the Local Area Coordinators, in conjunction with Veterans’ Program staff.

#### **M. Strategies for Faith Based and Community Based Organizations:**

Recruitment and outreach opportunities for the enrollment of potential participants have been undertaken through organizations with programs being developed, such as Proyecto Hispano. Meetings with social service network agencies are attended on a regular basis with communication exchanged, provided information on services and upcoming events. A strong

working relationship exists within the region with the faith based and community based organizations.

#### **N. Performance Accountability**

Programs and services designed to meet the needs of employers and jobseekers are offered with success measured in terms of meeting or exceeding performance goals. Performance goals are proposed:

- Number of Career Solutions Members Entering Employment
- Staff Referrals to Placements
- Individuals in Training
- Percentage of Members Employed in Jobs Earning Above Average Wages Compared to other Individuals
- Number of Youth Enrolled in WIA Title I activities who Entered Employment or Enrolled in Post Secondary Education
- Employer Market Penetration
- Percentage of Job Listings over \$10.00 assigned to Placement/Recruitment Team that Receive Staff Referral
- Referral to Hire Ratio
- Number of Employers Provided OJT

The Louisiana Workforce Commission has negotiated with USDOL on other performance goals, as well.

#### **O. Administrative Provisions:**

##### **Procurement**

Procurement by means of Requests for Proposals (RFPs) is being utilized periodically, as necessary, for solicitation of activities. Most recently, the RFP issued for Intensive Training Services has yielded five (5) approved training programs, subject to negotiations, in the Lafayette area. In April, 2011, the Lafayette Workforce Investment Board (LWIB #41) approved the initial expenditure of \$10,000.00 per approved proposer to institute intensive training services, with a potential additional funding based on performance, up to the requested level of funding made by proposers.

Procurement policies and procedures are attached.

##### **Monitoring and Oversight**

#### **LOCAL MONITORING AND EQUAL OPPORTUNITY COMPLIANCE:**

The WIB Monitor/EO Coordinator for LWIA #41 will continue the process of adapting monitoring review forms supplied by the Louisiana Workforce Commission's Compliance Division for desk and field reviews that will be conducted for local training providers.

The Oversight /Monitoring Committee for the Lafayette Workforce Investment Board will continue to hold quarterly meetings to review the results and any findings of all monitoring reports that are completed by the local Monitor.

The WIB Monitor/EO Coordinator in conjunction with the WIB Executive Administrator and the LWIA #41 Oversight/Monitoring Committee will continue revising LWIA #41's Monitoring Handbook to ensure all monitoring policies and procedures are in compliance with state and federal monitoring guidelines and regulations.

The WIB Monitor/EO Coordinator will track LWIA #41's compliance with the approved 2010 Methods of Administration for implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Investment Act of 1998, published at 29 CFR Part 37.

#### **MONITORING AND EQUAL OPPORTUNITY COMPLIANCE:**

The Local Monitors for LWIA #40 and LWIA #41 will continue to collaborate on recommending uniform policies, procedures and monitoring instruments for both local workforce investment areas in Region 4. Regional Contracts will also be monitored in a coordinated fashion so that employers and training providers do not receive duplicate visits from local WIB Monitors.

The local Monitors for LWIA #40 and LWIA #41 will collaborate on tracking Region 4's compliance with the Nondiscrimination and Equal Opportunity Provisions of the Workforce Investment Act of 1998, published at 29 CFR Part 37.

Implementation of new schedules for Monitoring that were suggested during regional training have been created, approved by both WIBs within the region.

#### **What are the LWIAs' policies on Scholarships/ITAs?**

Further reductions in funding experienced have led to additional reductions and increased limitations, with the exception of National Emergency Grant (NEG) Gulf Oil Spill identified participants. Responsibility for review of each funding request is placed within the realm of the Scholarship Committee which reviews applications, based on merit, with final determination at the discretion of the Local Area Coordinator who is ultimately responsible for accountability and transparency in the administration of scholarship, ITA funding.

#### **Describe each LWIA's policy for limiting Scholarships/ITAs, Training Funding**

LWIA #41 reviews applications on an individual basis and determine an appropriate funding limitation based on obligations and available funding.

LWIA #41 recognizes the importance of educating and training in Acadiana and make substantial investments of resources to assist jobseekers in achieving their employment and training goals.

### **Performance and Accountability**

Performance standards are used to measure success. The national recognition of continued improved performance, as reported by Louisiana Workforce Commission (LWC) Executive Director, Curt Eysink, during the April, 2011 statewide meeting, was encouraging. The further negotiation of performance measures will impact and determine programmatic services designed to meet the needs of employers and jobseekers. Performance is reviewed quarterly or as received from documentation provided by the LWC.

#### **1. Appeals Process**

Grievance procedures and appeals process are in place for LWIA #41. Attachments include a notification of the grievance procedure provided to participants.

#### **2. Nondiscrimination Requirements**

The Lafayette area is determined to offer the highest level of services to participants and employers. Surveys are provided to customers for their input and are tabulated weekly. This information is provided to all staff and to WIB members for their review. Assurances section provides the nondiscrimination assurance and clause.

#### **P. Assurances**

1. The LWIA Grant Recipient assures that they and their subrecipients will fully comply with the requirements of the Workforce Investment Act (WIA), all federal and state laws and regulations pursuant thereto, the state Title I plan, the approved program plan and any instructions from the Louisiana Workforce Commission and any subsequent changes to any of the above.
2. The LWIA Grant Recipient assures that they will establish, in accordance with Section 184 of the WIA, fiscal control and fund accounting procedures that may be necessary to ensure the proper disbursement of, and accounting for, funds under WIA.
3. The LWIA Grant Recipient assures that Veterans will be afforded employment and training activities authorized in Section 134 of WIA and the activities authorized in Chapters 41 and 42 of Title 38 US code. The state assures that it will comply with the Veterans priority established in the Jobs for Veterans Acts. (38 USC 4215)

4. The LWIA Grant Recipient assures that it will comply with the confidentiality requirements of Section 136 (f) (3).
5. The LWIA Grant Recipient assures that no funds received under the WIA will be used to assist, promote, or deter union organizing. {181(b) (7)}.
6. The LWIA Grant Recipient assures that they will comply with the nondiscrimination provisions of Section 188 of WIA.
7. The LWIA Grant Recipient assures that they will collect and maintain data necessary to show compliance with the nondiscrimination provisions of Section 188.

### **Nondiscrimination Assurance**

As a condition to the award of financial assistance under WIA from the Department of Labor, the grant applicants assure, with respect to the operation of the WIA-funded program or activity and all agreements or arrangements to carry out the WIA-funded program or activity, that it will comply fully with the nondiscrimination and equal opportunity provisions of the WIA of 2000, including the Nontraditional Employment for Women Act of 1991; Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1972, as amended; and with all applicable requirements imposed by or pursuant to regulations implementing those laws, including but not limited to 29 CFR Part 34. The United States has the right to seek judicial enforcement of this assurance.

### **Nondiscrimination Clause:**

“No individual in the United States shall, on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief and for beneficiaries only, citizenship or participation in WIA be excluded from participation in, denied the benefits of subjected to discrimination under, or denied employment in the administration of or in connection with any WIA-funded program activity.”

The LWIA Grant Recipient assures that it and its subrecipients will comply with the following OMB Circulars and/or Codes of Federal Regulations as applicable:

- 29 CFR Part 97- Uniform Administrative Requirements for State and Local Governments (as amended by the Act)
- 29 CFR Part 95-Uniform Administrative Requirements for institutions of higher education, hospitals, and other non-profit organizations
- OMB Circular A-133-Single Audit Act
- OMB Circular A-87 – Cost Principles for State, local and Indian Tribal organizations
- OMB Circular S-122 – Cost Principles for non-profit organizations

- 445 CFR Part 74, Appendix E – Principles for determining costs applicable to research and development under grants and contracts with hospitals
- Federal Acquisition Regulations (FAR) at 48CFR Part 31 – allowable cost for commercial organizations and those non-profit organizations listed in Attachment C to OMB Circular A-122.
- 29 CFR Part 31 and 32 – Nondiscrimination and equal opportunity assurance (and regulation ) 2
- CFR Part 93 – Restrictions on lobbying
- 29 CFR Part 98 – Government wide debarment and suspension and government wide drug free workplace requirements.

**SEE REGIONAL ATTACHMENTS**

**1-13**

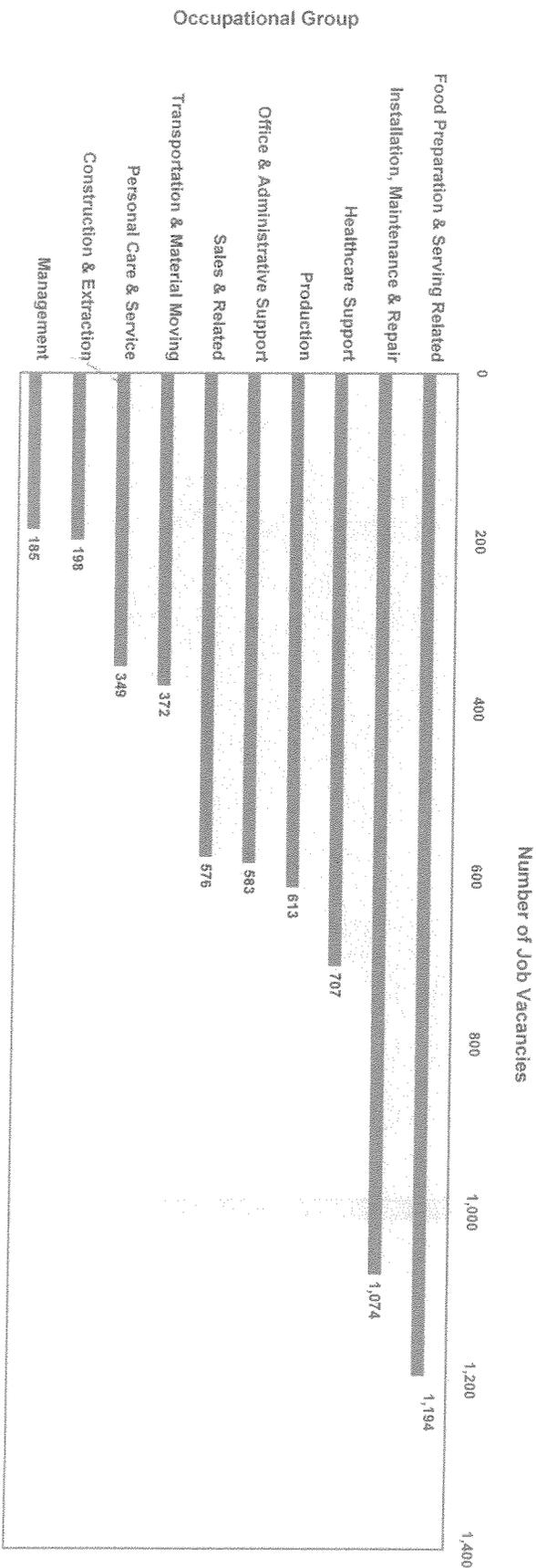
Attachment

#14

Lafayette RLMA 4 Top Five Job Vacancies by Job Title

Occupational Group	Job Title	Number of Vacancies 2009 Q2	In Top Demand	Education or Training Required from Demand File
Healthcare Support	Nursing aides, orderlies, and attendants	519	X	Short-term on-the-job training
Production	Helpers--Installation, maintenance, and repair workers	417		Short-term on-the-job training
Installation, Maintenance, & Repair	Butchers and meat cutters	363		Long-term on-the-job training
Food Preparation & Serving Related	Combined food preparation and serving workers, including fast food	339		Short-term on-the-job training
Food Preparation & Serving Related	Waiters and waitresses	318	X	Short-term on-the-job training

Top Number of Job Vacancies in Lafayette RLMA 4 by Occupational Group for 2nd Quarter 2009



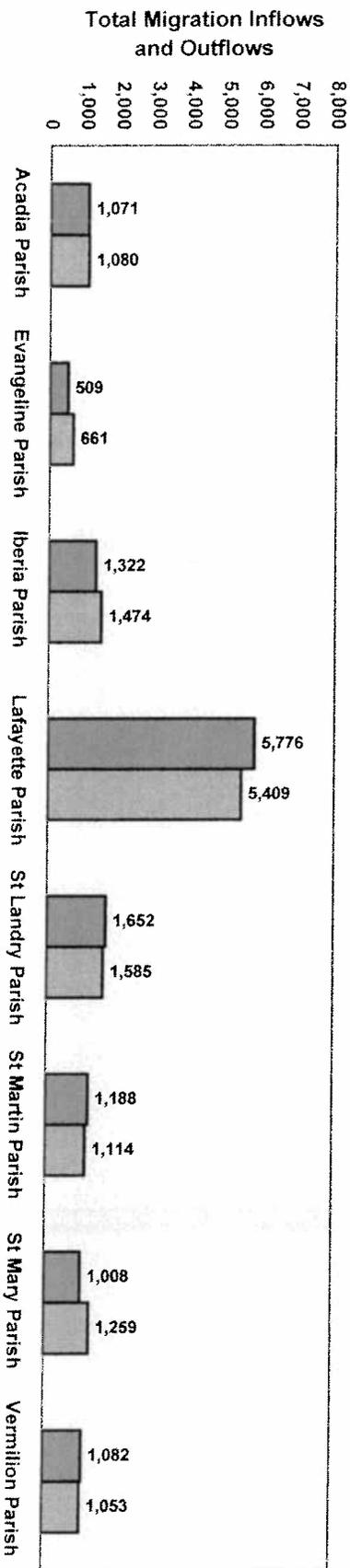
## Lafayette RLMA 4 Projections to 2018 of High Demand Occupations by the Most Significant Source of Education or Training

Associate's or Bachelor's Degree Growing Occupations, <sup>1</sup>	Annual Openings, <sup>2</sup>	Moderate Training Growing Occupations, <sup>1</sup>	Annual Openings, <sup>2</sup>	Vocational Technical & Long Term Training Growing Occupations, <sup>1</sup>	Annual Openings, <sup>2</sup>
Registered Nurses	220	Customer Service Representatives	230	Welders, Cutters, Solderers, and Brazers	160
Elementary School Teachers, Except Special Education	140	Bookkeeping, Accounting, and Auditing Clerks	150	Licensed Practical and Licensed Vocational Nurses	130
Secondary School Teachers, Except Special and Vocational Education	60	Wellhead Pumpers	130	Industrial Machinery Mechanics	100
Accountants and Auditors	60	Truck Drivers, Heavy and Tractor-Trailer	130	Maintenance and Repair Workers, General	70
Computer Support Specialists	30	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	120	Electricians	60
Construction Managers	30	Secretaries, Except Legal, Medical, and Executive	100	Automotive Service Technicians and Mechanics	60
Special Education Teachers, Secondary School	30	Service Unit Operators, Oil, Gas, and Mining	90	Cooks, Institution and Cafeteria	60
Insurance Sales Agents	30	Roustabouts, Oil and Gas	70	Police and Sheriff's Patrol Officers	60
Educational, Vocational, and School Counselors	20	Painters, Construction and Maintenance	70	Machinists	60
Civil Engineers	20	Executive Secretaries and Administrative Assistants	60	Cooks, Restaurant	50
Preschool Teachers, Except Special Education	20	Inspectors, Testers, Sorters, Samplers, and Weighers	60	Carpenters	50
Purchasing Agents, Except Wholesale, Retail, and Farm Products	20	Operating Engineers and Other Construction Equipment Operators	50	Plumbers, Pipefitters, and Steamfitters	40
Mechanical Engineers	20	Pharmacy Technicians	50	Hairdressers, Hairstylists, and Cosmetologists	40
Geological and Petroleum Technicians	20	Dispatchers, Except Police, Fire, and Ambulance	40	Claims Adjusters, Examiners, and Investigators	30
Surveyors	20	Manuf., Technical & Scientific Products	40	Maintenance Workers, Machinery	30

Sources: 1 - Labor Market Information 2008 - 2018 Occupation Projections [http://www.laworks.net/LaborMarketInfo/LMI\\_employmentprojections.asp](http://www.laworks.net/LaborMarketInfo/LMI_employmentprojections.asp)  
 2 - Labor Market Information 2008 - 2018 Occupation Projections: Annual openings are new jobs plus replacements by occupation.

The occupational projection were produced by analyst in the Labor Market Information Unit of the Research and Statistics Division of the Louisiana Workforce Commission. Refinement to the industry and occupational projections were provided by the LSU Division of Economic Development and Forecasting and Dr. Loren Scott. Guidelines and procedures are defined by the U.S. Department of Labor's Bureau of Labor Statistics (BLS) program and the U.S. states hosted Web site Projections Central at [www.projectionscentral.com](http://www.projectionscentral.com). This ensures consistency in gathering and disseminating industry and occupational projections. Analysis uses industrial staffing patterns data to review historical trends and to project future employment growth or decline of an occupation within geographical areas.

January - December 2008 Resident Migration



**Narrative Analysis**

**What can be determined by the data collected by the Internal Revenue Service?**

- RLMA 4 did not experience any significant gains or losses in residents.

- Lafayette Parish experienced 367 net inflow resident migration, while St. Mary Parish experienced 251 net outflow resident migration.

**What can be determined about workforce supply for RLMA 4?**

- RLMA 4 experienced a net outflow of 27 residents due to migration.
- Overall the workforce supply of RLMA 4 was relatively unchanged using resident migration as a means of measure.

The Census Bureau annually obtains file extracts of income tax return data from the Internal Revenue Service (IRS) for use in its statistical programs. The Population Estimates and Projections Program uses the IRS data to annually calculate internal migration data for postcensal populations at the state, county, and county equivalent level. The IRS releases several of these data products, such as the state-to-state and county-to-county migration flows and aggregate income tally for counties. The data are also available on the IRS Statistics of Income Program website at: [SOI Tax Stats - Free Migration Data Downloads](http://SOI.TaxStats-Free.Migration>Data.Downloads).

**Reference Period**

The tax returns are (mostly) filed during the spring following the end of the tax year. This means that the bulk of the 2007 tax returns are processed in the spring of 2008 and represent residence of filing. When we refer to the data in files we mean the tax year. When we refer to the migration year we mean the year in which the returns were filed. The match of tax years 2006 and 2007 produces 2007 to 2008 migration estimates.

**Matching Returns**

Tax returns are matched for two consecutive years. There are three categories of match status: (a) matched, (b) unmatched, Year-1 return only, and (c) unmatched, Year-2 return only. The match is based on the SSN of the primary filer and no match is attempted for the secondary filer. This means that if a couple files a joint return in Year-1 but file separate returns in Year-2, then the spouses' Year-2 return becomes a nonmatching return while the primary filer remains matched. A similar situation occurs when two returns are separate in Year-1 and then joined in Year-2.

**Migration Status**

Migration status must be determined when the Year-1 state and county geographic codes are compared to the Year-2 geographic codes. A non-mover is, by definition a non-migrant, however a mover is not necessarily a migrant. If a taxpayer moved but stayed within the same state and county then the mover is a "non-migrant." If these geographic codes differ the mover is a "migrant."

Here is the information you selected for Lafayette Parish.

**Summary area profile for Lafayette Parish, Louisiana.**

**Occupations**

**Occupational Employment Distribution**

The table below shows the distribution of occupations in Louisiana (no data available for Lafayette Parish, Louisiana) for the 2008 - 2018 time period.

To sort on any column, click a column title.

Rank	Occupation Group	2008 Estimated Employment	2018 Projected Employment
1	Office and Administrative Support Occupations	316,420	328,780
2	Sales and Related Occupations	224,730	236,650
3	Food Preparation and Serving Related Occupations	161,050	187,130
4	Transportation and Material Moving Occupations	174,120	180,980
5	Construction and Extraction Occupations	145,690	148,520
6	Healthcare Practitioners and Technical Occupations	114,730	137,250
7	Production Occupations	127,610	130,640
8	Education, Training, and Library Occupations	105,030	117,300
9	Installation, Maintenance, and Repair Occupations	108,000	115,400
10	Management Occupations	110,800	114,910

Source: Labor Market Statistics, Occupational Employment Projections Unit

**Occupations by Advertised Jobs**

Below is a table that shows the occupations with the highest job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011.

To sort on any column, click a column title.

Rank	Occupation	Job Openings
1	<u>Registered Nurses</u>	<u>271</u>
2	<u>Truck Drivers, Heavy and Tractor-Trailer</u>	<u>76</u>
3	<u>Customer Service Representatives</u>	<u>75</u>

Rank	Occupation	Job Openings
4	<a href="#">Retail Salespersons</a>	<u>72</u>
5	<a href="#">First-Line Supervisors/Managers of Retail Sales Workers</a>	<u>68</u>
6	<a href="#">Occupational Therapists</a>	<u>61</u>
7	<a href="#">Physical Therapists</a>	<u>56</u>
8	<a href="#">First-Line Supervisors/Managers of Food Preparation and Serving Workers</a>	<u>52</u>
9	<a href="#">Nursing Aides, Orderlies, and Attendants</a>	<u>38</u>
10	<a href="#">Combined Food Preparation and Serving Workers, Including Fast Food</a>	<u>36</u>

Source: Online advertised jobs data

### Occupations by Employment Wage

The table below shows the occupations with the highest paying 2010 estimated mean (annual) wages in Louisiana (no data available for Lafayette Parish, Louisiana).

To sort on any column, click a column title.

Rank	Occupation	2010 Estimated Mean Annual Wage
1	<a href="#">Anesthesiologists</a> BRIGHT OUTLOOK	\$205,221
2	<a href="#">Obstetricians and Gynecologists</a> BRIGHT OUTLOOK	\$202,533
3	<a href="#">Physicians and Surgeons, All Other</a> BRIGHT OUTLOOK	\$190,503
4	<a href="#">Family and General Practitioners</a> BRIGHT OUTLOOK	\$182,792
5	<a href="#">Internists, General</a> BRIGHT OUTLOOK	\$165,965
6	<a href="#">Psychiatrists</a> BRIGHT OUTLOOK	\$152,559
7	<a href="#">Chief Executives</a> BRIGHT OUTLOOK	\$147,206
8	<a href="#">Podiatrists</a>	\$144,991
9	<a href="#">Optometrists</a>	\$144,374
10	<a href="#">Pediatricians, General</a> BRIGHT OUTLOOK	\$140,853

Source: Occupational Employment Statistics and Wages Program

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.

Data is from an annual wage survey

### Occupations by Advertised Salary

The table below shows the occupations from job openings advertised online with the highest paying mean (annual) wages in Lafayette Parish, Louisiana on April 26, 2011.

To sort on any column, click a column title.

Rank	Occupation	Mean Annual Advertised Wage
1	<u>Accountants</u> BRIGHT OUTLOOK	\$52,181
2	<u>Machinists</u>	\$34,393
3	<u>Truck Drivers, Heavy and Tractor-Trailer</u> BRIGHT OUTLOOK	\$32,282
4	<u>Maintenance and Repair Workers, General</u> BRIGHT OUTLOOK	\$30,530
5	<u>Receptionists and Information Clerks</u> BRIGHT OUTLOOK	\$27,560
6	<u>Executive Secretaries and Administrative Assistants</u> BRIGHT OUTLOOK	\$26,496
7	<u>Customer Service Representatives</u> BRIGHT OUTLOOK	\$25,380
8	<u>Bookkeeping, Accounting, and Auditing Clerks</u> BRIGHT OUTLOOK	\$25,248
9	<u>Laborers and Freight, Stock, and Material Movers, Hand</u> BRIGHT OUTLOOK	\$20,139
10	<u>Farmworkers and Laborers, Crop</u>	\$18,782

Source: Online advertised jobs data

### Occupations by Projected Growth

The table below shows the occupations with the highest estimated annual openings in Louisiana (no data available for Lafayette Parish, Louisiana) for the 2008 - 2018 time period.

To sort on any column, click a column title.

Rank	Occupation	2008 Estimated Employment	2018 Projected Employment	2008-2018 Annual Percent Change	Estimated Annual Openings
1	<u>Registered Nurses</u> BRIGHT OUTLOOK	40,090	50,110	2.3%	1,002
2	<u>Retail Salespersons</u> BRIGHT OUTLOOK	60,700	67,300	1.0%	660
3	<u>Food Preparation Workers</u> BRIGHT OUTLOOK	31,350	37,830	1.9%	649
4	<u>Personal and Home Care Aides</u> BRIGHT OUTLOOK	13,700	19,680	3.7%	597
5	<u>Customer Service Representatives</u> BRIGHT OUTLOOK	24,390	30,090	2.1%	571

Rank	Occupation	2008 Estimated Employment	2018 Projected Employment	2008- 2018 Annual Percent Change	Estimated Annual Openings
6	<u>Waiters and Waitresses</u> BRIGHT OUTLOOK	33,360	38,630	1.5%	527
7	<u>Home Health Aides</u> BRIGHT OUTLOOK	11,340	16,560	3.9%	522
8	<u>Nursing Aides, Orderlies, and Attendants</u> BRIGHT OUTLOOK	25,560	30,640	1.8%	507
9	<u>Elementary School Teachers, Except Special Education</u>	27,100	30,660	1.2%	356
10	<u>Combined Food Preparation and Serving Workers, Including Fast Food</u> BRIGHT OUTLOOK	13,250	16,490	2.2%	324

Source: Occupational Employment Statistics and Wages Program

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Here is the information you selected for Lafayette Parish.

**Summary area profile for Lafayette Parish, Louisiana.**

**Population**

**Population Totals**

The table below shows the estimated population in Lafayette Parish, Louisiana for the 1999-2009 time period.

Area Name	1999 Estimated Population	2009 Estimated Population	Estimated 1999-2009 Population Percent Change
Lafayette Parish	187,001	211,827	13.28%
Louisiana	4,376,575	4,492,076	2.64%

Source: LA Tech University

**Population Distribution**

The table below shows the the parishes with the highest 2009 estimated population in Louisiana.

*To sort on any column, click a column title.*

Rank	Area Name	2009 Estimated Population
1	<a href="#">Jefferson Parish, Louisiana</a>	444,049
2	<a href="#">East Baton Rouge Parish, Louisiana</a>	439,053
3	<a href="#">Orleans Parish, Louisiana</a>	318,064
4	<a href="#">Caddo Parish, Louisiana</a>	258,463
5	<a href="#">St. Tammany Parish, Louisiana</a>	235,133
6	<b><a href="#">Lafayette Parish, Louisiana</a></b>	211,827
7	<a href="#">Calcasieu Parish, Louisiana</a>	190,089
8	<a href="#">Ouachita Parish, Louisiana</a>	153,680
9	<a href="#">Rapides Parish, Louisiana</a>	134,011
10	<a href="#">Livingston Parish, Louisiana</a>	122,784

Source: LA Tech University

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**Summary area profile for Lafayette Parish, Louisiana.**

**Education and Training Data**

**Education Requirements on Advertised Jobs**

The table below shows the minimum required education level on job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011.

To sort on any column, click a column title.

Rank	Minimum Education Level	Job Openings	Percent
1	Not Specified	3,129	
2	No Minimum Education Requirement	81	11.17%
3	High School Diploma or Equivalent	385	53.1%
7	Vocational School Certificate	20	2.76%
8	Associates Degree	36	4.97%
9	Bachelor's Degree	140	19.31%
10	Masters Degree	19	2.62%
11	Doctorate Degree	5	.69%
12	Specialized Degree (e.g. MD, DDS)	1	.14%
4	1 Year of College or a Technical or Vocational School	17	2.34%
5	2 Years of College or a Technical or Vocational School	20	2.76%
6	3 Years of College or a Technical or Vocational School	1	.14%

Source: Online advertised jobs data

**Education Level of Available Candidates**

The table below shows the education levels of potential candidates in Lafayette Parish, Louisiana on April 26, 2011.

To sort on any column, click a column title.

Rank	Minimum Education Level	Potential Candidates	Percent
1	High School Diploma or Equivalent	10,759	53.76%
2	Vocational School Certificate	2,042	10.2%

Rank	Minimum Education Level	Potential Candidates	Percent
3	Associates Degree	2,145	10.72%
4	Bachelors Degree	3,810	19.04%
5	Masters Degree	1,057	5.28%
6	Doctorate Degree	109	.54%
7	Specialized Degree (e.g. MD, DDS)	91	.45%

Source: Individuals with active resumes in the workforce system

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 For help click the question mark next to each section.

### Summary area profile for Lafayette Parish, Louisiana.

#### Area Summary Narrative

Lafayette Parish, Louisiana - Lafayette Parish (French: Paroisse de Lafayette) is a parish located in the U.S. state of Louisiana. The parish seat is Lafayette. In 2006, its population was estimated to be 203,091. Lafayette Parish is part of the Lafayette Metropolitan Statistical Area as well as the Lafayette–Acadiana Combined Statistical Area.

#### Jobs Available

There are 3,854 job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011.

#### Job Area Distribution

The the parishes with the highest number of job openings advertised online in Louisiana in April 26, 2011 are Orleans Parish, Louisiana (7,464), East Baton Rouge Parish, Louisiana (6,960), Jefferson Parish, Louisiana (4,157), Caddo Parish, Louisiana (3,931), Lafayette Parish, Louisiana (3,854), Calcasieu Parish, Louisiana (2,823), Rapides Parish, Louisiana (1,923), St. Tammany Parish, Louisiana (1,913), Ouachita Parish, Louisiana (1,863) and Terrebonne Parish, Louisiana (1,353).

#### Candidates Available

There were 31,080 potential candidates in the workforce system that were looking for work in Lafayette Parish, Louisiana in April 26, 2011.

#### Candidate Area Distribution

The the parishes in Louisiana where the highest number of potential candidates in the workforce system were looking for work in April 26, 2011 were Orleans Parish, Louisiana (42,700), Jefferson Parish, Louisiana (42,060), East Baton Rouge Parish, Louisiana (34,002), Lafayette Parish, Louisiana (31,080), St. Tammany Parish, Louisiana (30,473), Caddo Parish, Louisiana (29,663), Ouachita Parish, Louisiana (29,547), St. Charles Parish, Louisiana (29,188), Rapides Parish, Louisiana (28,968) and Bossier Parish, Louisiana (28,828). There were 22,049 candidates who indicated that they were willing to work anywhere in the state.

#### Number of Unemployed per Job Opening

The estimated total number of unemployed (not seasonally adjusted) in March, 2011 for Lafayette Parish, Louisiana 6,708. The total number of advertised online job openings in March, 2011 for Lafayette Parish, Louisiana 7,731. There were 0.87 unemployed per advertised online job opening in March, 2011 for Lafayette Parish, Louisiana

#### Number of Unemployed per Job Openings Distribution

The the parishes with the highest ratio of estimated number of unemployed (not Seasonally Adjusted) in Louisiana for March, 2011 were Assumption Parish, Louisiana (29.93), Caldwell Parish, Louisiana (22.52), Tensas Parish, Louisiana (17.44), Cameron Parish, Louisiana (16.67), East Feliciana Parish, Louisiana (16.36), Grant Parish, Louisiana (16.25), Catahoula Parish, Louisiana (12.87), Morehouse Parish, Louisiana (12.53), East Carroll Parish, Louisiana (10.27) and Franklin Parish, Louisiana (9.98).

The employers with the highest number of job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011 are Lafayette General Medical Center (169), Our Lady of Lourdes

Regional Medical Center (120), All About Staffing (115), McDonald's Corporation (49), Sonic Drive-In (47), AT&T (40), Weatherford International Ltd (38), Women's & Children's Hospital (35), Baker Hughes Incorporated (33) and CLASS A TRUCK DRIVERS (33).

#### **Education Requirements on Advertised Jobs**

The most common minimum education requirement on job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011 was a High School Diploma or Equivalent with 53.1% of the total specified. The second most common requirement was a Bachelor's Degree with 19.31% of the total specified. 3,129 jobs had no specific required education level specified.

#### **Education Level of Available Candidates**

The most common education level of potential candidates in the system in Lafayette Parish, Louisiana on April 26, 2011 was a High School Diploma or Equivalent with 53.76% of the total specified. The second most common level was a Bachelors Degree with 19.04% of the total specified.

#### **Work Experience Requirements on Advertised Jobs**

The most common minimum experience requirements on job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011 was 1 Year to 2 Years with 62.43% of the total specified. The second most common requirement was 2 Year to 5 Years with 34.66% of the total specified. 3,303 jobs had no specific required experience level specified.

#### **Work Experience Levels of Available Candidates**

The most common experience level of potential candidates in Lafayette Parish, Louisiana on April 26, 2011 was More than 10 Years with 37.07% of the total specified. The second most common requirement was Less than 1 year with 29.48% of the total specified.

#### **Employment Wage Statistics**

The average weekly wage for Lafayette Parish, Louisiana in 2nd quarter, 2010 was \$819. This would be equivalent to \$20.48 per hour or \$42,588 per year, assuming a 40-hour week worked the year around.

#### **Employment Wage Statistics Distribution**

The the parishes with the highest estimated average weekly wages in Louisiana for the 2nd quarter, 2010 are Plaquemines Parish, Louisiana (\$1,037) , St. Charles Parish, Louisiana (\$1,029) , Iberville Parish, Louisiana (\$983) , St. James Parish, Louisiana (\$981) , Orleans Parish, Louisiana (\$920) , St. John the Baptist Parish, Louisiana (\$903) , Lafourche Parish, Louisiana (\$878) , West Feliciana Parish, Louisiana (\$875) , De Soto Parish, Louisiana (\$848) and Terrebonne Parish, Louisiana (\$834) .

#### **Desired Salary of Available Candidates**

The most common desired salary of potential candidates in the system in Lafayette Parish, Louisiana is 20k - 30k or more with 40.27% of the total specified. The second most common level is 35k - 45k or more with 18.99% of the total specified. 6,718 potential candidates had no specific desired salary specified.

#### **Area Labor Force, Employment and Unemployment Data**

The total civilian labor force (not seasonally adjusted) for Lafayette Parish, Louisiana in March, 2011 was 109,867, of which 103,159 were employed and 6,708 were unemployed. The unemployment rate was 6.1% percent.

The the parishes in Louisiana with the highest unemployment rate (not seasonally adjusted) in March, 2011 were West Carroll Parish, Louisiana (19.3%), Tensas Parish, Louisiana (17.4%), **Labor Force, Employment and Unemployment Distribution** Louisiana (15.9%), St. Helena Parish, Louisiana (14.0%), St. James Parish, Louisiana (13.4%), Franklin Parish, Louisiana (13.3%),

Concordia Parish, Louisiana (13.0%), Assumption Parish, Louisiana (12.5%) and Madison Parish, Louisiana (12.0%).

### **Industry Employment Distribution**

The total number of employees located in Lafayette Parish, Louisiana in 2nd quarter, 2010 was 131,210. The largest major industry sector was Health Care and Social Assistance with 15.1% of the employment, followed by Retail Trade (44 & 45) with 11.9% of the employment, and Mining with 11% of the employment.

### **Industries by Advertised Jobs**

The industries with the highest job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011 are General Medical and Surgical Hospitals (67) , Support Activities for Mining (57) , Limited-Service Eating Places (56) , Site Preparation Contractors (35) , Commercial Banking (33) , Employment Placement Agencies (32) , Mining Machinery Manufacturing (32) , Appliance, TV & Other Electronics Stores (26) , Department Stores (26) and Colleges and Universities (24) .

### **Occupational Employment Distribution**

The 2008 total estimated number of employed in Louisiana (no data available for Lafayette Parish, Louisiana) was 1,588,180. The largest major occupational group was Office and Administrative Support Occupations with 19.9% of the estimated employed, followed by Sales and Related Occupations with 14.2% of the estimated employed, and Transportation and Material Moving Occupations with 11% of the estimated employed.

### **Occupations by Advertised Jobs**

The occupations with the highest job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011 are Registered Nurses (271) , Truck Drivers, Heavy and Tractor-Trailer (76) , Customer Service Representatives (75) , Retail Salespersons (72) , First-Line Supervisors/Managers of Retail Sales Workers (68) , Occupational Therapists (61) , Physical Therapists (56) , First-Line Supervisors/Managers of Food Preparation and Serving Workers (52) , Nursing Aides, Orderlies, and Attendants (38) and Combined Food Preparation and Serving Workers, Including Fast Food (36) .

### **Occupations by Employment Wage**

The occupations with the highest paying 2010 estimated mean (annual) wages in Louisiana (no data available for Lafayette Parish, Louisiana) were Anesthesiologists (\$205,221) , Obstetricians and Gynecologists (\$202,533) , Physicians and Surgeons, All Other (\$190,503) , Family and General Practitioners (\$182,792) , Internists, General (\$165,965) , Psychiatrists (\$152,559) , Chief Executives (\$147,206) , Podiatrists (\$144,991) , Optometrists (\$144,374) and Pediatricians, General (\$140,853) .

### **Occupations by Advertised Salary**

The occupations from job openings advertised online with the highest paying mean (annual) wages in Lafayette Parish, Louisiana on April 26, 2011 were Accountants (\$52,181.00) , Machinists (\$34,393.00) , Truck Drivers, Heavy and Tractor-Trailer (\$32,282.00) , Maintenance and Repair Workers, General (\$30,530.00) , Receptionists and Information Clerks (\$27,560.00) , Executive Secretaries and Administrative Assistants (\$26,496.00) , Customer Service Representatives (\$25,380.00) , Bookkeeping, Accounting, and Auditing Clerks (\$25,248.00) , Laborers and Freight, Stock, and Material Movers, Hand (\$20,139.00) and Farmworkers and Laborers, Crop (\$18,782.00) .

### **Occupations by Projected Growth**

The highest 2008 - 2018 projected growth rate for Louisiana (no data available for Lafayette Parish, Louisiana) was Registered Nurses (2.3%) , Retail Salespersons (1.0%) , Food Preparation Workers (1.9%) , Personal and Home Care Aides (3.7%) , Customer Service Representatives (2.1%) , Waiters and Waitresses (1.5%) , Home Health Aides (3.9%) , Nursing Aides, Orderlies, and Attendants (1.8%) , Elementary School Teachers, Except Special Education (1.2%) and Combined Food Preparation and Serving Workers, Including Fast Food (2.2%) .

**Population Totals**

The 1999 population of Lafayette Parish, Louisiana was estimated at 187,001. The 2009 population of Lafayette Parish, Louisiana was estimated at 211,827. This represents a 13.28 percent increase from 1999.

**Population Distribution**

The the parishes in Louisiana with the highest 2009 estimated population are Jefferson Parish, Louisiana (444,049), East Baton Rouge Parish, Louisiana (439,053), Orleans Parish, Louisiana (318,064), Caddo Parish, Louisiana (258,463), St. Tammany Parish, Louisiana (235,133), Lafayette Parish, Louisiana (211,827), Calcasieu Parish, Louisiana (190,089), Ouachita Parish, Louisiana (153,680), Rapides Parish, Louisiana (134,011) and Livingston Parish, Louisiana (122,784).

**Income Totals**

According to the Census Bureau the Median Household Income - US Census Bureau in Lafayette Parish, Louisiana in 2009 was \$47,901 . According to the BEA the Per Capita Personal Income - Bureau of Economic Analysis in Lafayette Parish, Louisiana in 2008 was \$43,062 . According to the BEA the Total Personal Income - BEA in Lafayette Parish, Louisiana in 2008 was \$8,942,130,000 .

**Income Distribution**

The the parishes in Louisiana with the highest 2009 Median Household Income - US Census Bureau were Ascension Parish, Louisiana (\$60,995) , Bossier Parish, Louisiana (\$49,053) , Calcasieu Parish, Louisiana (\$43,534) , Assumption Parish, Louisiana (\$42,494) , Beauregard Parish, Louisiana (\$42,167) , Caddo Parish, Louisiana (\$38,095) , Acadia Parish, Louisiana (\$35,583) , Allen Parish, Louisiana (\$34,506) , Avoyelles Parish, Louisiana (\$30,791) and Bienville Parish, Louisiana (\$29,847) .

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Here is the information you selected for Lafayette Parish.

**Summary area profile for Lafayette Parish, Louisiana.**

**Employer Data**

**Employers by Number of Job Openings**

The table below shows the employers with the highest number of job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011.

Rank	Employer Name	Job Openings
1	Lafayette General Medical Center	<u>169</u>
2	Our Lady of Lourdes Regional Medical Center	<u>120</u>
3	All About Staffing	<u>115</u>
4	McDonald's Corporation	<u>49</u>
5	Sonic Drive-In	<u>47</u>
6	AT&T	<u>40</u>
7	Weatherford International Ltd	<u>38</u>
8	Women's & Children's Hospital	<u>35</u>
9	Baker Hughes Incorporated	<u>33</u>
10	CLASS A TRUCK DRIVERS	<u>33</u>

Source: Online advertised jobs data

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Here is the information you selected for Lafayette Parish.

**Summary area profile for Lafayette Parish, Louisiana.**

**Jobs Data**

**Jobs Available**

The table below shows the number of job openings advertised online in Lafayette Parish, Louisiana on April 26, 2011.

Area Name	Job Openings
Lafayette Parish, Louisiana	<u>3,854</u>

Source: Online advertised jobs data

**Job Area Distribution**

The table below shows the the parishes with the highest number of job openings advertised online in Louisiana on April 26, 2011.

To sort on any column, click a column title.

Rank	Area Name	Job Openings
1	<u>Orleans Parish, Louisiana</u>	<u>7,464</u>
2	<u>East Baton Rouge Parish, Louisiana</u>	<u>6,960</u>
3	<u>Jefferson Parish, Louisiana</u>	<u>4,157</u>
4	<u>Caddo Parish, Louisiana</u>	<u>3,931</u>
5	<b><u>Lafayette Parish, Louisiana</u></b>	<u>3,854</u>
6	<u>Calcasieu Parish, Louisiana</u>	<u>2,823</u>
7	<u>Rapides Parish, Louisiana</u>	<u>1,923</u>
8	<u>St. Tammany Parish, Louisiana</u>	<u>1,913</u>
9	<u>Ouachita Parish, Louisiana</u>	<u>1,863</u>
10	<u>Terrebonne Parish, Louisiana</u>	<u>1,353</u>

Source: Online advertised jobs data

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### Lafayette's Rankings

#### Digital Media Hub

Lafayette was honored as one of the top cities in the south for digital media efforts. LITE, Fiber to the Premises, the OM and growth in high-tech GDP, as cited by the *Milken Institute*, were the contributing factors for Lafayette to be recognized as a place where digital media is clustered in the South.

Source: *Southern Business and Development Magazine*, April 2011.

#### Economic Development Collaboration

Lafayette was recognized as one of the top ten areas in the southern United States for its cooperative economic development efforts through its new Opportunity Machine (OM), Lafayette's new technology accelerator. The OM is a collaboration between the Lafayette Economic Development Authority, the Louisiana Immersive Technologies Enterprise (LITE), the University of Louisiana and the Greater Lafayette Chamber of Commerce.

Source: *Southern Business and Development Magazine*, April 2011.

#### Best Cities

The Lafayette MSA was ranked 11th "Best Performing (Large Metro) City" in the country. The survey cited five year job growth (ranked 5th), five year wage & salary growth (ranked 2nd), and one year relative high-tech GDP growth (ranked 4th) as key indicators. Lafayette was ranked 9th in 2009.

Source: *Milken Institute*, October 2010.

#### Cities to Restart Your Career

Lafayette is once again recognized for its job market and strong economy in this article by *The Daily Beast*. The article investigates cities that are a great place to transition into successful second careers based on several factors. These include small business friendliness, the ease of finding a job, high income levels, low costs of living, non-profit friendliness, and student friendliness. Lafayette is named 20th in this 30-city ranking. Source: *The Daily Beast*, October 2010.

#### Recession Proof Cities

Lafayette was named one of twenty cities in the country that is proving "recession proof." The twenty cities cited have shown positive growth across three economic categories since 2007- overall employment, per capita personal income, and metropolitan area GDP. Source: *The Daily Beast*, September 2010.

#### Awesome Summer Vacation

Bing Travel names Lafayette as their top Louisiana recommendation for summer vacations in each state. Source: *Bing Travel*, July 2010

#### Lafayette makes list of top cities for music

Joining familiar music havens including Austin and New Orleans, Jim Harrington of the *Oakland Tribune* ranked Lafayette as one of six cities in the United States for its music scene. Published on the Fourth of July, the article singled out Festival International and Blue Moon Saloon among other local favorites. Lafayette topped other larger cities well-known for their music including places like New York City and Nashville.

#### Best Cities for surviving the recession

In May 2010, Lafayette was listed with cities such as Austin, Texas and San Francisco, California as one of twenty cities emerging from the recession. The article, published by Yahoo, cited the energy industry and the continued diversification of the Lafayette economy.

#### 2010 Best Cities for Job Growth

Lafayette was ranked #8 in the "Best Cities for Job Growth" listing among other medium-sized cities and 46th in the overall rank. The index is calculated based on Bureau of Labor Statistics employment data and takes into account recent growth trend, mid-term growth, long-term trend and momentum, and current year growth.



#### Best Places to Live

In 2010, Lafayette was ranked one of the "Top100 Places to Live" by Relocate America. The 13th annual survey focused the 2010 survey on communities well-positioned for recovery and growth.

#### Strong Economy during Tough Times

Lafayette was one of nine cities in the country to experience a growth in construction jobs during the time period from January 2009 - January 2010. Lafayette gained roughly 100 jobs during that time period and was ranked ninth in job growth out of 337 metro areas as measured by the Associated General Contractors of America. Source: *The Independent Weekly*, March 31, 2010.

**Best Cities**

The Lafayette MSA was ranked 9th "Best Performing (Large Metro) City in the nation citing job growth (ranked 22nd), salary growth (ranked 10th), and 5-year high-tech GDP growth (ranked 19th) as key indicators. Lafayette was ranked 14th in 2008. Source: Milken Institute, November 2009

**Best Place to Launch a Business**

Lafayette was ranked 2nd and one of only of 20 mid-sized markets in the nation for small business startups based on factors like a growing economy, affordable workforce, stable housing market, and low crime. Source: Fortune Small Business, October 2009

**Best Places to Find a Job**

Lafayette is the 8th best city in the U.S for job growth in the fourth quarter of 2009 with a net employment outlook of 9%. Source: Forbes.com, September 2009

**Best Places for Business**

The Lafayette MSA is among the 15 metro areas in the U.S. with the fewest small business bankruptcy filings between June 2008 and 2009. Source: Equifax, August 2009

**Hot Market in a Cold Economy**

Lafayette is one of 18 markets in the south to make this list that identifies those locations doing well during the nation's economic downturn. Source: Southern Business & Development Magazine, May 2009 (Winter 2009)

**Smaller Markets for Foreign Investment**

Because of Lafayette's international ties and foreign-based companies with local operations, Lafayette was named one of ten markets in the South that are most favored by major international companies. Source: Southern Business & Development, May 2009 (Winter 2009)

**Best Places to Find a Job**

Lafayette is one of the top six metro areas with population of 200,000-plus based on unemployment rates and proportion of professional jobs. Source: Money.com, April 2009

**Best Mid-Sized Cities for Jobs**

Lafayette is ranked as the 3rd best mid-sized metro area for jobs citing job growth of 16.3% over the past 12 years, low labor costs and a strong energy industry. Source: Forbes Magazine, April 2009

**Business Startups**

Lafayette is named one of the top 50 small cities in the nation to start a small business based on the number of small businesses and start-ups, workforce, universities and patents issued, among other measures. Source: BusinessWeek.com, March 2009

**Best Places for Business and Careers**

Lafayette's cost of doing business ranks 32nd lowest, income growth ranks 19th and job growth ranks 24th among the largest 200 US metro areas. Source: Forbes Magazine, March 2009

**Employment Outlook**

The Lafayette MSA was reported to have the highest new employment outlook (25% net employment) in the nation based on local hiring plans and unemployment situation. Source: Manpower, December 2008

**Best Cities**

The Lafayette MSA was ranked 14th "Best Performing (Large Metro) City in the nation citing job growth (ranked 12th), salary growth (ranked 1st), and high-tech GDP growth (ranked 29th) as key indicators. Lafayette was ranked 24th in 2007. Source: Milken Institute/Greenstreet Real Estate Partners, September 2008

**To Live and Play**

Lafayette ranks among the up and coming 50 as the best place in the south central region for paddlers (i.e. canoeing) in an article entitled "Where to Live and Play: the fifty next great adventure towns." Source: National Geographic Adventure Magazine, August 2008

**Best Places for Doing Business**

Lafayette was named the 42nd best city in the nation for doing business based on job creation, job center diversity, and other business concerns. Among other cities of its size, Lafayette ranked 10th. Source: Inc. Magazine, July 2008

**Innovation Market**

Lafayette was named one of the "Top 10 Great Innovation Markets in the South" for its efforts in nurturing and attracting innovation-driven industry and business. Source: Southern Business & Development Magazine, April 2008

**Best Cities**

The Lafayette MSA was ranked 24th "Best Performing (Large Metro) City in the nation citing job growth (ranked 10th), salary growth (ranked 16th), and high-tech GDP growth (ranked 15th) as key indicators. Lafayette also made the biggest jump in the index, from 143rd in 2005. Source: Milken Institute, September 2007

**Workforce Training**

The Lafayette/Acadiana region ranked first in the state for Incumbent Worker Training Program grants. 64 contracts totaling \$8.53 million were awarded over the course of the fiscal year. Source: Louisiana Department of Labor, August 2007.

**Creative Class**

Lafayette was named one of the top cities in the South for the "Creative Class," based on its commitment to technology, forward thinking, and cultural diversity. Source: Southern Business & Development Magazine, May 2007.

**Best for Business and Careers**

Lafayette's Cost of Doing Business ranks 37th lowest among the largest 200 US metros. Source: Forbes Magazine, May 2007.

**Best Places for Doing Business**

Lafayette was named the 127th best city in the nation for doing business based on job creation, job center diversity, and other business concerns. Among other cities of its size, Lafayette ranked 78th. Source: Inc. Magazine, April 2007

**Quality of Life**

Lafayette was ranked as a top 5 small city for Quality of Life among all North American cities with populations less than 500,000 people. Source: fDi Magazine, April 2007.

**Job Growth & Wage Growth**

The US Department of Labor ranks Lafayette 2nd out of 325 large counties with a 7.0% increase in job growth from June 2005 - June 2006. In the same report, Lafayette ranked 6th for wage growth with a 9.9% increase in weekly wages. Source: US Department of Labor, January 2007

**Hot Cities for Entrepreneurs**

Lafayette was named the 22nd best mid-sized city in the nation for entrepreneurs. Lafayette Parish ranked 38th best county out of the 718 small counties surveyed. Source: Entrepreneur Magazine, September 2006

**Best Places for Business and Careers**

Lafayette's Cost of Doing Business ranks 35th in lowest cost among the top 150 metro areas. Source: Forbes Magazine, May 2006

**Best Cities for Relocating Families**

Lafayette was named the 6th best city for 2006 according to Worldwide ERC. The ranking was based on traditional factors such as commute times, tax rates and average home cost and appreciation. Also taken into consideration were more diverse cost of living and quality of life variables. Source: Worldwide ERC, May 2006

**Tech-Intensive Population**

Lafayette achieved a rank of 225 out of all 3000+ counties in the US for being one of the most tech-savvy areas in America. Source: USA Today, October 2005

**Best Places for Doing Business**

Lafayette was named the 68th best city in the nation for doing business based on job creation, job center diversity, and other business concerns. Among other cities of its size, Lafayette ranked 22nd. Source: Inc. Magazine, May 2005

**Cities Rising Fast on the High-Tech Horizon**

Lafayette was named the tech center in the South based on its appeal to and ability to attract high-tech companies. Source: Entrepreneur Magazine, October 2004

**Cool Cities**

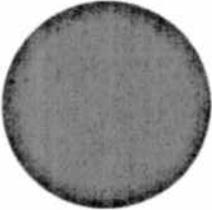
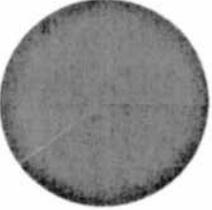
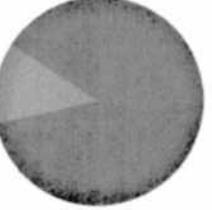
Lafayette was named one of the 10 "Coolest Cities in the South." Source: Southern Business & Development Magazine, Winter 2003/2004

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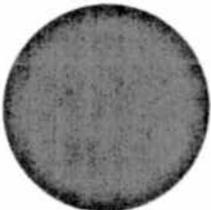
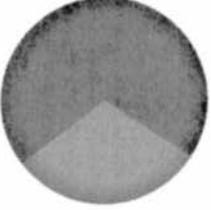
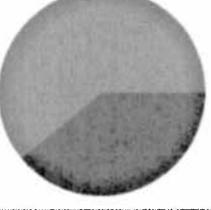
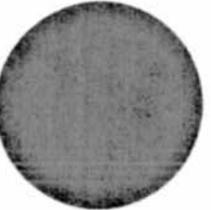
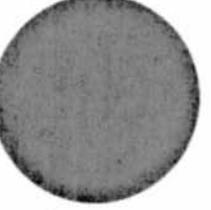
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

County Name				
<b>Acadia Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Loss Both
	Resident of County	32	\$624,018.95	
	Resident and Loss in County	20	\$1,481,735.04	
	Claim Loss in County	12	\$209,877.38	
	<b>Totals:</b>	<b>64</b>	<b>\$2,315,631.37</b>	
<b>Allen Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Loss
	Resident of County	4	\$60,977.38	
	Claim Loss in County	3	\$49,851.24	
	<b>Totals:</b>	<b>7</b>	<b>\$110,828.62</b>	
	<b>Ascension Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	
Resident of County		155	\$1,823,072.41	
Resident and Loss in County		31	\$713,418.14	
Claim Loss in County		7	\$128,765.89	
<b>Totals:</b>		<b>193</b>	<b>\$2,665,256.44</b>	
<b>Assumption Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Loss Both
	Resident of County	112	\$1,477,579.96	
	Resident and Loss in County	287	\$5,027,800.85	
	Claim Loss in County	25	\$306,645.71	
	<b>Totals:</b>	<b>424</b>	<b>\$6,812,026.52</b>	
<b>Avoyelles Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Loss Both
	Resident of County	25	\$379,671.96	
	Resident and Loss in County	27	\$1,002,600.00	
	Claim Loss in County	8	\$120,600.00	
	<b>Totals:</b>	<b>60</b>	<b>\$1,502,871.96</b>	

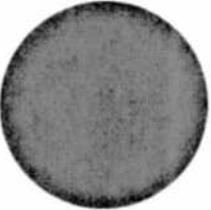
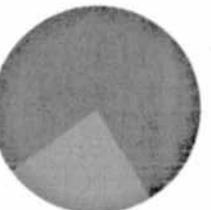
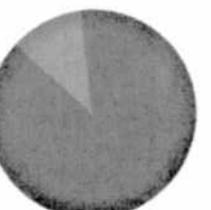
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Parish (Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
Beauregard Louisiana)	Resident of County	5	\$190,200.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	9	\$147,176.74	
	<b>Totals:</b>	<b>14</b>	<b>\$337,376.74</b>	
Bienville Louisiana)	Resident of County	1	\$8,000.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>1</b>	<b>\$8,000.00</b>	
Bossier Louisiana)	Resident of County	24	\$248,146.34	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: #ccc; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	2	\$373,543.06	
	Claim Loss in County	1	\$1,918.30	
	<b>Totals:</b>	<b>27</b>	<b>\$623,607.70</b>	
Caddo Louisiana)	Resident of County	55	\$565,289.80	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: #ccc; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	4	\$874,746.18	
	Claim Loss in County	3	\$32,338.30	
	<b>Totals:</b>	<b>62</b>	<b>\$1,472,374.28</b>	
Calcasieu Louisiana)	Resident of County	209	\$4,668,970.99	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: #ccc; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	182	\$4,098,444.23	
	Claim Loss in County	66	\$1,265,789.38	
	<b>Totals:</b>	<b>457</b>	<b>\$10,033,204.60</b>	

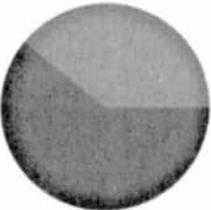
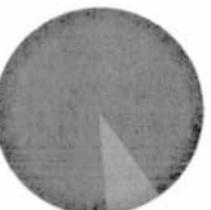
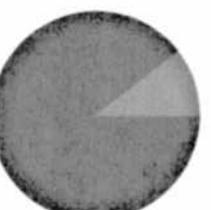
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

<b>Caldwell Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident
	Resident of County	3	\$32,300.00	
	<b>Totals:</b>	<b>3</b>	<b>\$32,300.00</b>	
<b>Cameron Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Loss Both
	Resident of County	37	\$835,041.32	
	Resident and Loss in County	239	\$5,558,827.69	
	Claim Loss in County	128	\$2,809,823.00	
<b>Totals:</b>	<b>404</b>	<b>\$9,203,692.01</b>		
<b>Orleans Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Resident Both
	Resident of County	3	\$18,000.00	
	Resident and Loss in County	2	\$28,000.00	
	<b>Totals:</b>	<b>5</b>	<b>\$46,000.00</b>	
<b>St. Charles Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Loss
	Claim Loss in County	1	\$80,400.00	
	<b>Totals:</b>	<b>1</b>	<b>\$80,400.00</b>	
<b>Claimant did not provide; GCCF is searching Louisiana)</b>	<b>Claimant Type</b>	<b>Claims Paid</b>	<b>Amount Paid</b>	<b>Payments in County</b>  Loss
	Claim Loss in County	25	\$422,813.95	
	<b>Totals:</b>	<b>25</b>	<b>\$422,813.95</b>	

## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Parish (Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
Concordia Louisiana)	Resident of County	6	\$132,200.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	3	\$74,868.32	
	Claim Loss in County	1	\$4,500.00	
	<b>Totals:</b>	<b>10</b>	<b>\$211,568.32</b>	
De Soto Louisiana)	Resident of County	2	\$8,200.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>2</b>	<b>\$8,200.00</b>	
	Ibioula Louisiana)	Resident of County	555	
Resident and Loss in County		95	\$3,189,172.85	
Claim Loss in County		65	\$705,175.22	
<b>Totals:</b>		<b>715</b>	<b>\$12,061,277.75</b>	
Feliciana Louisiana)	Resident of County	2	\$39,000.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	5	\$145,000.00	
	Claim Loss in County	6	\$57,100.00	
	<b>Totals:</b>	<b>13</b>	<b>\$241,100.00</b>	
Evangeline Louisiana)	Resident of County	18	\$293,748.83	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	6	\$129,063.00	
	Claim Loss in County	7	\$54,200.00	
	<b>Totals:</b>	<b>31</b>	<b>\$477,011.83</b>	

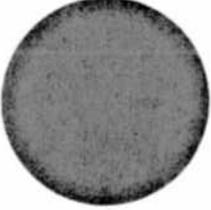
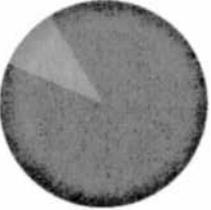
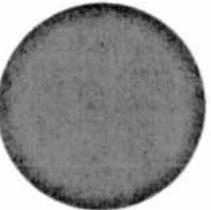
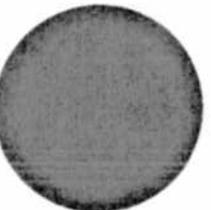
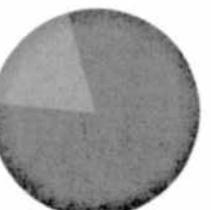
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

County	Claimant Type	Claims Paid	Amount Paid	Payments in County	
Franklin Louisiana)	Resident of County	7	\$65,169.73	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>	
	Resident and Loss in County	1	\$4,171.73		
	Claim Loss in County	2	\$6,000.00		
	<b>Totals:</b>		<b>10</b>		<b>\$75,341.46</b>
Grant Louisiana)	Resident of County	1	\$15,500.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> </ul>	
	Claim Loss in County	1	\$10,000.00		
	<b>Totals:</b>		<b>2</b>		<b>\$25,500.00</b>
	IBERIA Louisiana)	Resident of County	249		\$4,872,486.36
Resident and Loss in County		567	\$11,096,073.14		
Claim Loss in County		258	\$4,469,885.99		
<b>Totals:</b>			<b>1,074</b>	<b>\$20,438,445.49</b>	
Iberville Louisiana)	Resident of County	35	\$577,100.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>	
	Resident and Loss in County	144	\$2,940,883.77		
	Claim Loss in County	13	\$325,100.00		
	<b>Totals:</b>		<b>192</b>		<b>\$3,843,083.77</b>
Jackson Louisiana)	Resident of County	4	\$37,879.64	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Both</li> </ul>	
	Resident and Loss in County	1	\$4,500.00		
	<b>Totals:</b>		<b>5</b>		<b>\$42,379.64</b>

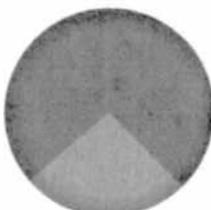
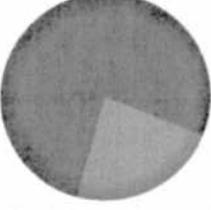
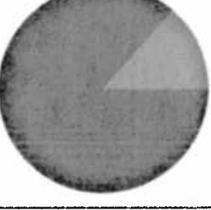
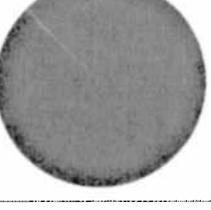
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Parish (Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
Jefferson Louisiana)	Resident of County	11,584	\$107,056,080.39	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	23,783	\$261,762,562.41	
	Claim Loss in County	8,960	\$75,509,836.08	
	<b>Totals:</b>	<b>44,327</b>	<b>\$444,328,478.88</b>	
Person Davis Louisiana)	Resident of County	10	\$103,301.54	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	18	\$615,231.90	
	Claim Loss in County	2	\$40,000.00	
	<b>Totals:</b>	<b>30</b>	<b>\$758,533.44</b>	
La Salle Louisiana)	Resident of County	1	\$1,000.00	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>1</b>	<b>\$1,000.00</b>	
Lafayette Louisiana)	Resident of County	483	\$9,134,031.43	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	274	\$7,429,884.56	
	Claim Loss in County	241	\$4,228,555.50	
	<b>Totals:</b>	<b>998</b>	<b>\$20,792,471.49</b>	
Lafourche Louisiana)	Resident of County	557	\$7,167,809.07	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	2,049	\$56,291,805.26	
	Claim Loss in County	956	\$11,026,605.58	
	<b>Totals:</b>	<b>3,562</b>	<b>\$74,486,219.91</b>	

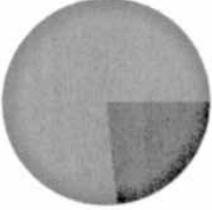
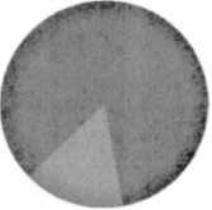
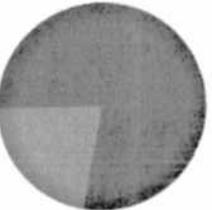
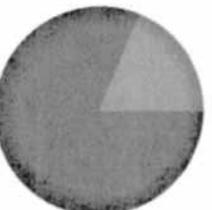
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Lincoln Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	12	\$276,471.56	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>12</b>	<b>\$276,471.56</b>	
Livingston Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	140	\$2,228,021.18	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	54	\$1,335,299.84	
	Claim Loss in County	17	\$385,208.70	
	<b>Totals:</b>	<b>211</b>	<b>\$3,948,529.72</b>	
Madison Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	4	\$71,245.28	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>4</b>	<b>\$71,245.28</b>	
Morehouse Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	8	\$96,081.79	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>8</b>	<b>\$96,081.79</b>	
Itchitoches Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	5	\$112,465.06	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	3	\$64,400.00	
	Claim Loss in County	2	\$41,000.00	
	<b>Totals:</b>	<b>10</b>	<b>\$217,865.06</b>	

## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Orleans Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	7,556	\$58,601,025.29	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); border: 1px solid black; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	31,724	\$283,827,590.64	
	Claim Loss in County	13,090	\$119,564,524.27	
	<b>Totals:</b>	<b>52,370</b>	<b>\$461,993,140.20</b>	
Ouachita Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	55	\$758,436.01	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); border: 1px solid black; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	7	\$173,000.00	
	Claim Loss in County	1	\$1,000.00	
	<b>Totals:</b>	<b>63</b>	<b>\$932,436.01</b>	
Academe Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	417	\$7,355,700.74	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); border: 1px solid black; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	1,794	\$84,450,696.84	
	Claim Loss in County	1,355	\$27,428,316.30	
	<b>Totals:</b>	<b>3,566</b>	<b>\$119,234,713.88</b>	
Iberia Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	9	\$220,800.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); border: 1px solid black; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	3	\$35,000.00	
	<b>Totals:</b>	<b>12</b>	<b>\$255,800.00</b>	
Rapides Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	
	Resident of County	60	\$739,996.43	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: white; border: 1px solid black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); border: 1px solid black; margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; border: 1px solid black; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	10	\$445,272.48	
	Claim Loss in County	1	\$5,000.00	
	<b>Totals:</b>	<b>71</b>	<b>\$1,190,268.91</b>	

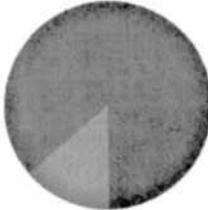
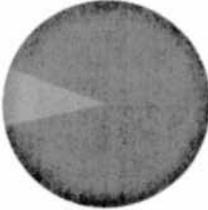
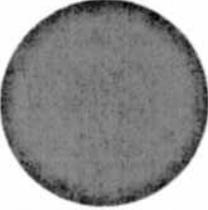
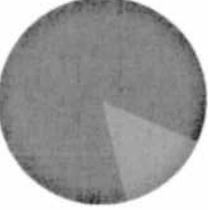
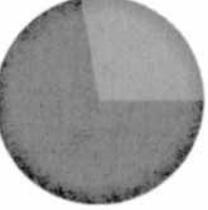
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Richland Louisiana)	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	3	\$134,700.00	 <ul style="list-style-type: none"> <li>■ Resident</li> </ul>
	<b>Totals:</b>	<b>3</b>	<b>\$134,700.00</b>	
<b>Sabine Louisiana)</b>	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	2	\$41,800.00	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>■ Both</li> </ul>
	Resident and Loss in County	2	\$137,926.02	
	<b>Totals:</b>	<b>4</b>	<b>\$179,726.02</b>	
<b>t. Bernard Louisiana)</b>	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	1,490	\$13,865,940.08	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>■ Loss</li> <li>■ Both</li> </ul>
	Resident and Loss in County	2,028	\$39,307,716.76	
	Claim Loss in County	788	\$9,919,216.18	
	<b>Totals:</b>	<b>4,306</b>	<b>\$63,092,873.02</b>	
<b>t. Charles Louisiana)</b>	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	985	\$8,184,131.84	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>■ Loss</li> <li>■ Both</li> </ul>
	Resident and Loss in County	1,026	\$14,823,332.73	
	Claim Loss in County	750	\$6,512,601.87	
	<b>Totals:</b>	<b>2,761</b>	<b>\$29,520,066.44</b>	
<b>t. Helena Louisiana)</b>	<u>Claimant Type</u>	<u>Claims Paid</u>	<u>Amount Paid</u>	Payments in County
	Resident of County	9	\$107,758.86	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>■ Loss</li> </ul>
	Claim Loss in County	1	\$25,000.00	
	<b>Totals:</b>	<b>10</b>	<b>\$132,758.86</b>	

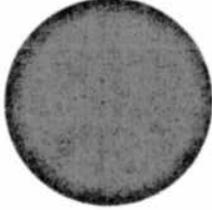
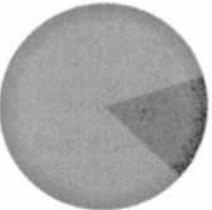
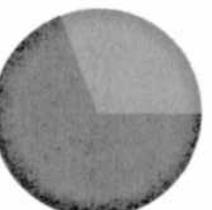
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

County	Claimant Type	Claims Paid	Amount Paid	Payments in County
St. James Louisiana)	Resident of County	126	\$994,896.38	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	16	\$274,832.03	
	Claim Loss in County	7	\$197,903.98	
	<b>Totals:</b>	<b>149</b>	<b>\$1,467,632.39</b>	
St. John The Baptist Louisiana)	Resident of County	1,024	\$7,265,034.21	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	1,037	\$10,042,552.58	
	Claim Loss in County	386	\$3,756,942.09	
	<b>Totals:</b>	<b>2,447</b>	<b>\$21,064,528.88</b>	
St. Landry Louisiana)	Resident of County	62	\$1,197,312.70	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	37	\$866,100.00	
	Claim Loss in County	9	\$196,300.00	
	<b>Totals:</b>	<b>108</b>	<b>\$2,259,712.70</b>	
St. Martin Louisiana)	Resident of County	126	\$2,210,549.04	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	627	\$10,691,210.40	
	Claim Loss in County	110	\$1,213,029.35	
	<b>Totals:</b>	<b>863</b>	<b>\$14,114,788.79</b>	
St. Mary Louisiana)	Resident of County	259	\$4,393,602.75	<ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: black; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, black 2px, black 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: gray; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	891	\$17,368,974.52	
	Claim Loss in County	463	\$9,150,123.66	
	<b>Totals:</b>	<b>1,613</b>	<b>\$30,912,700.93</b>	

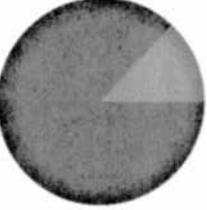
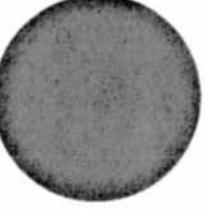
## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Parish (Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
Tangipahoa (Louisiana)	Resident of County	2,069	\$25,766,431.68	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, grey 2px, grey 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: lightgrey; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	4,429	\$63,786,121.21	
	Claim Loss in County	1,406	\$14,545,332.91	
	<b>Totals:</b>	<b>7,904</b>	<b>\$104,097,885.80</b>	
Iberville (Louisiana)	Resident of County	441	\$5,795,690.79	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, grey 2px, grey 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: lightgrey; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	254	\$5,511,759.05	
	Claim Loss in County	61	\$1,127,094.99	
	<b>Totals:</b>	<b>756</b>	<b>\$12,434,544.83</b>	
St. Landry (Louisiana)	Resident of County	1	\$4,000.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>1</b>	<b>\$4,000.00</b>	
Terrebonne (Louisiana)	Resident of County	574	\$7,920,063.60	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, grey 2px, grey 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: lightgrey; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	4,658	\$94,606,369.67	
	Claim Loss in County	997	\$17,212,601.05	
	<b>Totals:</b>	<b>6,229</b>	<b>\$119,739,034.32</b>	
Union (Louisiana)	Resident of County	4	\$105,300.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: lightgrey; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	1	\$40,800.00	
	<b>Totals:</b>	<b>5</b>	<b>\$146,100.00</b>	

## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Unknown Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
	Resident of County	136	\$1,775,432.28	 <ul style="list-style-type: none"> <li>■ Resident</li> </ul>
	<b>Totals:</b>	<b>136</b>	<b>\$1,775,432.28</b>	
Iberia Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
	Resident of County	223	\$3,730,185.23	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>▨ Loss</li> <li>■ Both</li> </ul>
	Resident and Loss in County	972	\$19,060,311.91	
	Claim Loss in County	325	\$23,983,292.03	
	<b>Totals:</b>	<b>1,520</b>	<b>\$46,773,789.17</b>	
Vernon Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
	Resident of County	4	\$25,000.00	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>▨ Loss</li> <li>■ Both</li> </ul>
	Resident and Loss in County	2	\$10,000.00	
	Claim Loss in County	5	\$174,000.00	
	<b>Totals:</b>	<b>11</b>	<b>\$209,000.00</b>	
W. Baton Rouge Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
	Resident of County	5	\$205,563.12	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>▨ Loss</li> <li>■ Both</li> </ul>
	Resident and Loss in County	6	\$1,442,447.11	
	Claim Loss in County	8	\$153,373.26	
	<b>Totals:</b>	<b>19</b>	<b>\$1,801,383.49</b>	
St. Feliciana Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
	Resident of County	2	\$33,000.00	 <ul style="list-style-type: none"> <li>■ Resident</li> <li>■ Both</li> </ul>
	Resident and Loss in County	1	\$14,800.00	
	<b>Totals:</b>	<b>3</b>	<b>\$47,800.00</b>	

## GCCF Program Statistics - Louisiana Summary (as of May 31, 2011 - inclusive of Interim and Final Payments)

Parish (Louisiana)	Claimant Type	Claims Paid	Amount Paid	Payments in County
Washington Louisiana)	Resident of County	101	\$1,661,046.10	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, grey 2px, grey 4px); margin-right: 5px;"></span> Loss</li> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: lightgrey; margin-right: 5px;"></span> Both</li> </ul>
	Resident and Loss in County	58	\$1,147,009.58	
	Claim Loss in County	7	\$157,100.00	
	<b>Totals:</b>	<b>166</b>	<b>\$2,965,155.68</b>	
Webster Louisiana)	Resident of County	2	\$170,300.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> <li><span style="display: inline-block; width: 10px; height: 10px; background: repeating-linear-gradient(45deg, transparent, transparent 2px, grey 2px, grey 4px); margin-right: 5px;"></span> Loss</li> </ul>
	Claim Loss in County	1	\$26,002.10	
	<b>Totals:</b>	<b>3</b>	<b>\$196,302.10</b>	
Winn Louisiana)	Resident of County	2	\$10,000.00	 <ul style="list-style-type: none"> <li><span style="display: inline-block; width: 10px; height: 10px; background-color: darkgrey; margin-right: 5px;"></span> Resident</li> </ul>
	<b>Totals:</b>	<b>2</b>	<b>\$10,000.00</b>	



## Employment Distribution

Industry	Lafayette Workers	% Laf.	Louisiana Workers	% LA	U.S. Workers	% U.S.
Mining	15,400	10.5%	51,800	2.8%	727,000	0.56%
Construction	5,900	4.0%	122,100	6.5%	5,070,000	3.9%
Manufacturing	9,600	6.5%	136,600	7.2%	11,529,000	8.9%
Transportation	3,800	2.6%	78,100	4.1%	4,738,400	3.7%
Wholesale	7,600	5.2%	69,700	3.7%	5,448,400	4.2%
Retail	17,300	11.7%	215,600	11.4%	14,203,800	11.0%
Information	2,700	1.8%	28,400	1.5%	2,677,000	2.1%
F/IRE*	8,300	5.6%	92,300	4.9%	7,568,000	5.9%
Health Care	20,000	13.6%	237,600	12.6%	16,588,300	12.9%
Leisure/Hosp.	14,900	10.1%	196,600	10.4%	12,508,000	9.7%
Other Services	24,000	16.3%	295,300	15.7%	25,444,600	19.7%
Government	17,900	12.1%	361,800	19.2%	22,496,000	17.4%
<b>Total</b>	<b>147,400</b>	<b>100%</b>	<b>1,885,900</b>	<b>100%</b>	<b>128,998,500</b>	<b>100%</b>

The **Employment Distribution** represents all members of the Civilian Labor Force that work in nonagricultural/nonfarm positions. In the Lafayette MSA, the businesses having the largest number of employees are medical services, air transportation, trucking, offshore food services and retail trade.

Source: Louisiana Workforce Commission, Data representative of February, 2011.

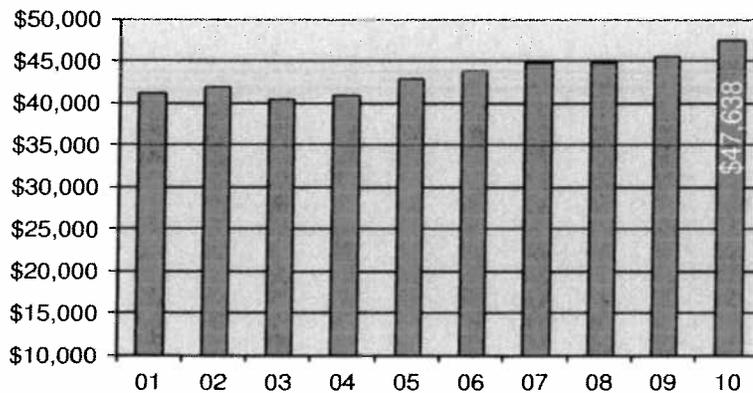
Note: Lafayette data covers the Lafayette MSA. Parish data is not available.

\*F/I/RE—abbreviation for finance, insurance and real estate

## Income

### Median Household Income

Lafayette Parish Median Household Income



Source: Claritas, Inc.

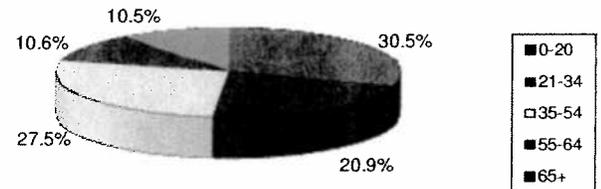


## Demographics

### Lafayette Parish Population

Town/ Municipality	1970	1980	1990	2000	2010
Lafayette City	68,908	81,961	94,421	110,257	111,451
Broussard	1,707	2,923	3,213	5,874	7,527
Carencro	2,302	3,712	5,518	6,120	6,494
Duson	1,119	1,253	1,465	1,672	1,812
Scott	1,334	2,239	4,912	7,870	8,651
Youngsville	1,002	1,053	1,195	3,992	6,385
Parish population out- side of municipal areas	35,271	56,876	54,038	54,718	67,621
<b>Parish Total</b>	<b>111,643</b>	<b>150,017</b>	<b>164,762</b>	<b>190,503</b>	<b>209,941</b>

Source: 1970, 1980, 1990 & 2000 Census; 2010 Population Estimates by Claritas, Inc. Contact us for 2010 Census figures.



Source: 2010 Claritas, Inc.

### Lafayette Market Area Projected Population Growth

There are eight parishes that comprise the Lafayette Market area. Each parish and its population projections are listed below.

Parish	1990*	2000*	2010	2014	2015
Acadia	55,882	58,861	60,308	61,862	63,360
Evangeline	33,274	35,434	35,553	37,069	37,600
Iberia	68,297	73,266	75,347	77,480	81,200
Lafayette	164,762	190,503	209,941	217,383	214,830
St. Landry	80,331	87,700	93,111	96,173	92,850
St. Martin	43,978	48,583	52,693	54,967	52,540
St. Mary	58,068	53,500	50,719	50,412	58,630
Vermillion	50,055	53,807	56,507	57,865	55,110
<b>Total</b>	<b>554,647</b>	<b>601,654</b>	<b>547,907</b>	<b>653,211</b>	<b>656,120</b>

Source: U.S. Department of Commerce, Bureau of the Census; Claritas, Inc.

\* 1990 and 2000 are actual Census numbers. Contact us for 2010 Census figures.

### Population Age Distribution

The age distribution chart provides insight into the percentages of the population represented by defined age groups. The pie chart below represents Lafayette Parish.