

**MUNICIPAL FIRE AND POLICE CIVIL SERVICE
LAFAYETTE, LOUISIANA
300 N. DUGAS RD
LAFAYETTE, LA 70507
(337) 291-8762**

A meeting of the Lafayette Municipal Fire and Police Civil Service Board was held on September 10, 2025 at 9:00 a.m. in the Lafayette Consolidated Government Civil Service Testing Room, 705 West University Avenue, Lafayette, Louisiana. Audio recording of this meeting will become part of the Board's permanent records.

Present at the meeting were Chairman Ron Clark, Vice-chairman L. Wayne Prejean, Charley Whipp III, Dwight Prudhomme, Lane T. Cortez, Police Chief Paul Trouard, Interim Fire Chief John Bourgeois, Terry Castille, Clebe Stutes, and Board Secretary Mary Francis

Board Attorney Candice Hattan was not present for the meeting

Meeting called to order at 9:00 a.m. and opening statement read by Chairman Ron Clark.

1. Board authorization to approve minutes of August 13, 2025 board meeting

Motion was made to approve minutes by Dwight Prudhomme

Motion seconded by L. Wayne Prejean

Public comment: None

Opposition: None

Motion carried unanimously

2. Request for re-employment of Cheryl Baccigalopi from Police Chief, Paul Trouard

Police Chief Trouard informed the board that Ms. Baccigalopi gave a two-week notice before ending employment, but has since requested to return to her position. He noted that she still has an active score and would like her to rejoin.

Motion was made to approve re-employment by Dwight Prudhomme

Motion seconded by L. Wayne Prejean

Public comment:

Opposition: None

Roll was called with Charley Whipp III, L. Wayne Prejean, Lane T. Cortez, Dwight Prudhomme, and Chairman Ron Clark voting yes

Motion carried unanimously

3. Board authorization to approve posting notices for Fire Prevention Chief, Fire Investigator II, Fire Records Clerk II, and Police Lieutenant

Motion was made to approve posting notices by L. Wayne Prejean

Motion seconded by Lane T. Cortez

Public comment: None

Opposition: None

Motion carried unanimously

4. Board authorization to approve applications for Fire Training Chief and Criminal Intelligence Analyst (Police Dept.)

Fire Training Chief

Qualified applicants:

Gilbert, Elliot L.

Police Criminal Intelligence Analyst

Qualified applicants:

Gravouia, Misti G.
Harter, Tiffany L.
Jones, Marcus T.
Ned, Samantha M.
Parker, Makenna E.
Paulson, Marc C.
Sinegal, Katelynn N.
Tatman, Candace A.
Taylor, Elizabeth A.

Motion was made to approve applications by Charley Whipp III

Motion seconded by Dwight Prudhomme

Public comment: None

Opposition: None

Motion carried unanimously

5. Board authorization to approve scores for Police Corporal, Police Sergeant, Police Communications Officer, Fire Captain, Fire District Chief, Fire Assistant Chief, Fire Training Officer, and Fire Engineer

Chairman Clark read all passing scores aloud.

Motion was made to approve scores by Dwight Prudhomme

Motion seconded by L. Wayne Prejean

Public comment: None

Opposition: None

Motion carried unanimously

6. General Board business, if any –

Board secretary Francis noted that a public information request was received from Mr. Chester Bergeron. He requested meeting records for the March and April 2025 board meetings. The request was completed in a timely manner. Ms. Francis also informed the board that she had received an anonymous complaint to be added as an item on the next meeting agenda.

7. Report of Counsel or legal updates, if any – None

8. Public comment –

President of the Lafayette Professional Firefighters Association, Mr. Terry Castille, requested the exact date of the recent opening of the Fire Chief application, the length of the application period per the posting notice, and the process for applying. He was informed that the acceptance of applications began a day after the posting approval by the board, and that the applicants would have the opportunity to apply for 60 days; all applicants can apply in person or online by reaching out to Secretary Francis.

Mr. Castille requested the date of the next elections for the Fire Department representative for the LMFPCS board. He was informed that the current Fire representative term expires on July 26, 2026.

Motion to adjourn by Dwight Prudhomme

Motion seconded by L. Wayne Prejean

Public comment: None

Motion carried unanimously

Meeting adjourned at 9:18 a.m.



Ron R. Clark
Chairman