Class Code: 4036 Revised: 12/23/2025

## RECYCLING SUPERVISOR

## PURPOSE AND NATURE OF WORK

Position is responsible for implementation of solid waste reduction and recycling projects with the objective of reducing the volume of municipal solid waste requiring disposal and long-term sustainability for Lafayette Consolidated Government jurisdiction. Incumbent works under the direction of the Environmental Quality and Capital Improvements Planning Manager and has supervisory responsibility for compost facility and recycling personnel.

<u>ILLUSTRATIVE EXAMPLES OF WORK</u> (Note: These examples are intended only to illustrate the various types of work performed by incumbents in this class. All of the duties performed by any one incumbent may not be listed, nor does any incumbent necessarily perform all of these duties.)

Ensures an adequate and accurate database for measurement of curbside recycling program performance is established and maintained. Reviews reports to environmental regulatory agencies prior to submittal for accuracy and timeliness. Supervises and participates in activities in areas of solid waste reduction, including activities promoting participation in waste reduction. Administers contractual arrangements for collection, transportation and sale of recoverable materials as well as grant application and expenditures in the area of recycling. Develops and implements litter awareness, prevention, and cleanup projects/programs for area citizens.

Supervises the operations of the Compost Facility and property at 400 Dugas Road, including site and equipment upkeep and compost quality. Helps to organize Household Hazardous Waste Days and other waste reduction events.

Performs related work as required.

## **NECESSARY KNOWLEDGES, ABILITIES, AND SKILLS**

Thorough knowledge of the biological, physical, and regulatory requirements of composting and storm water runoff treatment.

Thorough knowledge of the City-Parish ordinances governing collection, recycling and disposal of solid waste.

Thorough knowledge of contracts between the Consolidated Government and others concerning collection, transportation and marketing of recovered materials.

Knowledge of state and federal environmental regulations affecting solid waste collection, recycling and disposal, and relevant litter laws and regulations.

Knowledge of any applicable permits at the Compost Facility.

Ability to conduct analyses of recycling effort performance, material availability and marketability.

Ability to plan, assign, and supervise the work of subordinate staff.

Ability to establish and maintain persuasive and effective working relationships with employees, regulators, contractors and the general public.

## DESIRABLE TRAINING AND EXPERIENCE

Completion of a four-year college program in a natural science related field, and significant experience in developing and conducting a municipal waste reduction program, including composting yard waste.