

**RESOLUTION NO. JR-034-2023**

**A JOINT RESOLUTION OF THE LAFAYETTE CITY COUNCIL AND THE  
LAFAYETTE PARISH COUNCIL DECLARING THOSE HOLIDAYS TO BE  
OBSERVED BY EMPLOYEES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED  
GOVERNMENT FOR THE CALENDAR YEAR 2024**

**BE IT RESOLVED** by the Lafayette City Council and the Lafayette Parish Council, that:

**WHEREAS**, regular holidays are prescribed by Rule VIII of the Rules and Regulations of Lafayette City-Parish Civil Service with the provisions that holidays falling on a Saturday shall be observed on the preceding Friday and holidays falling on a Sunday shall be observed on the following Monday by all employees other than rotating shift workers who shall observe weekend holidays on the actual calendar day of the holiday; and

**WHEREAS**, it is considered advantageous to designate all of the holidays to be observed for the calendar year so that this information will be available in advance for use by Lafayette City-Parish departments.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** by the Lafayette City Council and the Lafayette Parish Council, that:

**SECTION 1:** All of the aforescribed “Whereas” clauses are adopted as part of this resolution.

**SECTION 2:** The following days are hereby declared holidays for all Lafayette City-Parish employees, subject to the qualifications for rotating shift workers, for the calendar year 2024:

New Year’s Day	Monday, January 1
Martin Luther King, Jr. Day	Monday, January 15
Mardi Gras Day	Tuesday, February 13
Good Friday	Friday, March 29
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Thanksgiving Day	Thursday, November 28
Acadian Day	Friday, November 29
Christmas Eve (Afternoon)	Tuesday, December 24
Christmas Day	Wednesday, December 25
Floating Holiday	By Employee Request

With regard to the floating holiday, an employee, subject to the qualifications for rotating shift workers, may request a one (1) day floating holiday for use on the following: (i) on any federal or State of Louisiana recognized holiday that is not designated as a holiday by Lafayette City-Parish Consolidated Government; (ii) on a cultural event or cultural holiday requested by the employee; (iii) on a religious event or religious holiday requested by the employee.

**SECTION 3:** The days identified are considered eight (8) hour days with the exception of Christmas Eve which is a four (4) hour allowance. It is recognized that State Statues govern this section for Firefighters and Police Officers.

**SECTION 4:** There will be 11 observed holidays and one (1) floating holiday during the 2024 calendar year. Employees of the Lafayette Public Library will observe the aforementioned holidays.

**SECTION 5:** All resolutions, or parts thereof, in conflict herewith are hereby repealed.

This resolution having been submitted to a vote, the vote on behalf of the Lafayette City Council thereon was as follows:

YEAS: Lewis, A. Naquin, Hebert, Cook, Lazard

NAYS: None

ABSENT: None

ABSTAIN: None

This resolution having been submitted to a vote, the vote on behalf of the Lafayette Parish Council thereon was as follows:

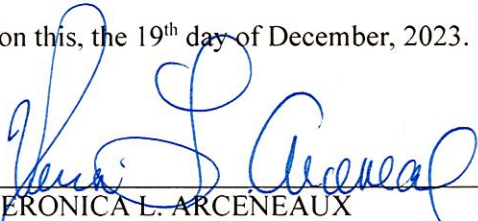
YEAS: Tabor, K. Naquin, Carlson, Guilbeau

NAYS: None

ABSENT: Rubin

ABSTAIN: None

AND the resolution was declared adopted on this, the 19<sup>th</sup> day of December, 2023.




VERONICA L. ARCENEUX  
LAFAYETTE CLERK OF THE COUNCIL

## Internal Memorandum

Department of Executive, Elected Officials, Others  
Human Resources (2161)

TO: Cydra Wingerter

DATE: November 29, 2023

THRU: Rick Zeno  12/01/23

FROM: Tiffany Semien

SUBJECT: AGENDA ITEM – CALENDAR YEAR 2024 HOLIDAYS

---

The attached Agenda Item Submittal Form and Resolution are submitted to you for placement on the Lafayette City-Parish Council agenda.

The resolution is being submitted by the Department of Executive, Elected Officials, Others - Human Resources Section. It would declare and designate those holidays to be observed by employees of the Lafayette City-Parish Consolidated Government for the calendar year 2024 so that this information will be available in advance for use by Lafayette City-Parish departments.

Should you have any questions, please advise.



**Tiffany Semien**  
Human Resources Administrator

Attachments: 1. Agenda Item Submittal Form  
2. Resolution

**RECEIVED**

DEC 01 2023

Lafayette Consolidated Government  
Chief Administrative Office



**LAFAYETTE CITY/PARISH COUNCIL MEETING**  
**AGENDA ITEM SUBMITTAL FORM**

1) **JUSTIFICATION FOR REQUEST:** A joint resolution to declare those holidays listed  
on the attached resolution to be observed by employees of the Lafayette City-Parish Consolidated  
Government for the calendar year 2024 and so that this information will be available in advance  
for use by City-Parish departments.

2) **ACTION REQUESTED:** Adoption of resolution

3) **COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY):** \_\_\_\_\_

4) **REQUESTED ACTION OF COUNCIL:**

A) INTRODUCTION: December 19, 2023

B) FINAL ADOPTION: December 19, 2023

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Memo – 1 page

B) Resolution – 2 pages

C) \_\_\_\_\_

D) \_\_\_\_\_

6) **FISCAL IMPACT:**

  X   Fiscal Impact (Explain)

Estimated \$609,304 per holiday (salaries and benefits)

       No Fiscal Impact

RECOMMENDED BY:

Cydra Wingarter  
CYDRA WINGARTER  
CHIEF ADMINISTRATIVE OFFICER

APPROVED FOR AGENDA:

Cydra Wingarter  
CYDRA WINGARTER  
CHIEF ADMINISTRATIVE OFFICER