

RESOLUTION NO. JR-037-2025

**A JOINT RESOLUTION OF THE LAFAYETTE CITY COUNCIL AND THE
LAFAYETTE PARISH COUNCIL DECLARING THOSE HOLIDAYS TO BE
OBSERVED BY EMPLOYEES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED
GOVERNMENT FOR THE CALENDAR YEAR 2026**

BE IT RESOLVED by the Lafayette City Council and the Lafayette Parish Council, that:

WHEREAS, regular holidays are prescribed by Rule VIII of the Rules and Regulations of Lafayette City-Parish Civil Service with the provisions that holidays falling on a Saturday shall be observed on the preceding Friday and holidays falling on a Sunday shall be observed on the following Monday by all employees other than rotating shift workers who shall observe weekend holidays on the actual calendar day of the holiday; and

WHEREAS, it is considered advantageous to designate all of the holidays to be observed for the calendar year so that this information will be available in advance for use by Lafayette City-Parish departments.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Lafayette City Council and the Lafayette Parish Council, that:

SECTION 1: All of the aforescribed “Whereas” clauses are adopted as part of this resolution.

SECTION 2: The following days are hereby declared holidays for all Lafayette City-Parish employees, subject to the qualifications for rotating shift workers, for the calendar year 2026:

New Year’s Day	Thursday, January 1
Martin Luther King, Jr. Day	Monday, January 19
Mardi Gras Day	Tuesday, February 17
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Acadian Day	Friday, November 27
Christmas Eve (Afternoon)	Thursday, December 24
Christmas Day	Friday, December 25
Floating Holiday	By Employee Request

With regard to the floating holiday, an employee, subject to the qualifications for rotating shift workers, may request a one (1) day floating holiday for use on any day requested by the employee and as approved by the appointing authority or his/her designee.

SECTION 3: There will be 11 observed holidays and one (1) floating holiday during the 2026 calendar year. Employees of the Lafayette Public Library will observe the aforementioned holidays.

SECTION 4: All resolutions, or parts thereof, in conflict herewith are hereby repealed.

This resolution having been submitted to a vote; the vote on behalf of the Lafayette City Council thereon was as follows:

YEAS: Broussard, Naquin, Hebert, Hooks, Boudreaux

NAYS: None

ABSENT: None

ABSTAIN: None

This resolution having been submitted to a vote; the vote on behalf of the Lafayette Parish Council thereon was as follows:

YEAS: Tabor, Richard, Stansbury, Guilbeau

NAYS: None

ABSENT: Rubin

ABSTAIN: None

AND the resolution was declared adopted on this, the 4th day of November, 2025.



JOSEPH GORDON-WILTZ
LAFAYETTE CLERK OF THE COUNCIL

FY 2025/2026
TOTAL COST FOR 1 HOLIDAY

Salaries	124,816,406
Workers Comp	689,502
Retirement/Medicare Tax	29,436,609
Health Insurance	15,953,875
Life Insurance	769,811
Total Adopted Budget	<u>171,666,203</u>
Divide hours/year	2,080
Times hours/day	<u>8</u>
TOTAL COST FOR 1 HOLIDAY	<u><u>\$660,255</u></u>



Internal Memorandum

Department of Executive, Elected Officials, Others
Human Resources (2161)

TO: Rachel Godeaux

DATE: October 20, 2025

THRU: Rick Zeno 

FROM: Tiffany Semien

SUBJECT: AGENDA ITEM – CALENDAR YEAR 2026 HOLIDAYS

The attached Agenda Item Submittal Form and Resolution are submitted to you for placement on the Lafayette City-Parish Council agenda.

The resolution is being submitted by the Department of Executive, Elected Officials, Others - Human Resources Section. It would declare and designate those holidays to be observed by employees of the Lafayette City-Parish Consolidated Government for the calendar year 2026 so that this information will be available in advance for use by Lafayette City-Parish departments.

Should you have any questions, please advise.


Tiffany Semien
Human Resources Administrator

Attachments: 1. Agenda Item Submittal Form
2. Resolution

RECEIVED

OCT 21 2025

OFFICE OF THE CAO

LAFAYETTE JOINT COUNCIL MEETING
AGENDA ITEM SUBMITTAL FORM

1) **JUSTIFICATION FOR REQUEST:** A joint resolution to declare those holidays listed on the attached resolution to be observed by employees of the Lafayette City-Parish Consolidated Government for the calendar year 2026 and so that this information will be available in advance for use by City-Parish departments.

2) **ACTION REQUESTED:** Adoption of Resolution

3) **COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY):** _____

4) **REQUESTED ACTION OF COUNCIL:**

A) **INTRODUCTION:** November 4, 2025

B) **FINAL ADOPTION:** November 4, 2025

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Memo-1 page

B) Resolution-2 pages

C) Holiday Cost Calculation-1 page

D) _____

6) **FISCAL IMPACT:**

 x Fiscal Impact (Explain)
Estimated \$660,255 per holiday (salaries and benefits)

 No Fiscal Impact

RECOMMENDED BY:


RACHEL GODEAUX
CHIEF ADMINISTRATIVE OFFICER

APPROVED FOR AGENDA:


RACHEL GODEAUX
CHIEF ADMINISTRATIVE OFFICER

