

**RESOLUTION NO. JR-038-2020**

**A JOINT RESOLUTION OF THE LAFAYETTE CITY COUNCIL AND THE LAFAYETTE PARISH COUNCIL DECLARING THOSE HOLIDAYS TO BE OBSERVED BY EMPLOYEES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED GOVERNMENT FOR THE CALENDAR YEAR 2021**

**BE IT RESOLVED** by the Lafayette City Council and the Lafayette Parish Council, that:

**WHEREAS**, regular holidays are prescribed by Rule VIII of the Rules and Regulations of the Lafayette City-Parish Civil Service with the provisions that holidays falling on a Saturday shall be observed on the preceding Friday and holidays falling on a Sunday shall be observed on the following Monday by all employees other than rotating shift workers who shall observe weekend holidays on the actual calendar day of the holiday; and

**WHEREAS**, it is considered advantageous to designate all of the holidays to be observed for the calendar year so that this information will be available in advance for use by Lafayette City-Parish departments.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** by the Lafayette City Council and the Lafayette Parish Council, that:

**SECTION 1:** All of the aforescribed "Whereas" clauses are adopted as part of this resolution.

**SECTION 2:** The following days are hereby declared holidays for all Lafayette City-Parish employees, subject to the qualifications for rotating shift workers, for the calendar year 2021:

New Year's Day	Friday, January 1
Martin Luther King, Jr. Day	Monday, January 18
Mardi Gras Day	Tuesday, February 16
Good Friday	Friday, April 2
Memorial Day	Monday, May 31
Independence Day	Monday, July 5
Labor Day	Monday, September 6
Thanksgiving Day	Thursday, November 25
Acadian Day	Friday, November 26
Christmas Eve (Afternoon)	Thursday, December 23
Christmas Day	Friday, December 24
New Year's Day	Friday, December 31

**SECTION 3:** The days identified are considered eight (8) hour days with the exception of Christmas Eve which is a four (4) hour allowance. It is recognized that State Statues govern this section for Firefighters and Police Officers.

**SECTION 4:** There will be 12 observed holidays during the 2021 calendar year. Employees of the Lafayette Public Library will observe the aforementioned holidays.

**SECTION 5:** All resolutions, or parts thereof, in conflict herewith are hereby repealed.

This resolution having been submitted to Parish Council vote, the results were as follows:

YEAS: Tabor, K. Naquin, Carlson, Guilbeau

NAYS: None

ABSENT: Rubin

ABSTAIN: None

This resolution having been submitted to City Council vote, the results were as follows:

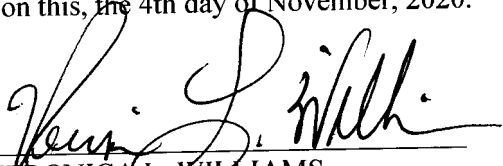
YEAS: Lewis, A. Naquin, Hebert, Cook

NAYS: None

ABSENT: Lazard

ABSTAIN: None

AND the resolution was declared adopted on this, the 4th day of November, 2020.

  
VERONICA WILLIAMS  
LAFAYETTE CLERK OF THE COUNCIL

OCT 20 2020


Lafayette Consolidated Government  
Chief Administrative Officer

## Internal Memorandum

Department of Executive, Elected Officials, Others  
Human Resources (2161)

TO: Cydra Wingerter

DATE: October 8, 2020

THRU: Rick Zeno  10/12/2020

FROM: JoAnn Eglund

SUBJECT: AGENDA ITEM – CALENDAR YEAR 2021 HOLIDAYS

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The attached Agenda Item Submittal Form and Resolution are submitted to you for placement on the Lafayette City-Parish Council agenda.

The resolution is being submitted by the Department of Executive, Elected Officials, Others - Human Resources Section. It would declare and designate those holidays to be observed by employees of the Lafayette City-Parish Consolidated Government for the calendar year 2021 so that this information will be available in advance for use by Lafayette City-Parish departments.

Should you have any questions, please advise.

  
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JoAnn Eglund  
Human Resources Administrator

Attachments: 1. Agenda Item Submittal Form  
2. Resolution

LAFAYETTE JOINT COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: A joint resolution to declare those holidays listed on the attached resolution to be observed by employees of the Lafayette City-Parish Consolidated Government for the calendar year 2021, and so that this information will be available in advance for use by City-Parish departments.

2) ACTION REQUESTED: Adoption of resolution

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): \_\_\_\_\_

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: November 04, 2020

B) FINAL ADOPTION: November 04, 2020

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Resolution (2 Pages)

B) Memo (1 Page)

C) \_\_\_\_\_

6) FISCAL IMPACT:

X Fiscal Impact (Explain)

Estimated \$569,998 per holiday (salaries and benefits)

\_\_\_\_\_ No Fiscal Impact

RECOMMENDED BY:

Cydra Wingert

APPROVED FOR AGENDA:

Cydra Wingert  
CYDRA WINGERT  
CHIEF ADMINISTRATIVE OFFICER