

2026.02 2% General Increase, starting rate remains the same, add Chief IT Officer

						0.05 0.10 0.25 0.40 0.50 0.62												
		DRC	DRC Level II	DRC II	Admin Asst	Firefighter		FFFC	Engr	CO, Ins, Inv, TO, Capt		DC, FCO II, Insp II, Inv II, Hazmat, TO II, SO, IT Chf		AC, Train Chf, Prev Chf, Com Chf		Dep Chf		
Yrs as of		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Yrs as of	
11/1/25		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	11/1/25	
To Hire	11/1/25-10/31/26	2,405.86	2,597.21	3,025.94	4,268.20	3,240.60	3,840.60	4,032.63	4,224.66	4,200.75	4,800.75	4,776.84	5,376.84	5,160.90	5,760.90	6,221.77	To Hire	11/1/25-10/31/26
Hired	11/1/24-10/31/25	2,453.98	2,649.15	3,086.46	4,353.56	3,305.41	3,917.41	4,113.28	4,309.15	4,284.77	4,896.77	4,872.38	5,484.38	5,264.12	5,876.12	6,346.21	Hired	11/1/24-10/31/25
	1	2,474.13	2,692.72	3,138.77	4,431.21	3,305.41	3,917.41	4,113.28	4,309.15	4,284.77	4,896.77	4,872.38	5,484.38	5,264.12	5,876.12	6,346.21		1
	2	2,494.35	2,737.15	3,192.13	4,510.42	3,305.41	3,927.60	4,123.98	4,320.36	4,287.30	4,909.50	4,876.44	5,498.64	5,269.20	5,891.40	6,362.71		2
	3	2,494.35	2,737.15	3,192.13	4,510.42	3,371.52	4,004.13	4,204.34	4,404.55	4,372.56	5,005.17	4,973.18	5,605.79	5,373.59	6,006.20	6,486.69		3
	4	2,534.82	2,782.48	3,246.55	4,591.21	3,507.73	4,163.81	4,372.00	4,580.19	4,548.68	5,204.76	5,173.25	5,829.33	5,589.63	6,245.72	6,745.37		4
	5	2,561.58	2,812.46	3,282.55	4,644.65	3,553.23	4,209.31	4,419.77	4,630.24	4,605.55	5,261.63	5,236.95	5,893.03	5,657.88	6,313.96	6,819.08		5
	6	2,588.35	2,842.44	3,318.55	4,698.09	3,598.72	4,265.85	4,479.14	4,692.43	4,665.19	5,332.31	5,305.06	5,972.18	5,731.65	6,398.77	6,910.67		6
	7	2,641.89	2,902.40	3,390.55	4,804.97	3,689.72	4,356.84	4,574.68	4,792.52	4,778.93	5,446.05	5,432.45	6,099.58	5,868.14	6,535.26	7,058.08		7
	8	2,695.43	2,962.37	3,462.56	4,911.86	3,780.71	4,459.10	4,682.05	4,905.01	4,895.49	5,573.87	5,564.35	6,242.73	6,010.26	6,688.64	7,223.73		8
	9	2,748.97	3,022.33	3,534.56	5,018.74	3,871.71	4,550.09	4,777.59	5,005.10	5,009.23	5,687.61	5,691.74	6,370.13	6,146.75	6,825.13	7,371.15		9
	10	2,802.51	3,082.29	3,606.56	5,125.62	3,962.70	4,641.08	4,873.14	5,105.19	5,122.97	5,801.36	5,819.14	6,497.52	6,283.24	6,961.63	7,518.56		10
	11	2,856.05	3,142.25	3,678.56	5,232.51	4,053.70	4,732.08	4,968.68	5,205.29	5,236.72	5,915.10	5,946.53	6,624.91	6,419.74	7,098.12	7,665.97		11
	12	2,909.58	3,202.22	3,750.56	5,339.39	4,144.69	4,823.07	5,064.23	5,305.38	5,350.46	6,028.84	6,073.92	6,752.30	6,556.23	7,234.61	7,813.38		12
	13	2,963.12	3,262.18	3,822.56	5,446.27	4,235.68	4,914.07	5,159.77	5,405.47	5,464.20	6,142.58	6,201.31	6,879.69	6,692.72	7,371.10	7,960.79		13
	14	3,016.66	3,322.14	3,894.57	5,553.16	4,326.68	5,005.06	5,255.31	5,505.57	5,577.94	6,256.33	6,328.70	7,007.09	6,829.21	7,507.59	8,108.20		14
	15	3,070.20	3,382.11	3,966.57	5,660.04	4,417.67	5,096.06	5,350.86	5,605.66	5,691.69	6,370.07	6,456.10	7,134.48	6,965.70	7,644.08	8,255.61		15
	16	3,123.74	3,442.07	4,038.57	5,766.92	4,508.67	5,187.05	5,446.40	5,705.76	5,805.43	6,483.81	6,583.49	7,261.87	7,102.19	7,780.58	8,403.02		16
	17	3,177.28	3,502.03	4,110.57	5,873.81	4,599.66	5,278.04	5,541.95	5,805.85	5,919.17	6,597.56	6,710.88	7,389.26	7,238.68	7,917.07	8,550.43		17
	18	3,230.81	3,561.99	4,182.57	5,980.69	4,690.66	5,369.04	5,637.49	5,905.94	6,032.92	6,711.30	6,838.27	7,516.66	7,375.18	8,053.56	8,697.84		18
	19	3,284.35	3,621.96	4,254.57	6,087.57	4,781.65	5,460.03	5,733.04	6,006.04	6,146.66	6,825.04	6,965.66	7,644.05	7,511.67	8,190.05	8,845.25		19
	20	3,337.89	3,681.92	4,326.57	6,194.46	4,872.65	5,551.03	5,828.58	6,106.13	6,260.40	6,938.79	7,093.06	7,771.44	7,648.16	8,326.54	8,992.67		20
	21	3,391.43	3,741.88	4,398.58	6,301.34	4,963.64	5,642.02	5,924.12	6,206.22	6,374.15	7,052.53	7,220.45	7,898.83	7,784.65	8,463.03	9,140.08		21
	22	3,444.97	3,801.85	4,470.58	6,408.22	5,054.63	5,733.02	6,019.67	6,306.32	6,487.89	7,166.27	7,347.84	8,026.22	7,921.14	8,599.53	9,287.49		22
	23	3,498.51	3,861.81	4,542.58	6,515.11	5,145.63	5,824.01	6,115.21	6,406.41	6,601.63	7,280.01	7,475.23	8,153.62	8,057.63	8,736.02	9,434.90		23
	24	3,552.04	3,921.77	4,614.58	6,621.99	5,236.62	5,915.01	6,210.76	6,506.51	6,715.37	7,393.76	7,602.62	8,281.01	8,194.13	8,872.51	9,582.31		24
	25	3,605.58	3,981.73	4,686.58	6,728.87	5,287.62	5,966.01	6,264.31	6,562.61	6,792.43	7,457.51	7,687.33	8,352.41	8,283.93	8,949.01	9,664.93		25
	26	3,659.12	4,041.70	4,758.58	6,835.76	5,312.36	5,977.45	6,276.32	6,575.19	6,806.73	7,471.81	7,703.35	8,368.43	8,301.09	8,966.17	9,683.47		26
	27	3,712.66	4,101.66	4,830.59	6,942.64	5,401.57	6,066.66	6,369.99	6,673.32	6,918.24	7,583.32	7,828.24	8,493.32	8,434.90	9,099.98	9,827.98		27
	28	3,766.20	4,161.62	4,902.59	7,049.52	5,490.78	6,155.87	6,463.66	6,771.45	7,029.75	7,694.83	7,953.13	8,618.21	8,568.72	9,233.80	9,972.50		28
	29	3,774.70	4,171.14	4,914.02	7,066.49	5,504.95	6,169.81	6,478.30	6,786.80	7,047.40	7,712.27	7,972.87	8,637.74	8,589.86	9,254.72	9,995.10		29
	30	3,783.20	4,180.67	4,925.45	7,083.46	5,519.11	6,183.98	6,493.18	6,802.38	7,065.11	7,729.97	7,992.71	8,657.57	8,611.10	9,275.97	10,018.05		30
	31	3,791.70	4,190.19	4,936.88	7,100.44	5,533.28	6,198.15	6,508.06	6,817.97	7,082.83	7,747.69	8,012.55	8,677.41	8,632.36	9,297.23	10,041.01		31
	32	3,800.20	4,199.71	4,948.32	7,117.41	5,547.44	6,212.31	6,522.92	6,833.54	7,100.52	7,765.39	8,032.37	8,697.23	8,653.60	9,318.46	10,063.94		32
	33	3,808.70	4,209.23	4,959.75	7,134.38	5,561.61	6,226.48	6,537.80	6,849.13	7,118.23	7,783.10	8,052.20	8,717.07	8,674.85	9,339.72	10,086.89		33
	34	3,817.20	4,218.75	4,971.18	7,151.35	5,575.77	6,240.64	6,552.67	6,864.70	7,135.93	7,800.80	8,072.03	8,736.89	8,696.09	9,360.96	10,109.83		34
	35	3,825.70	4,228.27	4,982.61	7,168.32	5,589.94	6,254.81	6,567.55	6,880.29	7,153.65	7,818.51	8,091.87	8,756.73	8,717.35	9,382.21	10,132.79		35
	36	3,834.20	4,237.79	4,994.05	7,185.29	5,604.10	6,268.97	6,582.42	6,895.86	7,171.34	7,836.21	8,111.69	8,776.55	8,738.59	9,403.45	10,155.73		36
	37	3,842.70	4,247.31	5,005.48	7,202.26	5,618.27	6,283.13	6,597.29	6,911.44	7,189.05	7,853.91	8,131.52	8,796.38	8,759.83	9,424.70	10,178.67		37
	38	3,851.20	4,256.83	5,016.91	7,219.23	5,632.43	6,297.30	6,612.16	6,927.03	7,206.76	7,871.62	8,151.35	8,816.21	8,781.08	9,445.94	10,201.62		38
	39	3,859.71	4,266.35	5,028.34	7,236.20	5,646.60	6,311.46	6,627.03	6,942.61	7,224.46	7,889.33	8,171.18	8,836.05	8,802.33	9,467.19	10,224.57		39
	40	3,868.21	4,275.87	5,039.77	7,253.17	5,660.76	6,325.63	6,641.91	6,958.19	7,242.17	7,907.03	8,191.01	8,855.88	8,823.57	9,488.44	10,247.51		40
	41	3,876.71	4,285.39	5,051.21	7,270.14	5,674.93	6,339.79	6,656.78	6,973.77	7,259.87	7,924.74	8,210.84	8,875.71	8,844.82	9,509.69	10,270.46		41
	42	3,885.21	4,294.92	5,062.64	7,287.11	5,689.09	6,353.96	6,671.65	6,989.35	7,277.58	7,942.44	8,230.67	8,895.54	8,866.07	9,530.93	10,293.41		42
	43	3,893.71	4,304.44	5,074.07	7,304.09	5,703.26	6,368.12	6,686.53	7,004.93	7,295.28	7,960.15	8,250.50	8,915.37	8,887.31	9,552.18	10,316.35		43
		3,902.21	4,313.96	5,085.50	7,321.06	5,717.42	6,382.28	6,701.40	7,020.51	7,312.99	7,977.86	8,270.33	8,935.20	8,908.56	9,573.43	10,339.30		