

2026.02 2% General Increase, starting rates remain the same, add Crime Analyst

Yrs as of	DRC	DRC Lev II	DRC II	Chief's Scty	DR Suprv	DRO SO	Alarm Admin	PCO SSP	PCO II	PCO II SSP	PCSS	PCSS SSP	BAA	PC Super	Crime Analyst	PO	PO SSP	Cpl. SSP	Sr Cpl SSP	Sgt. SSP	Lt. SSP	Capt. SSP	Mjr. SSP	Dep. Chief SSP
11/1/25	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
To Hire 11/1/25-10/31/26	2,405.86	2,697.40	3,155.35	3,370.84	3,424.71	2,826.71	3,212.85	3,812.85	3,338.06	3,938.06	3,493.64	4,093.64	3,520.56	3,723.48	4,166.67	3,750.00	4,350.00	4,872.00	5,164.32	5,474.18	5,802.63	6,150.79	6,519.84	8,288.69
Hired 11/1/24-10/31/25	2,453.91	2,751.35	3,218.46	3,438.26	3,493.21	2,883.24	3,277.11	3,889.11	3,404.82	4,016.82	3,563.51	4,175.51	3,590.97	3,797.95	4,250.00	3,825.00	4,437.00	4,969.44	5,267.61	5,583.66	5,918.68	6,273.80	6,650.23	8,454.46
1	2,493.57	2,796.96	3,273.41	3,497.60	3,553.65	2,931.49	3,345.47	3,957.47	3,463.50	4,075.50	3,637.60	4,249.60	3,653.37	3,864.49	4,324.46	3,825.00	4,437.01	4,969.44	5,267.61	5,583.66	5,918.68	6,273.80	6,650.23	8,454.46
2	2,534.02	2,843.48	3,329.46	3,558.13	3,615.30	2,980.70	3,413.08	4,025.08	3,523.35	4,135.35	3,711.05	4,323.05	3,717.02	3,932.36	4,400.41	3,873.23	4,485.22	5,023.45	5,324.85	5,644.34	5,983.01	6,341.99	6,722.50	8,580.28
3	2,554.65	2,867.20	3,358.04	3,589.01	3,646.75	3,005.79	3,482.04	4,094.04	3,584.39	4,196.39	3,785.97	4,397.97	3,781.94	4,001.59	4,477.88	3,921.02	4,533.03	5,076.98	5,381.60	5,704.50	6,046.77	6,409.57	6,794.15	8,703.43
4	2,575.28	2,890.93	3,386.63	3,619.88	3,678.19	3,030.89	3,552.38	4,164.38	3,646.66	4,258.66	3,862.39	4,474.39	3,848.16	4,072.20	4,556.89	4,015.36	4,627.35	5,182.64	5,493.60	5,823.21	6,172.61	6,542.96	6,935.54	8,823.90
5	2,627.89	2,951.43	3,459.52	3,698.60	3,758.37	3,094.89	3,627.99	4,239.99	3,726.05	4,338.05	3,945.75	4,557.75	3,932.59	4,162.23	4,657.64	4,108.01	4,720.01	5,286.41	5,603.60	5,939.81	6,296.20	6,673.97	7,074.41	8,941.70
6	2,678.50	3,009.63	3,529.64	3,774.33	3,835.51	3,156.46	3,700.74	4,312.74	3,802.43	4,414.43	4,025.95	4,637.95	4,013.82	4,248.85	4,754.56	4,198.98	4,810.97	5,388.30	5,711.60	6,054.30	6,417.55	6,802.61	7,210.76	9,056.83
7	2,722.73	3,060.49	3,590.92	3,840.51	3,902.91	3,210.26	3,764.30	4,376.30	3,869.17	4,481.17	4,096.03	4,708.03	4,084.79	4,324.53	4,839.26	4,288.26	4,900.27	5,488.31	5,817.60	6,166.66	6,536.66	6,928.86	7,344.59	9,169.28
8	2,767.60	3,112.10	3,653.10	3,907.67	3,971.31	3,264.85	3,828.80	4,440.80	3,936.90	4,548.90	4,167.14	4,779.14	4,156.82	4,401.33	4,925.19	4,375.88	4,927.88	5,586.42	5,921.61	6,276.91	6,653.52	7,052.73	7,475.90	9,279.06
9	2,812.71	3,163.97	3,715.60	3,975.16	4,040.06	3,319.72	3,893.63	4,505.63	4,004.97	4,616.97	4,238.62	4,850.62	4,229.21	4,478.53	5,011.58	4,461.81	5,073.81	5,682.68	6,023.62	6,385.04	6,768.14	7,174.23	7,604.68	9,386.17
10	2,857.98	3,216.03	3,778.32	4,042.91	4,109.06	3,374.80	3,958.70	4,570.70	4,073.29	4,685.29	4,310.35	4,922.35	4,301.86	4,556.00	5,098.28	4,546.05	5,158.05	5,777.02	6,123.63	6,491.05	6,880.51	7,293.35	7,730.95	9,490.60
11	2,903.43	3,268.30	3,841.30	4,110.92	4,178.33	3,430.09	4,024.02	4,636.02	4,141.88	4,753.88	4,382.38	4,994.38	4,374.81	4,633.79	5,185.32	4,628.61	5,240.61	5,869.48	6,221.65	6,594.95	6,990.64	7,410.08	7,854.69	9,592.37
12	2,948.78	3,320.45	3,904.13	4,178.78	4,247.44	3,485.25	4,089.20	4,701.20	4,210.32	4,822.32	4,454.23	5,066.23	4,447.59	4,711.39	5,272.16	4,709.48	5,321.48	5,960.07	6,317.67	6,696.73	7,098.53	7,524.44	7,975.91	9,691.45
13	2,993.99	3,372.45	3,966.77	4,246.44	4,316.35	3,540.26	4,154.18	4,766.18	4,278.55	4,890.55	4,525.87	5,137.87	4,520.15	4,788.77	5,358.74	4,788.68	5,400.68	6,048.75	6,411.69	6,796.39	7,204.17	7,636.42	8,094.60	9,787.87
14	3,038.76	3,423.93	4,028.81	4,313.43	4,384.59	3,594.72	4,218.53	4,830.53	4,346.12	4,958.12	4,596.82	5,208.82	4,592.00	4,865.38	5,444.48	4,866.19	5,478.19	6,135.57	6,503.71	6,893.93	7,307.57	7,746.02	8,210.78	9,881.61
15	3,083.06	3,474.87	4,090.18	4,379.71	4,452.10	3,648.60	4,282.19	4,894.19	4,412.96	5,024.96	4,667.00	5,279.00	4,662.08	4,941.19	5,529.30	4,942.02	5,554.02	6,220.50	6,593.74	6,989.36	7,408.72	7,853.24	8,324.43	9,972.68
16	3,126.56	3,524.89	4,150.45	4,444.80	4,518.39	3,701.52	4,344.71	4,956.71	4,478.61	5,090.61	4,735.93	5,347.93	4,732.90	5,015.63	5,612.61	5,016.17	5,628.17	6,303.55	6,681.77	7,082.66	7,507.62	7,958.08	8,435.57	10,061.08
17	3,169.19	3,573.92	4,209.52	4,508.60	4,583.37	3,753.38	4,405.99	5,017.99	4,542.94	5,154.94	4,803.49	5,415.49	4,801.32	5,088.59	5,694.25	5,088.63	5,700.63	6,384.71	6,767.78	7,173.86	7,604.29	8,060.54	8,544.18	10,146.80
18	3,211.16	3,622.19	4,267.67	4,571.41	4,647.34	3,804.44	4,466.31	5,078.31	4,606.29	5,218.29	4,870.00	5,482.00	4,868.68	5,160.42	5,774.63	5,159.41	5,771.41	6,463.98	6,851.81	7,262.93	7,698.71	8,160.63	8,650.27	10,229.85
19	3,252.16	3,669.33	4,324.47	4,632.75	4,709.82	3,854.32	4,525.23	5,137.23	4,668.15	5,280.15	4,934.96	5,546.96	4,934.47	5,230.58	5,853.14	5,228.51	5,840.51	6,541.37	6,933.86	7,349.90	7,790.88	8,258.33	8,753.83	10,310.23
20	3,292.10	3,715.26	4,379.81	4,692.52	4,770.70	3,902.90	4,582.64	5,194.64	4,728.43	5,340.43	4,998.25	5,610.25	4,998.57	5,298.93	5,929.63	5,295.93	5,907.93	6,616.88	7,013.89	7,434.73	7,880.81	8,353.66	8,854.88	10,387.93
21	3,330.65	3,759.60	4,433.23	4,750.21	4,829.45	3,949.80	4,638.04	5,250.04	4,786.61	5,398.61	5,059.33	5,671.33	5,060.44	5,364.90	6,003.45	5,361.66	5,973.66	6,690.50	7,091.93	7,517.45	7,968.49	8,446.60	8,953.40	10,462.96
22	3,368.01	3,802.56	4,484.99	4,806.11	4,886.39	3,995.25	4,691.74	5,303.74	4,842.99	5,454.99	5,118.53	5,730.53	5,120.40	5,428.84	6,075.00	5,425.71	6,037.71	6,762.24	7,167.97	7,598.05	8,053.94	8,537.17	9,049.40	10,535.32
23	3,404.12	3,844.10	4,535.04	4,860.16	4,941.44	4,039.19	4,743.65	5,355.65	4,897.50	5,509.50	5,175.77	5,787.77	5,178.36	5,490.65	6,144.17	5,488.08	6,100.08	6,832.09	7,242.02	7,676.53	8,137.13	8,625.36	9,142.88	10,605.00
24	3,438.94	3,884.14	4,583.28	4,912.26	4,994.51	4,081.54	4,793.70	5,405.70	4,950.04	5,562.04	5,230.94	5,842.94	5,234.24	5,550.24	6,210.84	5,548.77	6,160.77	6,900.06	7,314.07	7,752.91	8,218.08	8,711.17	9,233.84	10,672.01
25	3,472.40	3,922.61	4,629.63	4,962.33	5,045.50	4,122.24	4,841.78	5,453.78	5,000.53	5,612.53	5,283.95	5,895.95	5,287.94	5,607.49	6,274.92	5,607.77	6,219.77	6,966.15	7,384.12	7,827.16	8,296.80	8,794.60	9,322.28	10,736.35
26	3,504.43	3,959.45	4,674.02	5,010.27	5,094.33	4,161.22	4,887.83	5,499.83	5,048.88	5,660.88	5,334.72	5,946.72	5,339.35	5,662.32	6,336.27	5,665.10	6,277.10	7,030.35	7,452.17	7,899.30	8,373.25	8,875.65	9,408.19	10,798.01
27	3,534.99	3,994.59	4,716.36	5,055.99	5,140.90	4,198.39	4,931.74	5,543.74	5,094.99	5,706.99	5,383.13	5,995.13	5,388.39	5,714.61	6,394.78	5,720.73	6,332.73	7,092.66	7,518.22	7,969.32	8,447.47	8,954.32	9,491.58	10,857.01
28	3,564.03	4,027.99	4,756.59	5,099.44	5,185.15	4,233.71	4,973.48	5,585.48	5,138.81	5,750.81	5,429.15	6,041.15	5,434.99	5,764.30	6,450.39	5,774.69	6,386.69	7,153.09	7,582.28	8,037.22	8,519.45	9,030.61	9,572.45	10,913.32
29	3,591.49	4,059.57	4,794.65	5,140.54	5,227.02	4,267.12	5,012.95	5,624.95	5,180.26	5,792.26	5,472.67	6,084.67	5,479.07	5,811.31	6,502.99	5,826.96	6,438.96	7,211.64	7,644.34	8,103.00	8,589.18	9,104.53	9,650.80	10,966.97
30	3,617.64	4,089.65	4,830.88	5,179.67	5,266.87	4,298.94	5,050.54	5,662.54	5,219.73	5,831.73	5,514.11	6,126.11	5,521.04	5,856.06	6,553.07	5,877.56	6,489.56	7,268.30	7,704.40	8,166.66	8,656.66	9,176.06	9,726.64	11,017.94
31	3,642.13	4,117.80	4,864.80	5,216.31	5,304.19	4,328.72	5,085.73	5,697.73	5,256.67	5,868.67	5,552.90	6,164.90	5,560.33	5,897.96	6,599.96	5,926.46	6,538.46	7,323.08	7,762.46	8,228.21	8,721.91	9,245.23	9,799.93	11,066.24
32	3,665.22	4,144.36	4,896.80	5,250.87	5,339.38	4,356.81	5,118.92	5,730.92	5,291.52	5,903.52	5,589.50	6,201.50	5,597.39	5,937.48	6,644.18	5,973.69								

Yrs as of
11/1/25
To Hire 11/1/25-10/31/26
Hired 11/1/24-10/31/25

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35
- 36
- 37
- 38
- 39
- 40