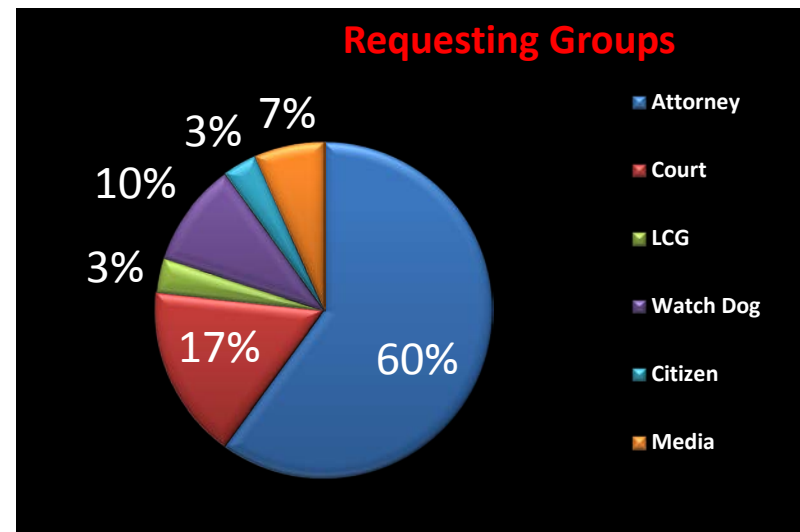
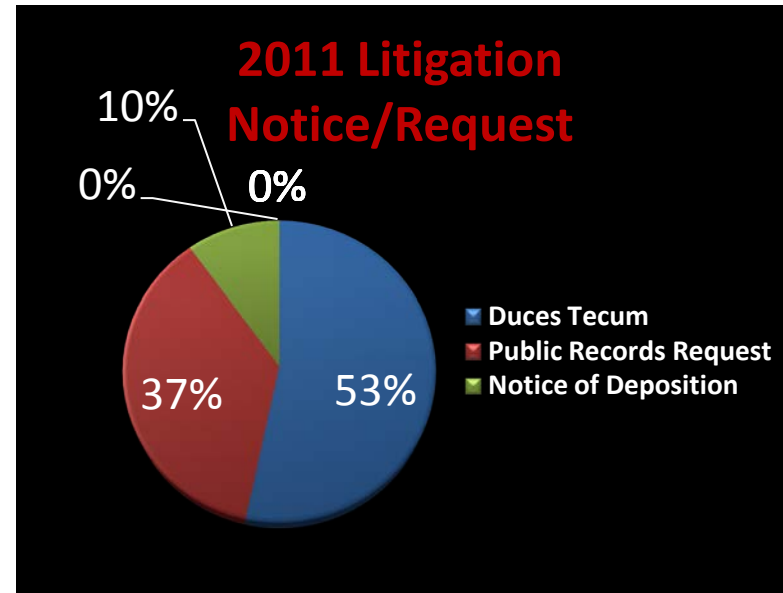


2011 Litigation Files

Subpoena Duces Tecum:	16
Public Records Request:	11
Notice Of Deposition:	3
Total	30

REQUESTED BY:

Media	2
Attorney/Law Firm	18
Court of Law	5
LCG Risk Mgmt.	1
Criminal Justice Watch Group	3
Private Citizen	1

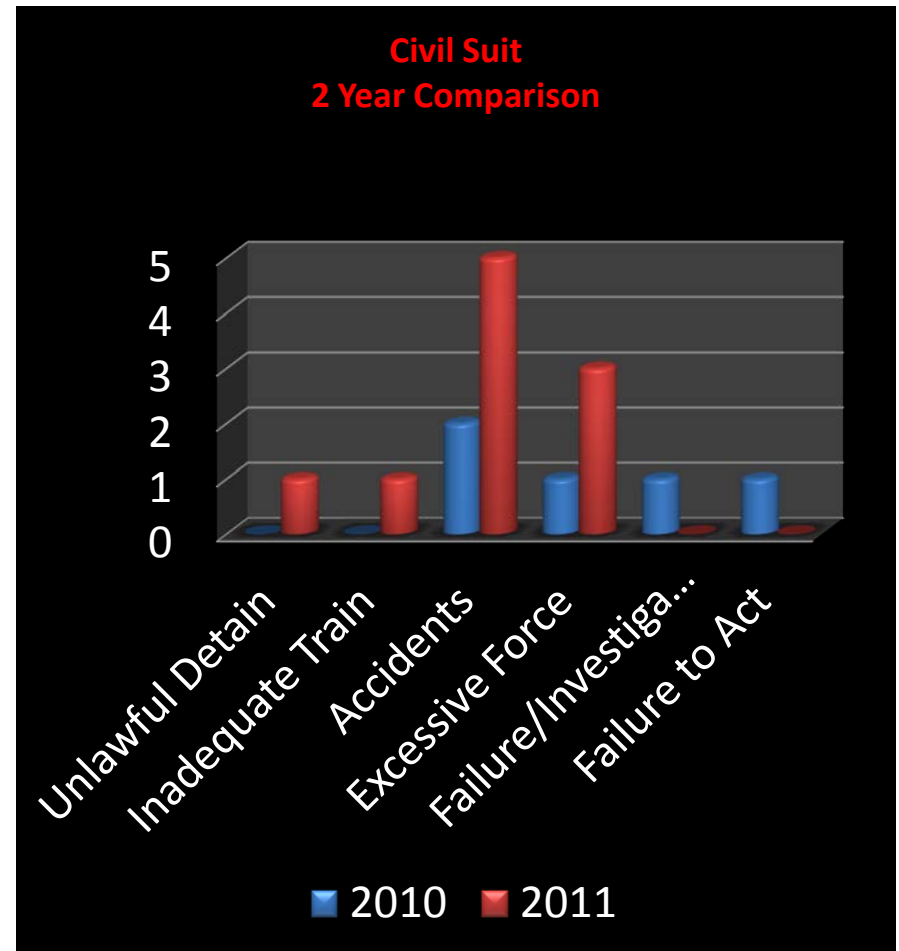


2011 CIVIL SUITS

• Type of Law Suit:	(2011)	(2010)
• Unlawful Detainment	1	-
• Inadequate Training	1	-
• Vehicle Crashes	5	2
• Excessive Force	3	1
• Failure to Investigate	-	1
• Failure to Act	-	1
• Total	10	5

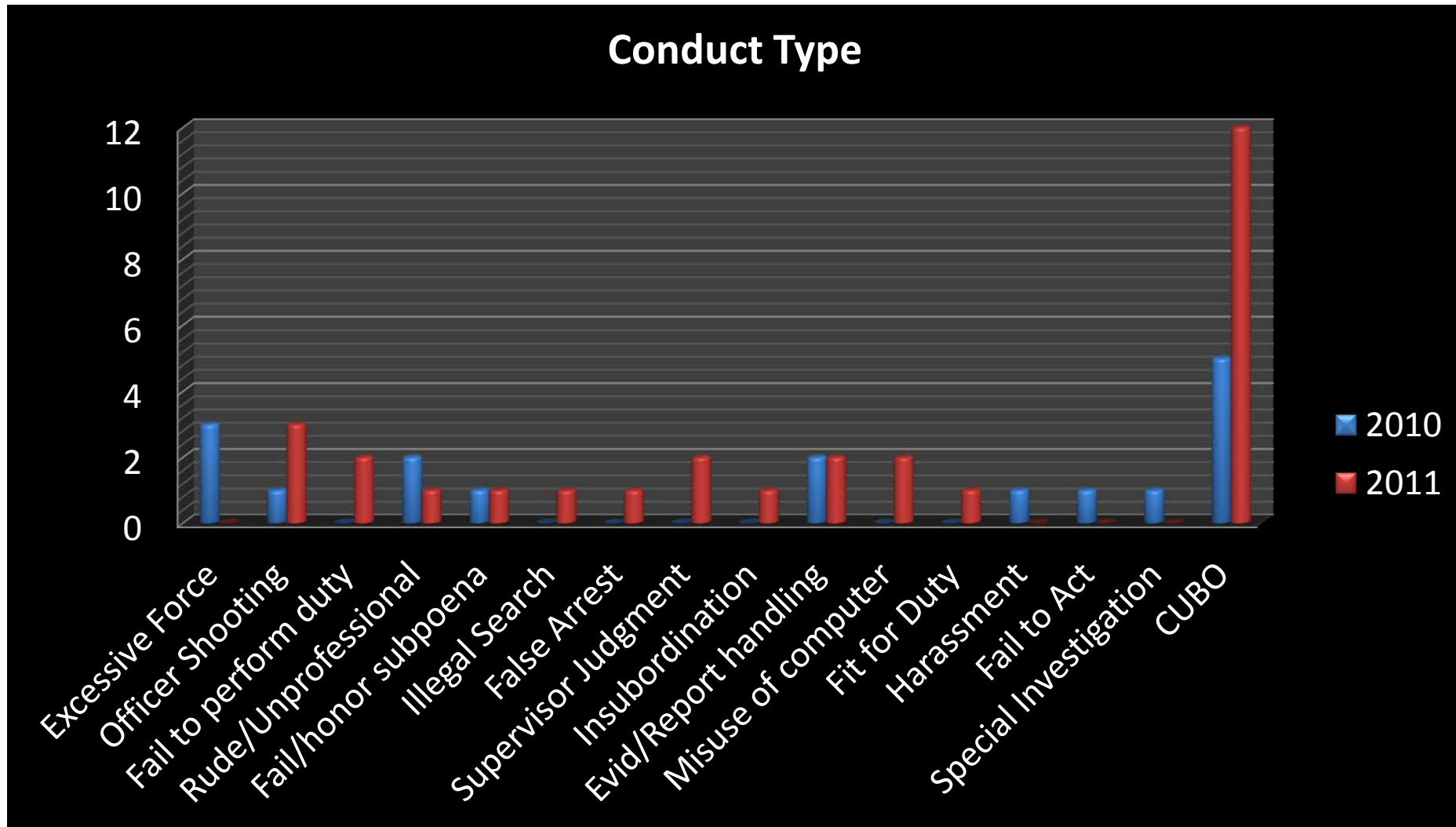
• **Rank of employee sued:**

•		
• Chief	2	1
• Major	0	0
• Captain	0	0
• Lieutenant	0	0
• Sergeant	0	0
• Corporal	2	2
• P.O.	7	2
• Civilian	0	0
• Unknown	1	0
• Reserve	0	1



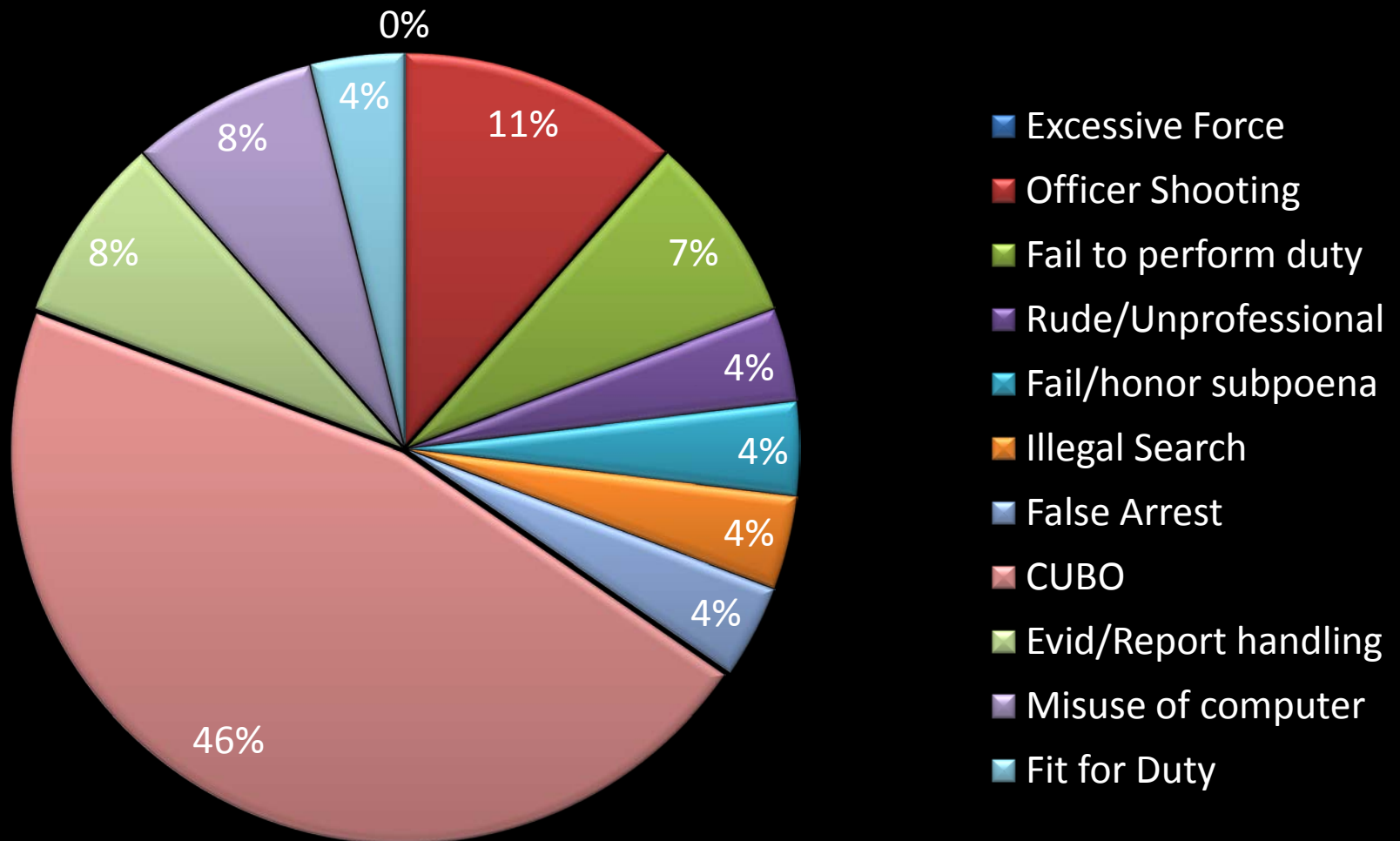
Administrative Investigations

2 Year Comparison Chart



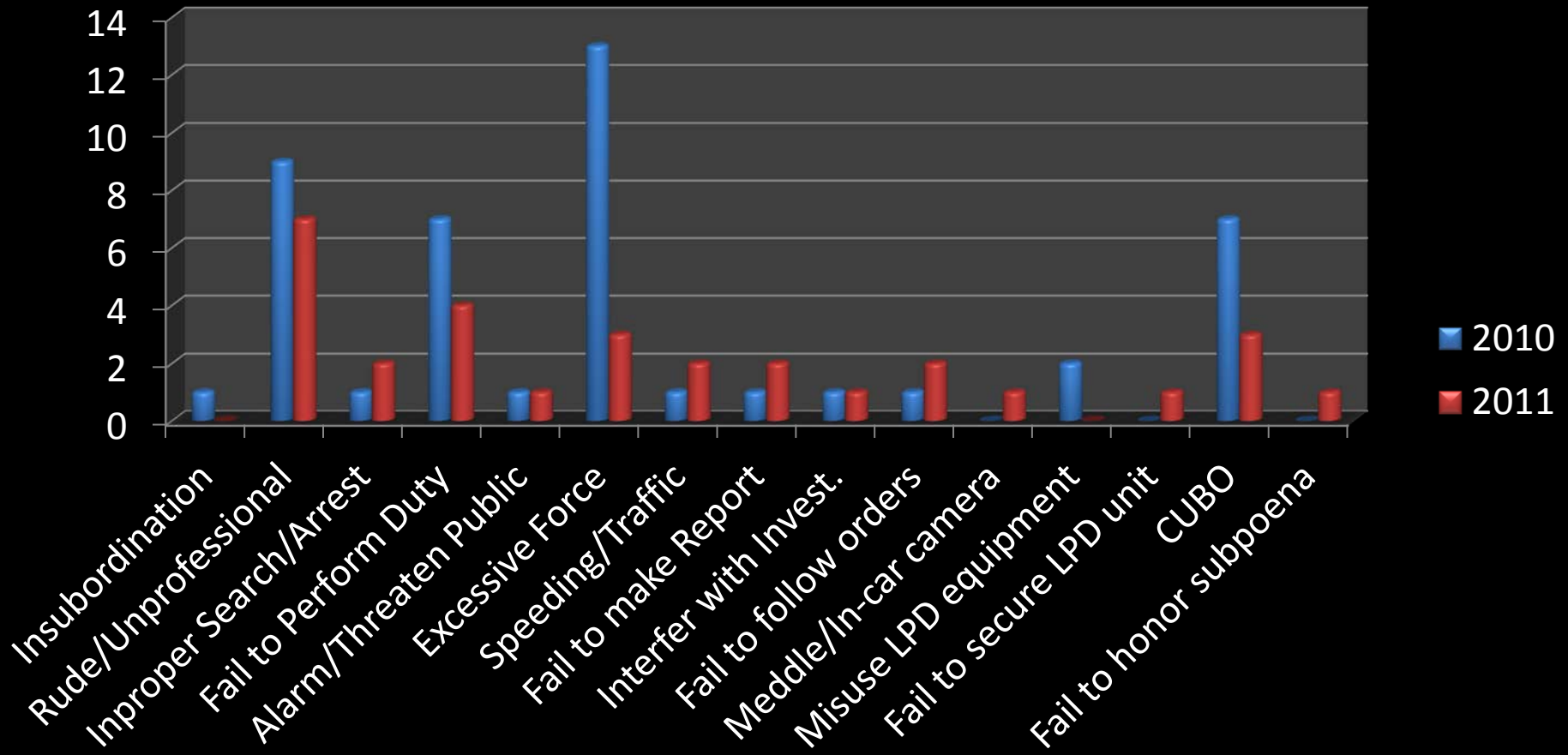
2011 Administrative Investigations

PERCENTAGES BY TYPE



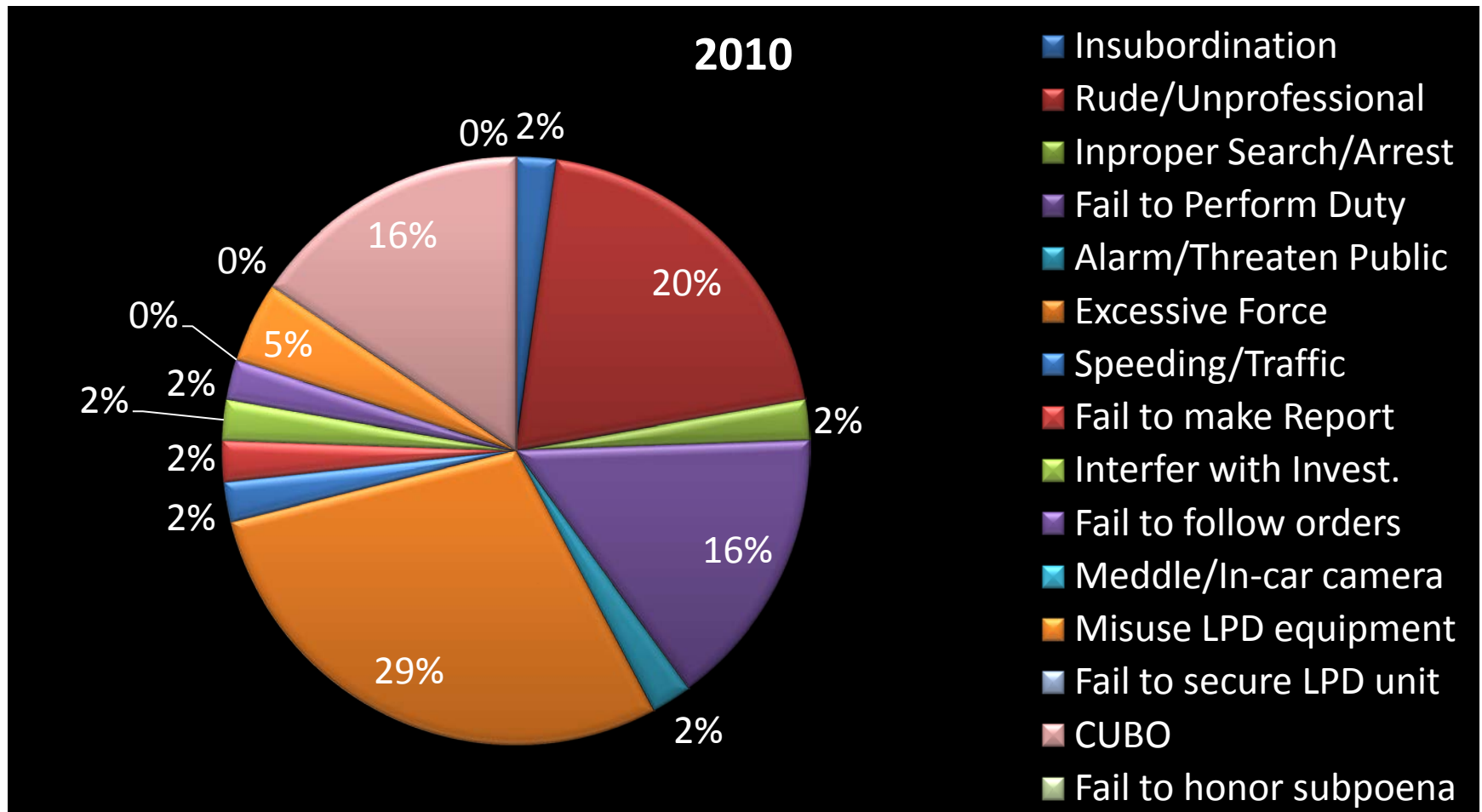
Shift-Level Investigations

2 Year Comparison



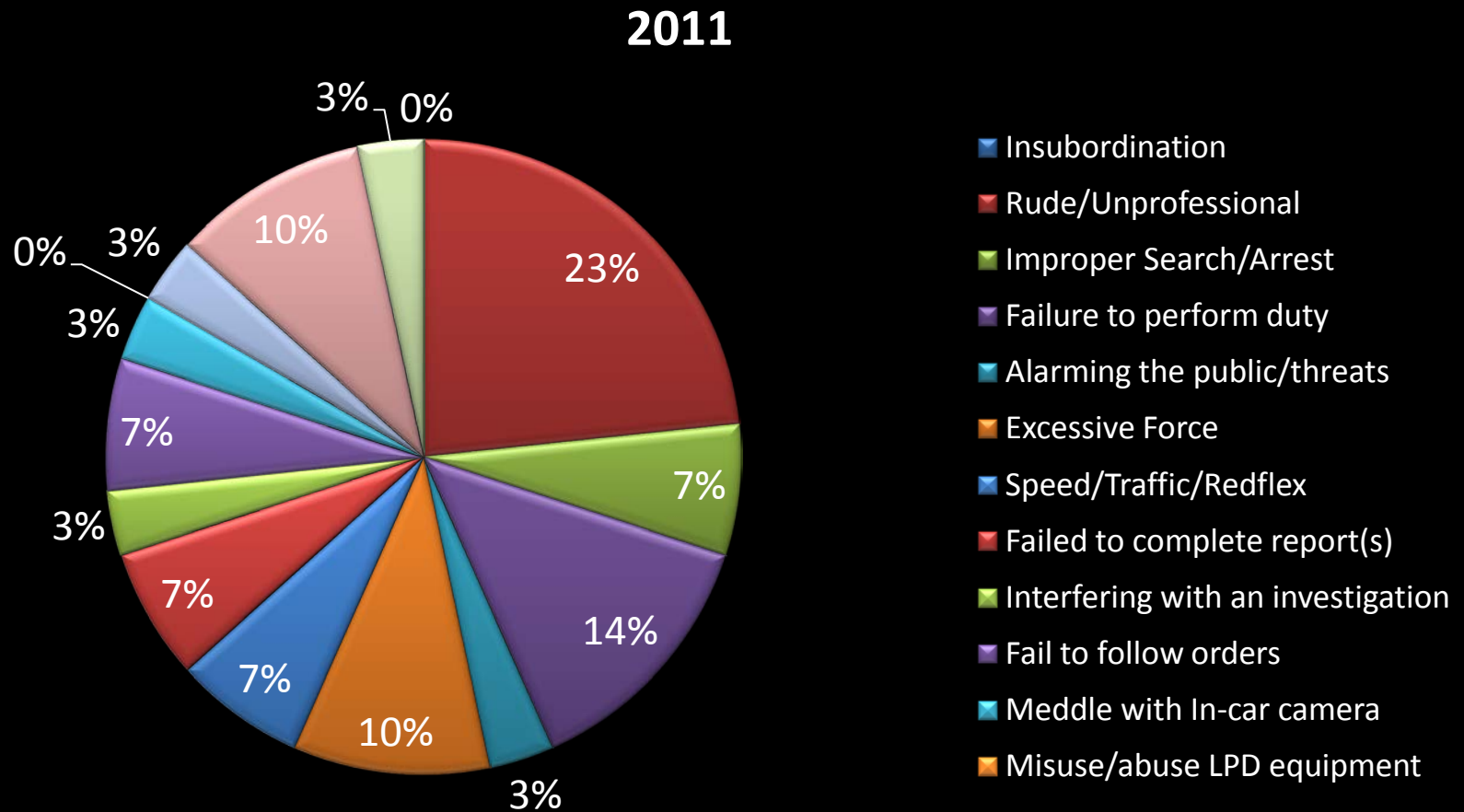
2011 Shift-Level Investigations

Percentage by Type



2011 Shift Level Investigations

Percentage by Type



LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2011 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper

application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

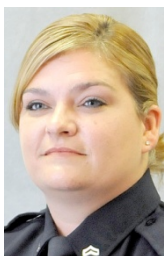
SECTION PERSONNEL:



Lieutenant Dwayne Prejean
Section Supervisor



Sergeant Keith Gremillion
Supervisor



Detective
Chastity Arwood



Detective
Joey Prevost



Detective
Shawn Terro



Detective
Patrick Pattum



D.R.C.
Niecee Noel

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department

- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Divisional Level investigations
- Attend predetermination hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS:

Includes all external complaints from the public, internal complaints from within the department and administrative inquiries that were investigated by the Internal Affairs Section.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section was still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its employees.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecum court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

I.A. PRO DATA:

This category provides data of Use of Force incidents/Reports submitted to the I.A. Pro system.

ACCOMPLISHMENTS AND TECHNOLOGY ADVANCES:

Details all changes, upgrades, technology improvements and additional and/or changes to Internal Affairs Section personnel.

Conclusion:

The Internal Affairs Section experienced a **47% increase** in cases assigned for investigation while Shift Level investigations decreased by 31%. The reduction in shift level assigned investigations resulted primarily from an executive decision to refer the majority of all excessive force claims to the Internal Affairs Section for investigation. The primary reason for this decision was because many excessive force claims involve the potential for litigation. Although litigation may become involved in use of force cases, the large majority of excessive force claims are found to be justified and reasonable, administered within standards of police officer training and comply with departmental policy and procedure.

Overall misconduct investigations **increased by 5%**, going from 66 total misconduct investigations in year 2010 to 71 investigations in 2011.

In the Shift-Level Discipline category there was a 64% increase from 2010 to 2011 in documented disciplinary action at the shift level or Divisional level against employees. 90% of all shift level discipline in year 2011 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was a **50% increase** in civil suits brought against the department and/or its personnel between years 2010 and 2011. The notable increase was in the category of vehicle crash involving department vehicles/ personnel.

Civil Litigation was primarily filed by attorneys and law firms at 60% followed by City, State and Federal courts at 17%. The remaining 23% of litigation files, which encompasses subpoena duces tecums and public records request, were filed on behave of the media, criminal justice watch groups, LCG Risk Management and private citizens. The majority of these litigation files/court orders were for subpoena duces tecums at 53 % and public records request at 37 %.

Prepared by Lieutenant Dwayne Prejean, February 2, 2012

2011 Internal Affairs Annual Report

Shift-Level Investigations

CONDUCT TYPE	(2010)	(2011)
▪ Insubordination	1	0
▪ Rude/Unprofessional	9	7
▪ Improper Search/Arrest	1	2
▪ Failure to perform Duty	7	4
▪ Alarming the Public/Threats	1	1
▪ Excessive Force	13	3
▪ Speeding/Traffic/Redflex	1	2
▪ Failed to make/complete report(s)	1	2
▪ Interfering with an Investigation	1	1
▪ Fail to follow orders	1	2
▪ Meddle with In-Car camera system	0	1
▪ Misuse/abuse LPD equipment	2	0
▪ Fail to secure LPD unit	0	1
▪ CUBO	7	3
▪ Fail to honor subpoena	0	1
Total	45	31

Disposition/Discipline	(2010)	(2011)
Unfounded	21	12
Sustained	15	13
Not Sustained	3	3
Exonerated	3	0
Complaint withdrawn	2	3
Overtured by Civil Service	1	0
Upheld by District Court	0	1
Letter of Caution	1	2
Counseling Form	1	3
Referred to Training	1	2
Reprimand	5	1
Suspension	7	4
Terminated	0	0
Resigned	1	1

Division/Precinct	(2010)	(2011)
Pct. 1	10	8
Pct. 2	13	2
Pct. 3	4	4
Pct. 4	3	5
P.S.	2	9
CID	5	2
Services	5	1
Administration	0	0
Reserves	1	0
Unknown	2	0

Rank of person being Investigated	(2010)	(2011)
Major	0	0
Captain	0	0
Lieutenant	6	0
Sergeant	7	2
Corporal	12	13
Officer	16	18
Reserve	1	0
Civilian	1	0
Unknown	2	0

2011 Internal Affairs Annual Report

Citizens Complaint Investigations

CONDUCT TYPE	(2010)	(2011)
▪ Excessive Force	2	7
▪ CUBO	1	2
▪ Firearm Discharge	0	1
▪ Rude/Unprofessional	0	2
▪ False Arrest	0	1
▪ Engaging in Political Activity	0	1
▪ Unauthorized use of Computer	1	0
▪ Theft	0	0
Total	4	14

Disposition/Discipline	(2010)	(2011)
Unfounded	3	4
Sustained	3	2
Not Sustained	0	4
Exonerated	0	0
Complaint withdrawn	0	1
Letter of Caution	0	1
Counseling Form	0	0
Referred to Training	0	0
Reprimand	0	0
Suspension	0	0
Terminated	0	1
Resigned	1	1

Division/Precinct	(2010)	(2011)
Pct. 1	2	3
Pct. 2	0	2
Pct. 3	0	5
Pct. 4	0	0
P.S.	1	2
CID	0	1
Services	0	0
Administration	0	0
Reserves	0	0
Unknown	1	1

Rank of person being Investigated	(2010)	(2011)
Major	0	0
Captain	0	0
Lieutenant	0	0
Sergeant	1	3
Corporal	0	5
Officer	2	11
Reserve	1	0
Civilian	0	0
Unknown	0	0

2011 Internal Affairs Annual Report

Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2010)	(2011)
▪ Total	143	162
▪ Pursuits	-	18
▪ I.A. Pro Alerts	-	4

*Note: In years previous to 2011 there were no breakdowns by pursuit and alert categories done, therefore, pursuits and alerts will not be available for a comparison until the 2012 report.

Breakdown by months: (2011 only)

January	7
February	7
March	13
April	7
May	18
June	20
July	14
August	19
September	13
October	12
November	17
December	12

2011 Internal Affairs Annual Report

Shift-Level Discipline

CONDUCT TYPE	(2010)	(2011)
▪ Failure to follow directive	0	6
▪ Failure to take report	1	2
▪ Speeding/Traffic/Reflex	0	3
▪ Failure to follow direct order	1	5
▪ Failure to follow radio procedure	1	2
▪ Rude/Unprofessional	0	1
▪ Failure to follow procedure	2	5
▪ Crash/Accident	3	3
▪ Failure to perform duty	2	3
▪ Insubordination	0	1
▪ Failure to honor subpoena	1	0
Total	11	31

Disposition/Discipline	(2010)	(2011)
Counseling form	8	28
Letter of Caution	0	1
Reprimand	2	2
Suspension	1	0

Division/Precinct	(2010)	(2011)
Pct. 1	2	5
Pct. 2	0	1
Pct. 3	3	5
Pct. 4	2	5
P.S.	1	3
CID	2	5
Services	1	7
Administration	0	0

Rank of person receiving Discipline		
Major	0	0
Captain	0	0
Lieutenant	0	1
Sergeant	0	10
Corporal	3	9
Officer	7	7

Civilian

1

4

2011 Internal Affairs Annual Report

Polygraph Statistics

Polygraphs administered:	(2010)	(2011)
▪ Total	9	14
▪ Pre-Screen or Investigations	7	12
▪ Outside agencies	2	2

2011 Internal Affairs Annual Report

CONDUCT TYPE	(2010)	(2011)
▪ Excessive Force	3	0
▪ Officer Involved Shooting	1	3
▪ Failure to perform Duty	0	2
▪ Rude/Unprofessional	2	1
▪ CUBO	5	12
▪ Illegal Search	0	1
▪ False Arrest	0	1
▪ Supervisor Judgment	0	2
▪ Insubordination	0	1
▪ Evidence/Report handling	2	2
▪ Misuse of LPD Computer	0	2
▪ Fit for Duty (Non-shooting)	0	1
▪ Harassment	1	0
▪ Fail to Act	1	0
▪ Special Investigations	1	0
Total	17	26

Disposition/Discipline	(2010)	(2011)
Unfounded	3	4
Sustained	11	12
Not Sustained	1	1
Exonerated	1	3
Complaint withdrawn	0	1
Pending	0	3
Letter of Caution	0	1
Counseling Form	1	0
Referred to Training	0	0
Reprimand	2	1
Suspension	7	3
Terminated	1	2
Resigned	3	3

Division/Precinct	(2010)	(2011)
Pct. 1	4	2
Pct. 2	1	0
Pct. 3	0	6
Pct. 4	2	6
Patrol Support	1	6

CID	4	4
Services	4	2
Administration	0	0
Rank of Focus Officer	(2010)	(2011)
Major	3	0
Captain	0	2
Lieutenant	0	1
Sergeant	0	2
Corporal	5	7
Officer	7	17
Civilian	2	0

2011 Internal Affairs Annual Report

Accomplishments and Technology Advancements to Internal Affairs Section

- 1. Replacement:** Toshiba e-studio *model 45* printer/copier machine
Year device put into service: 2000
Age of device: 12 years

Toshiba e-studio *Model 455se* printer/scanner/copier/fax/e-filing
Purchased: 2011 budget. Put into service: January 2012
- 2. Replacement:** Axition Systems Computerized Polygraph
System became nonfunctional in March 2010
Age of device: 15 years

Limestone Technologies Computerized Polygraph
Purchased: 2011 budget. Put into service April 2011
- 3. Improvement:** EverFocus DVD video recording/surveillance system
for interview rooms, polygraph room and hallway.
Purchased via Home Land Security Grant.
Grant processed October 2011. Put into service: January 2012
- 4. Improvement:** Sony 50" television with Laptop computer for "Use of
review of In-Dash Camera system and presentations.
Purchased via grant and put into service: June 2011
- 5. Improvement:** Upgrade to Taser download system by adding a WD
external hard drive. Put into service September 2011
- 6. Improvement:** Addition to manpower by adding one detective to Section.
Corporal Patrick Pattum
- 7. Improvement:** Negotiated a contract with Matrix Incorporated for police
psychological services to include pre-employment, fitness for
duty evaluations and specialized unit screening for SWAT team.
This improvement allows L.P.D. to employ psychologist who
specialize in Police Psychology in order to reduce civil liability.
This contract was effective in November 2011.

2011 CIVIL SUITS

Type of Law Suit:	(2011)	(2010)
Unlawful Detainment	1	-
Inadequate Training	1	-
Vehicle Crashes	3	2
Excessive Force	3	1
Failure to Investigate	-	1
Failure to Act	-	1
Total	10	5

Rank of employee sued:		
Chief	2	1
Major	0	0
Captain	0	0
Lieutenant	0	0
Sergeant	0	0
Corporal	2	2
P.O.	7	2
Civilian	0	0
Unknown	1	0
Reserve	0	1

