

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2015 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend predisciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

CVSA EXAMINATIONS:

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

2015 Internal Affairs Annual Report

Administrative Investigations

CONDUCT TYPE	(2013)	(2014)	(2015)
▪ Excessive Force	0	1	0
▪ Officer Involved Shooting	2	5	3
▪ Failure to perform Duty	2	1	1
▪ Rude/Unprofessional	4	9	0
▪ CUBO	1	0	10
▪ Illegal Search	0	0	0
▪ Damage to PD property	0	1	0
▪ Supervisor Judgment	0	0	0
▪ Insubordination	4	3	0
▪ Evidence/Report handling	0	1	1
▪ Misuse of LPD Computer	0	0	0
▪ Fit for Duty (Non-shooting)	0	0	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Special Investigations	0	0	0
▪ Sexual Misconduct	2	1	0
▪ Falsified Report	0	0	1
▪ Confidential information Breach	3	0	0
▪ Illegal Investigation	0	0	0
▪ ODS Violation	1	0	1
▪ Perjury	0	0	0
▪ In Custody Death	0	0	0
▪ Pursuit Policy Violation	0	0	1
	19	22	18

Disposition	(2013)	(2014)	(2015)
Unfounded	2	3	7
Sustained	5	14	10
Not Sustained	2	1	1
Exonerated	0	4	0
Complaint withdrawn	1	0	0

Discipline			
Pending	3	0	0
Letter of Caution	0	2	3
Counseling Form	0	0	0
Justified Use of Force	2	4	3
Reprimand	1	4	1
Suspension	0	6	2
Terminated	3	1	1
Resigned	0	1	0

Division/Precinct	(2013)	(2014)	(2015)
Pct. 1	1	2	0
Pct. 2	1	2	2
Pct. 3	5	2	4
Pct. 4	0	6	5
Patrol Support	3	6	3
CID	2	1	3
Services	3	3	1
Administration	0	0	0
Other LCG Department	0	0	0

Rank of Focus Officer	(2013)	(2014)	(2015)
Chief	0	0	0
Major	0	0	0
Captain	0	0	0
Lieutenant	7	0	1
Sergeant	2	2	5
Corporal	9	11	9
Officer	1	9	3
Civilian	0	1	0
LCG Non Police Department Employee	0	0	0
Unknown Employee	0	0	0

2015 Internal Affairs Annual Report

Citizens Complaint Investigations

CONDUCT TYPE	(2013)	(2014)	(2015)
▪ Excessive Force	2	6	8
▪ CUBO	1	1	2
▪ Firearm Discharge	0	0	0
▪ Rude/Unprofessional	3	2	0
▪ False Arrest	0	0	0
▪ Unauthorized release of report	0	1	0
▪ ODS Violation	1	0	0
▪ Theft	1	0	0
▪ Racial Profiling	0	0	2
Total	08	10	12

Disposition	(2013)	(2014)	(2015)
Unfounded	6	9	10
Sustained	0	1	1
Not Sustained	0	0	0
Exonerated	0	0	0
Complaint withdrawn	1	0	

Discipline			
Letter of Caution	0	0	0
Counseling Form	0	0	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	0	1
Terminated	0	0	0
Resigned	0	0	0

Division/Precinct	(2013)	(2014)	(2015)
Pct. 1	0	4	2
Pct. 2	1	3	3
Pct. 3	0	1	2
Pct. 4	3	1	1
P.S.	1	3	1
CID	1	0	1
Services	2	0	1
Administration	0	0	0
Reserves	0	0	0
Unknown	0	1	1

Rank of person being Investigated	(2013)	(2014)	(2015)
Major	0	0	0
Captain	1	0	0
Lieutenant	0	0	0
Sergeant	2	0	2
Corporal	5	7	6
Officer	0	5	3
Reserve	0	0	0
Civilian	0	0	0
Unknown	0	1	1

Some of the complaints in year 2015 had multiple officers involved in the incident.

2015 Internal Affairs Annual Report

Shift-Level Investigations

CONDUCT TYPE	(2013)	(2014)	(2015)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	5	1	2
▪ Improper Search/Arrest	0	0	0
▪ Failure to perform Duty	6	0	0
▪ Alarming the Public/Threats	0	0	1
▪ Excessive Force	0	0	0
▪ Speeding/Traffic/Redflex	1	4	2
▪ Failed to make/complete report(s)	1	1	0
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	0	0	0
▪ Meddle with In-Car camera system	0	0	0
▪ Failure to report damage to unit	0	1	0
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	4	1	2
▪ Fail to honor subpoena	1	0	0
Total	18	08	07

Disposition	(2013)	(2014)	(2015)
Unfounded	8	1	3
Sustained	3	7	3
Not Sustained	2	0	0
Exonerated	0	0	0
Complaint withdrawn	2	0	1

Discipline			
Policy Issue	2	0	0
Deficiency	0	1	0
Letter of Caution	0	1	0
Counseling Form	0	2	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	1	3
Letter of Reprimand	1	2	0
Resigned	0	0	0

Division/Precinct	(2013)	(2014)	(2015)
Pct. 1	3	3	3
Pct. 2	3	3	0
Pct. 3	5	5	0
Pct. 4	1	1	2
P.S.	2	2	0
CID	2	2	1
Services	1	1	1
Administration	1	1	0
Reserves	0	0	0
Unknown	0	0	0

Rank of person being Investigated	(2013)	(2014)	(2015)
Major	0	0	0
Captain	0	0	0
Lieutenant	3	0	0
Sergeant	2	0	0
Corporal	13	6	4
Officer	0	2	3
Reserve	0	0	0
Civilian	0	0	0
Unknown	0	0	0

2015 Internal Affairs Annual Report

Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2013)	(2014)	(2015)
▪ Total	129	113	97
▪ Pursuits	8	53	31
▪ I.A. Pro Alerts	1	3	3

Breakdown by months: (2014)	
January	08
February	08
March	10
April	10
May	12
June	11
July	13
August	05
September	14
October	06
November	04
December	12

Breakdown by months: (2015)	
January	04
February	08
March	06
April	04
May	08
June	14
July	09
August	07
September	06
October	08
November	12
December	11

2015 Internal Affairs Annual Report

Shift-Level Discipline

CONDUCT TYPE	(2013)	(2014)	(2015)
▪ Failure to follow directive	0	0	0
▪ Failure to take report	0	0	0
▪ Speeding/Traffic/Reflex	6	0	1
▪ Attention to Duty	0	6	0
▪ Rude/Unprofessional	2	6	0
▪ Failure to follow procedure	1	0	0
▪ Crash/Accident	1	1	13
▪ Attention to Duty	3	0	5
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	2	1	0
Total	15	14	19

Disposition/Discipline	(2013)	(2014)	(2015)
Counseling form	15	14	17
Letter of Caution	0	0	0
Reprimand	0	0	2
Suspension	0	0	0

Division/Precinct	(2013)	(2014)	(2015)
Pct. 1	2	1	2
Pct. 2	2	2	1
Pct. 3	3	0	3
Pct. 4	4	5	5
P.S.	3	1	1
CID	0	3	3
Services	1	1	4
Administration	0	0	0

Rank of person receiving Discipline	(2013)	(2014)	(2015)
Major	0	0	0
Captain	0	1	1
Lieutenant	4	0	1
Sergeant	1	2	1
Corporal	9	9	8
Officer	0	2	6
Civilian	1	0	2

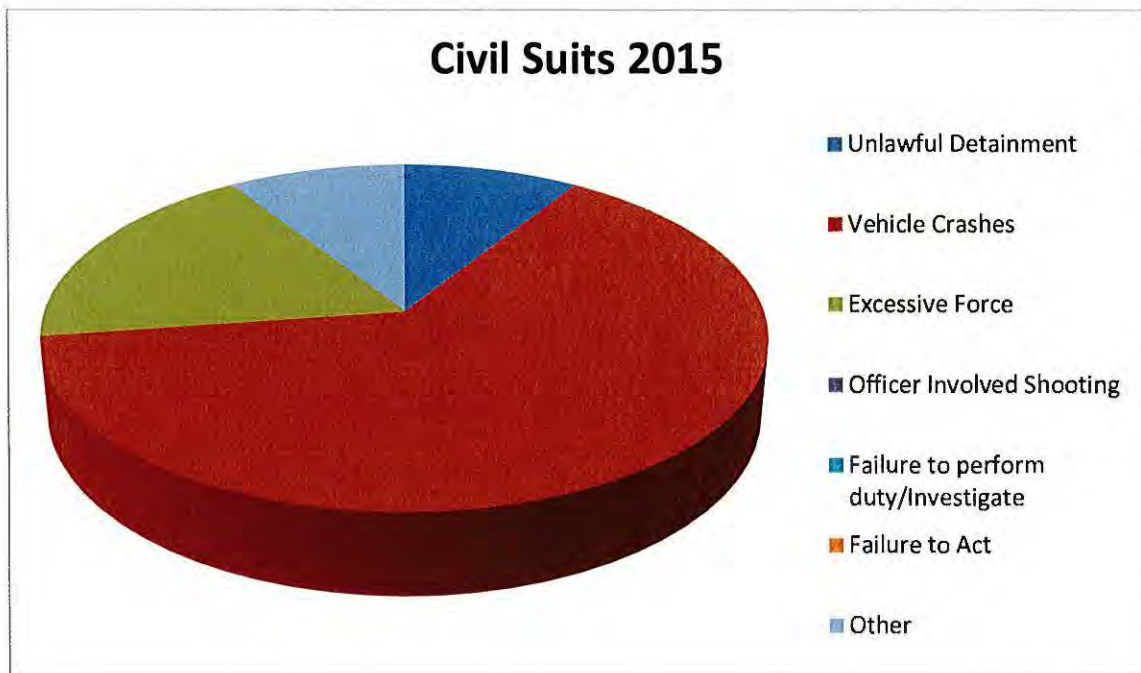
2015 Internal Affairs Annual Report

Polygraph Statistics

Polygraphs administered:	(2013)	(2014)	(2015)
▪ Total	19	28	22
▪ Pre-Screen or Investigations	18	25	21
▪ Outside agencies	1	3	1

2015 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2013)	(2014)	(2015)
▪ Unlawful Detainment	7	2	1
▪ Inadequate Training	0	0	0
▪ Vehicle Crashes	3	2	7
▪ Excessive Force	1	0	2
▪ Officer Involved Shooting	1	1	0
▪ Failure to perform duty/Investigate	1	2	0
▪ Failure to Act	1	0	0
▪ Other	1	3	1
Total	15	10	11



2015 Litigation Files

Lafayette Police Department

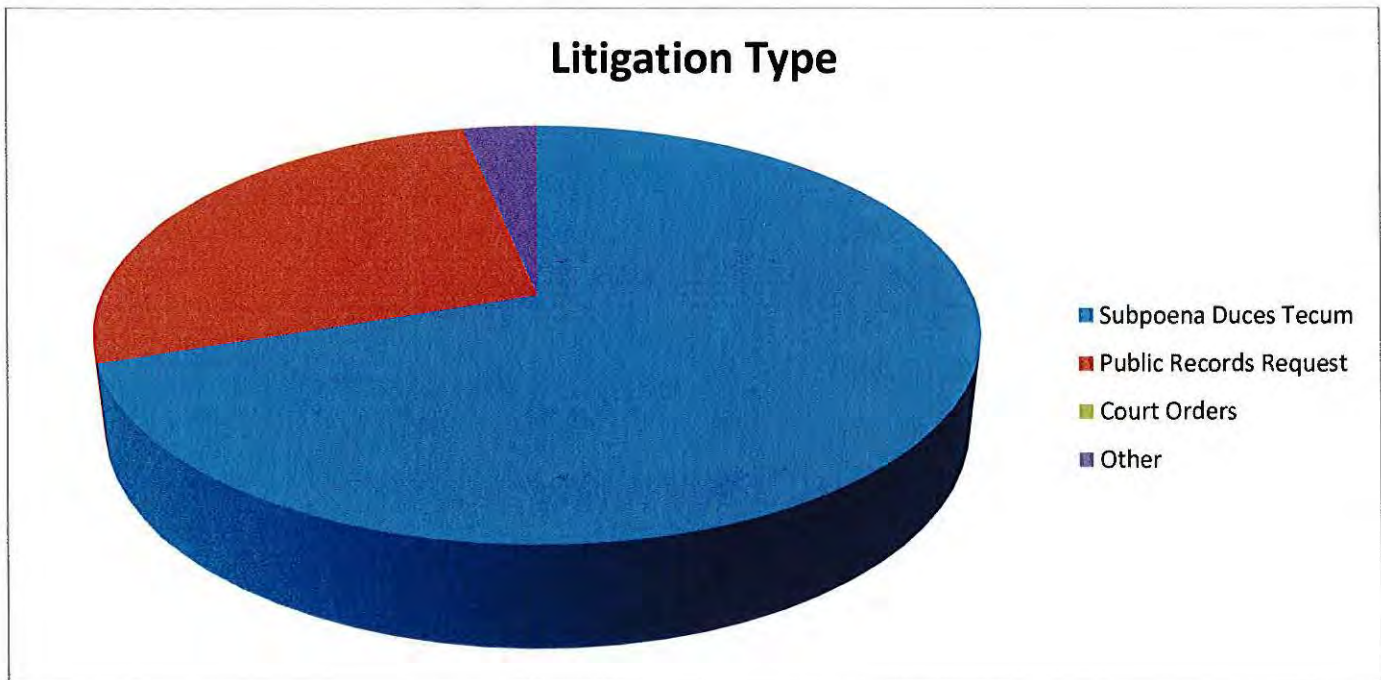
Litigation Type-Total (91)

Subpoena Duces Tecum – 65

Public Records Request-25

Court Orders-0

Other-1



Litigation Files Requested By-

Media – 9

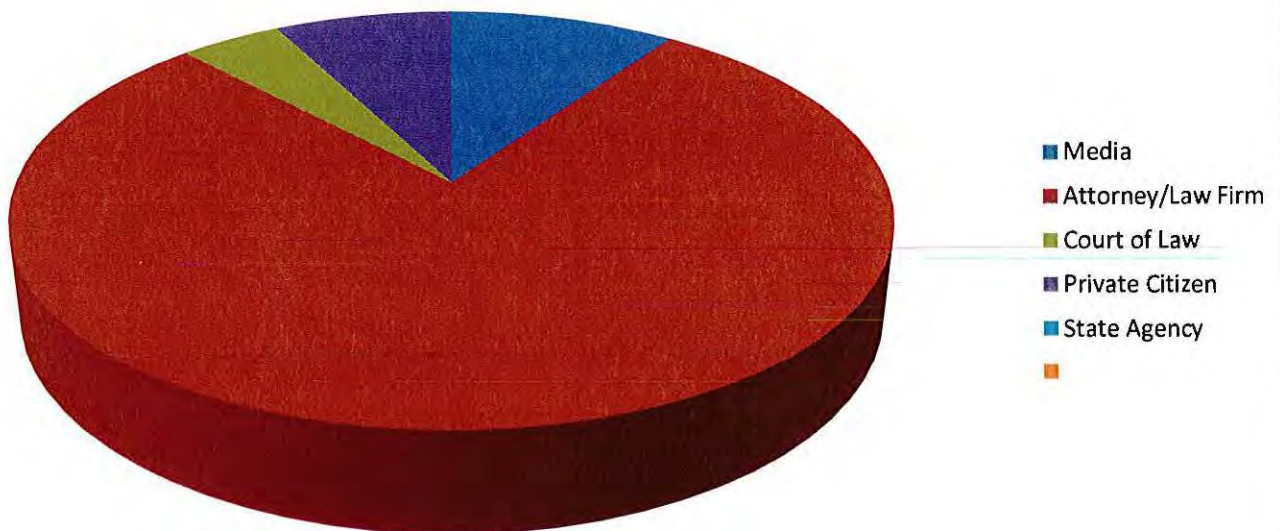
Attorney/Law Firm-71

Court Of Law-4

Private Citizen-7

State Agency-0

Litigation Files Requested By



Conclusion:

The Internal Affairs Section experienced a **decrease (6%)** in cases assigned for investigation from **(32)** in 2014 to **(30)** in 2015. Shift Level investigations **decreased (12%)** from **(8)** in 2014 to **(7)** on 2015.

In the Shift-Level Discipline category there was an **increase (36%)** from **14** cases 2014 to **19** 2015 in documented disciplinary action at the shift level or Divisional level against employees. **(89%)** of all shift level discipline in year 2015 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was a **(10%) increase** from **(10)** in 2014 to **(11)** in 2015 in civil suits brought against the department and/or its personnel between years 2014 and 2015. The most notable increase was in the category of **“Vehicle Crash”** lawsuits involving the department and/or personnel going from **(2)** in 2014 to **(7)** in 2015.

Civil Litigation files and request were primarily filed by attorneys and law firms **(71)** at **78%** followed by Media **(9)** at **10%**. The remaining **(11)** or **12%** of litigation files, which encompasses primarily subpoena duces tecums and public records request, were filed on behalf of Courts of Law and private citizens. The majority of these litigation files and court orders were for subpoena duces tecums at **72 %** and public records request at **27 %**.

Prepared by Lieutenant Keith Gremillion, February 19, 2016