

# **LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2016 ANNUAL REPORT**



*CALEA Standard: 52.1.5-Annual Statistical Summary*

## **MISSION:**

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

## **SECTION DUTIES:**

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend predisciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

## **STATISTICAL CATEGORIES:**

### **INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:**

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

### **SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:**

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

### **LAW SUITS:**

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

**CIVIL LITIGATION INVESTIGATIONS:**

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

**POLYGRAPH EXAMINATIONS:**

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

**CVSA EXAMINATIONS:**

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

**I.A. PRO DATA:**

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

# 2016 Internal Affairs Annual Report

## Administrative Investigations

CONDUCT TYPE	(2014)	(2015)	(2016)
▪ Excessive Force	1	0	0
▪ Officer Involved Shooting	5	3	2
▪ Failure to perform Duty	1	1	0
▪ Rude/Unprofessional	9	0	0
▪ CUBO	0	10	12
▪ Illegal Search	0	0	0
▪ Damage to PD property	1	0	0
▪ Supervisor Judgment	0	0	0
▪ Insubordination	3	0	1
▪ Evidence/Report handling	1	1	0
▪ Misuse of LPD Computer	0	0	0
▪ Fit for Duty (Non-shooting)	0	0	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Misappropriation of Funds	0	0	0
▪ Sexual Misconduct	1	0	0
▪ Falsified Report	0	1	0
▪ Confidential information Breach	0	0	0
▪ Illegal Investigation	0	0	0
▪ ODS Violation	0	1	0
▪ Perjury	0	0	0
▪ In Custody Death	0	0	0
▪ Pursuit Policy Violation	0	1	0
	<b>22</b>	<b>18</b>	<b>15</b>

<b>Disposition</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Unfounded	3	7	4
Sustained	14	10	8
Not Sustained	1	1	1
Exonerated	4	0	1
Complaint withdrawn	0	0	0

<b>Discipline</b>			
Pending	0	0	1
Letter of Caution	2	3	0
Counseling Form	0	0	2
Justified Use of Force	4	3	1
Reprimand	4	1	3
Suspension	6	2	1
Terminated	1	1	1
Resigned	1	0	0

<b>Division/Precinct</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Pct. 1	1	2	2
Pct. 2	1	2	2
Pct. 3	5	2	1
Pct. 4	0	6	4
Patrol Support	3	6	4
CID	2	1	1
Services	3	3	1
Administration	0	0	0
Other LCG Department	0	0	0

<b>Rank of Focus Officer</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Chief	0	0	0
Major	0	0	0
Captain	0	0	1
Lieutenant	7	0	2
Sergeant	2	2	2
Corporal	9	11	9
Officer	1	9	1
Civilian	0	1	0
LCG Non Police Department Employee	0	0	0
Unknown Employee	0	0	0

# 2016 Internal Affairs Annual Report

## Citizens Complaint Investigations

CONDUCT TYPE	(2014)	(2015)	(2016)
▪ Excessive Force	6	6	7
▪ CUBO	1	1	3
▪ Firearm Discharge	0	0	0
▪ Rude/Unprofessional	2	2	0
▪ False Arrest	0	0	0
▪ Unauthorized release of report	1	1	0
▪ ODS Violation	0	0	0
▪ Theft	0	0	0
▪ Racial Profiling	0	0	0
<b>Total</b>	<b>10</b>	<b>12</b>	<b>10</b>

Disposition	(2014)	(2015)	(2016)
Unfounded	9	10	08
Sustained	1	1	0
Not Sustained	0	1	1
Pending	0	0	1

Discipline	(2014)	(2015)	(2016)
Letter of Caution	0	0	0
Counseling Form	1	0	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	1	0
Terminated	0	0	0
Resigned	0	0	0

Division/Precinct	(2014)	(2015)	(2016)
Pct. 1	4	2	1
Pct. 2	3	3	4
Pct. 3	1	2	1
Pct. 4	1	1	3
P.S.	3	1	0
CID	0	1	0
Services	0	1	0
CSU	0	0	1
Reserves	0	0	0
Unknown	1	1	0

<b>Rank of person being Investigated</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Major	0	0	0
Captain	0	0	0
Lieutenant	0	0	0
Sergeant	0	2	3
Corporal	7	6	11
Officer	5	3	2
Reserve	0	0	0
Civilian	0	0	0
Unknown	1	1	0

**Some of the complaints in year 2016 had multiple officers involved in the incident.**

# 2016 Internal Affairs Annual Report

## Shift-Level Investigations

CONDUCT TYPE	(2014)	(2015)	(2016)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	1	2	1
▪ Improper Search/Arrest	0	0	0
▪ Failure to perform Duty	0	0	0
▪ Alarming the Public/Threats	0	1	0
▪ Excessive Force	0	0	1
▪ Speeding/Traffic/Redflex	4	2	1
▪ Failed to make/complete report(s)	1	0	0
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	0	0	0
▪ Meddle with In-Car camera system	0	0	0
▪ Failure to report damage to unit	1	0	0
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	1	2	4
▪ Fail to honor subpoena	0	0	0
<b>Total</b>	<b>8</b>	<b>7</b>	<b>7</b>

Disposition	(2014)	(2015)	(2016)
Unfounded	1	3	4
Sustained	7	3	1
Not Sustained	0	0	0
Exonerated	0	0	0
Complaint withdrawn	0	1	2

Discipline	(2014)	(2015)	(2016)
Policy Issue	2	0	0
Deficiency	0	1	0
Letter of Caution	0	1	0
Counseling Form	0	2	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	0	1	1
Letter of Reprimand	1	2	0
Resigned	0	0	0



<b>Division/Precinct</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Pct. 1	3	3	1
Pct. 2	3	0	3
Pct. 3	5	0	0
Pct. 4	1	2	0
P.S.	2	0	2
CID	2	1	0
Services	1	1	1
Administration	1	0	0
Reserves	0	0	0
Unknown	0	0	0

<b>Rank of person being Investigated</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Major	0	0	0
Captain	0	0	0
Lieutenant	0	0	1
Sergeant	0	0	0
Corporal	6	4	5
Officer	2	3	3
Reserve	0	0	0
Civilian	0	0	0
Unknown	0	0	0

**Some of the complaints in year 2016 had multiple officers involved in the incident**

# 2016 Internal Affairs Annual Report

## Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2014)	(2015)	(2016)
▪ <b>Total</b>	<b>113</b>	<b>97</b>	<b>89</b>
▪ Pursuits	53	31	22
▪ I.A. Pro Alerts	3	1	1

Breakdown by months: (2015)	
January	04
February	08
March	06
April	04
May	08
June	14
July	09
August	07
September	06
October	08
November	12
December	11

Breakdown by months: (2016)	
January	11
February	08
March	112
April	05
May	12
June	09
July	05
August	05
September	06
October	02
November	05
December	09

# 2016 Internal Affairs Annual Report

## Shift-Level Discipline

<b>CONDUCT TYPE</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
▪ Failure to follow directive	0	0	0
▪ Failure to take report	0	0	0
▪ Speeding/Traffic/Reflex	0	1	0
▪ Attention to Duty	6	0	3
▪ Rude/Unprofessional	6	0	2
▪ Failure to follow procedure	0	0	0
▪ Crash/Accident	1	13	16
▪ Attention to Duty	0	5	0
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	1	0	0
<b>Total</b>	<b>14</b>	<b>19</b>	<b>21</b>

<b>Disposition/Discipline</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Counseling form	14	17	18
Letter of Caution	0	0	0
Reprimand	0	2	2
Suspension	0	0	1

<b>Division/Precinct</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Pct. 1	1	2	4
Pct. 2	2	1	2
Pct. 3	0	3	5
Pct. 4	5	5	2
P.S.	1	1	5
CID	3	3	0
Services	1	4	2
Administration	0	0	0

<b>Rank of person receiving Discipline</b>	<b>(2014)</b>	<b>(2015)</b>	<b>(2016)</b>
Major	0	0	0
Captain	1	1	0
Lieutenant	0	1	0
Sergeant	2	1	0
Corporal	9	9	9
Officer	2	5	11
Civilian	0	2	1

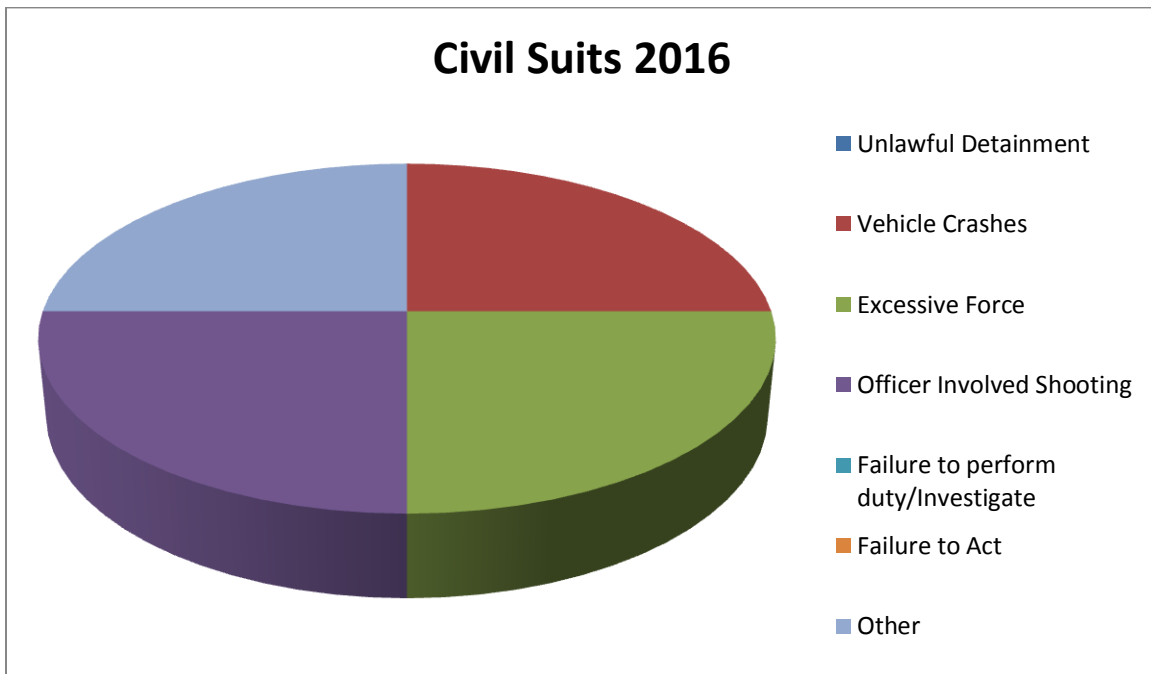
# 2016 Internal Affairs Annual Report

## Polygraph Statistics

Polygraphs administered:	(2014)	(2015)	(2016)
▪ Total	28	<b>22</b>	<b>18</b>
▪ Pre-Screen or Investigations	25	21	18
▪ Outside agencies	3	1	0

# 2016 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2014)	(2015)	(2016)
▪ Unlawful Detainment	2	1	0
▪ Inadequate Training	0	0	0
▪ Vehicle Crashes	2	7	1
▪ Excessive Force	0	2	1
▪ Officer Involved Shooting	1	0	1
▪ Failure to perform duty/Investigate	2	0	0
▪ Failure to Act	0	0	0
▪ Other	3	1	1
<b>Total</b>	<b>10</b>	<b>11</b>	<b>4</b>



# 2016 Litigation Files Lafayette Police Department

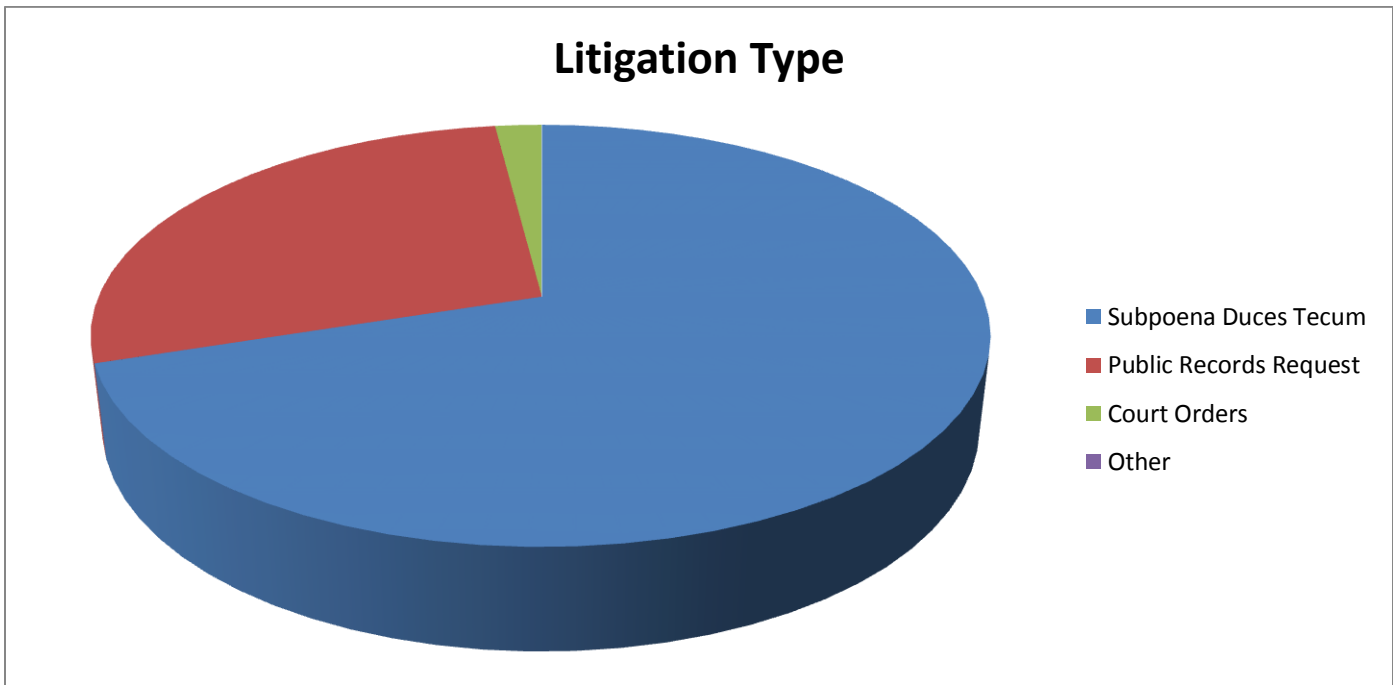
## Litigation Type-Total (100)

*Subpoena Duces Tecum – 70*

*Public Records Request-28*

*Court Orders-2*

*Other-0*



# Litigation Files Requested By-

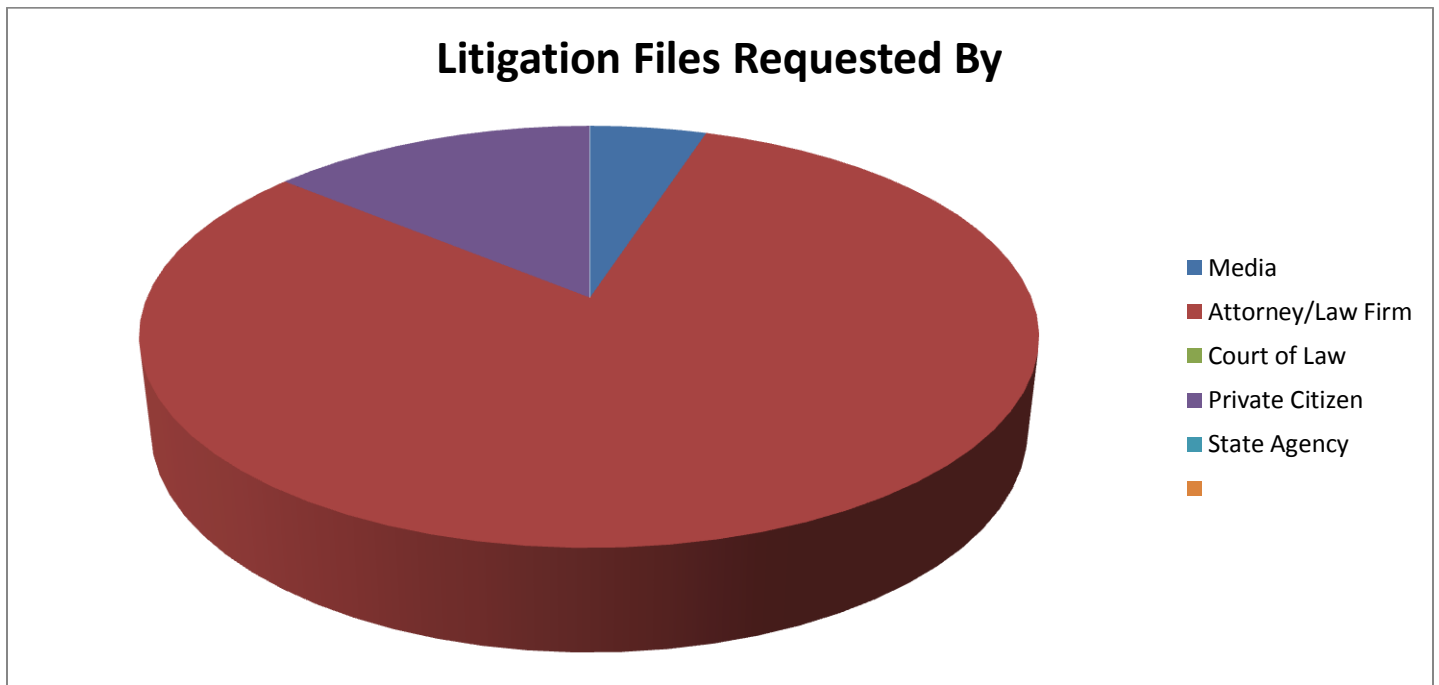
*Media – 5*

*Attorney/Law Firm-81*

*Court Of Law-0*

*Private Citizen-14*

*State Agency-0*



## Conclusion:

The Internal Affairs Section experienced a **decrease (16%)** in cases assigned for investigation from **(30)** in 2015 to **(25)** in 2016. Shift Level investigations stayed the same **(7)** in 2015 to **(7)** on 2016.

In the Shift-Level Discipline category there was an **increase (11%)** from **19** cases 2015 to **21** 2016 in documented disciplinary action at the shift level or Divisional level against employees. **(86%)** of all shift level discipline in year 2015 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was a **(63%) decrease** from **(11)** in 2015 to **(4)** in 2016 in civil suits brought against the department and/or its personnel.

Civil Litigation files and request were primarily filed by attorneys and law firms **(81)** at **81%** followed by Private Citizen **(14)** at **14%**. The remaining **(5)** or **5%** of litigation files, which encompasses primarily subpoena duces tecums and public records request, were by the media. The majority of these litigation files and court orders were for subpoena duces tecums at **70 %** and public records request at **28 %**.

***Prepared by Lieutenant Keith Gremillion, February 6, 2017***