

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2017 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend predisciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

CVSA EXAMINATIONS:

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

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Administrative Investigations

CONDUCT TYPE	(2015)	(2016)	(2017)
▪ Excessive Force	0	0	1
▪ Officer Involved Shooting	3	2	1
▪ Failure to perform Duty	1	0	1
▪ Rude/Unprofessional	0	0	0
▪ CUBO	10	12	11
▪ Illegal Search	0	0	0
▪ Damage to PD property	0	0	0
▪ Supervisor Judgment	0	0	0
▪ Insubordination	0	1	1
▪ Evidence/Report handling	1	0	0
▪ Misuse of LPD Computer	0	0	0
▪ Fit for Duty (Non-shooting)	0	0	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Misappropriation of Funds	0	0	0
▪ Sexual Misconduct	0	0	0
▪ Falsified Report	1	0	0
▪ Confidential information Breach	0	0	0
▪ Policy Violation	0	0	1
▪ ODS Violation	1	0	0
▪ Perjury	0	0	0
▪ In Custody Death	0	0	0
▪ Pursuit Policy Violation	1	0	0
	18	15	16

Disposition	(2015)	(2016)	(2017)
Unfounded	7	4	1
Sustained	7	7	10
Not Sustained	1	2	4
Exonerated	3	2	1
Complaint withdrawn	0	0	0

Discipline

Resigned	0	0	4
Letter of Caution	3	0	0
Counseling Form	0	2	1
Justified Use of Force	3	2	1
Reprimand	1	2	2
Suspension	2	1	3
Terminated	1	2	0
None	8	6	5

Division/Precinct	(2015)	(2016)	(2017)
Pct. 1	2	2	1
Pct. 2	2	2	5
Pct. 3	2	1	3
Pct. 4	6	4	4
Patrol Support	6	4	2
CID	1	1	1
Services	3	1	0
Administration	0	0	0
Other LCG Department	0	0	0

Rank of Focus Officer	(2015)	(2016)	(2017)
Chief	0	0	0
Major	0	0	0
Captain	0	1	1
Lieutenant	0	2	1
Sergeant	2	2	2
Corporal	11	9	10
Officer	9	1	2
Civilian	1	0	0
LCG Non Police Department Employee	0	0	0
Unknown Employee	0	0	0

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Citizens Complaint Investigations

CONDUCT TYPE	(2015)	(2016)	(2017)
▪ Excessive Force	8	7	1
▪ CUBO	2	3	3
▪ Firearm Discharge	0	0	0
▪ Rude/Unprofessional	0	0	0
▪ False Arrest	0	0	0
▪ Unauthorized release of report	0	0	0
▪ ODS Violation	0	0	0
▪ Theft	0	0	0
▪ Racial Profiling	2	0	0
Total	12	10	04

Disposition	(2015)	(2016)	(2017)
Unfounded	10	9	0
Sustained	1	0	1
Not Sustained	0	1	3
Withdrawn	1	0	0

Discipline	(2015)	(2016)	(2017)
Letter of Caution	0	0	0
Counseling Form	0	0	0
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	1	0	1
Terminated	0	0	0
None	11	10	3

Division/Precinct	(2015)	(2016)	(2017)
Pct. 1	2	4	1
Pct. 2	4	6	1
Pct. 3	1	1	0
Pct. 4	1	2	1
P.S.	5	4	0
CID	0	1	0
Services	2	0	0
CSU	0	0	1
Reserves	0	0	0
Unknown	1	0	0

Rank of person being Investigated	(2015)	(2016)	(2017)
Major	0	0	0
Captain	0	0	0
Lieutenant	0	0	0
Sergeant	2	3	0
Corporal	10	10	2
Officer	4	6	2
Reserve	0	0	0
Civilian	0	0	0
Unknown	1	0	0

Some of the complaints in years 2015 & 2016 had multiple officers involved in the incidents.

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Shift-Level Investigations

CONDUCT TYPE	(2015)	(2016)	(2017)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	2	1	1
▪ Improper Search/Arrest	0	0	0
▪ Failure to perform Duty	0	0	1
▪ Alarming the Public/Threats	1	0	0
▪ Excessive Force	0	1	2
▪ Speeding/Traffic/Redflex	2	1	0
▪ Failed to make/complete report(s)	0	0	0
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	0	0	0
▪ Attention to Duty	0	0	2
▪ Failure to report damage to unit	0	0	0
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	2	4	4
▪ Fail to honor subpoena	0	0	0
Total	7	7	10

Disposition	(2015)	(2016)	(2017)
Unfounded	3	4	1
Sustained	3	1	4
Not Sustained	0	0	3
Exonerated	0	0	0
Complaint withdrawn	1	2	2

Discipline	(2015)	(2016)	(2017)
Policy Issue	0	0	0
Deficiency	0	0	0
Letter of Caution	0	0	0
Counseling Form	0	0	3
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	3	1	0
Letter of Reprimand	0	0	1
None	4	6	6

Division/Precinct	(2015)	(2016)	(2017)
Pct. 1	3	1	0
Pct. 2	0	2	3
Pct. 3	0	2	2
Pct. 4	2	0	2
P.S.	0	3	2
CID	1	0	1
Services	1	1	0
Administration	0	0	0
Reserves	0	0	0
Unknown	0	0	0

Rank of person being Investigated	(2015)	(2016)	(2017)
Major	0	0	0
Captain	0	0	0
Lieutenant	0	1	0
Sergeant	0	0	3
Corporal	4	4	4
Officer	3	4	3
Reserve	0	0	0
Civilian	0	0	0
Unknown	0	0	0

Some of the complaints in year 2016 had multiple officers involved in the incident

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Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2015)	(2016)	(2017)
▪ Total	97	89	87
▪ Pursuits	31	22	26
▪ I.A. Pro Alerts	1	1	0

Breakdown by months: (2016)	
January	11
February	08
March	12
April	05
May	12
June	09
July	05
August	05
September	06
October	02
November	05
December	09

Breakdown by months: (2017)	
January	09
February	06
March	05
April	06
May	05
June	06
July	07
August	06
September	11
October	08
November	07
December	11

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Shift-Level Discipline

CONDUCT TYPE	(2015)	(2016)	(2017)
▪ Failure to follow directive	0	0	0
▪ Failure to report accident	0	0	1
▪ Speeding/Traffic/Reflex	1	0	1
▪ Attention to Duty	5	3	3
▪ Rude/Unprofessional	0	2	2
▪ Unauthorized Investigation	0	0	1
▪ Crash/Accident	13	16	0
▪	0	0	0
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	0	0	0
Total	19	21	08

Disposition/Discipline	(2015)	(2016)	(2017)
Counseling form	17	18	8
Letter of Caution	0	0	0
Reprimand	2	2	0
Suspension	0	1	0

Division/Precinct	(2015)	(2016)	(2017)
Pct. 1	2	4	1
Pct. 2	1	2	2
Pct. 3	3	5	0
Pct. 4	5	2	1
P.S.	1	5	2
CID	3	0	0
Services	4	2	2
Administration	0	0	0

Rank of person receiving Discipline	(2015)	(2016)	(2017)
Major	0	0	0
Captain	1	0	2
Lieutenant	1	0	0
Sergeant	1	0	1
Corporal	9	9	3
Officer	5	11	1
Civilian	2	1	1

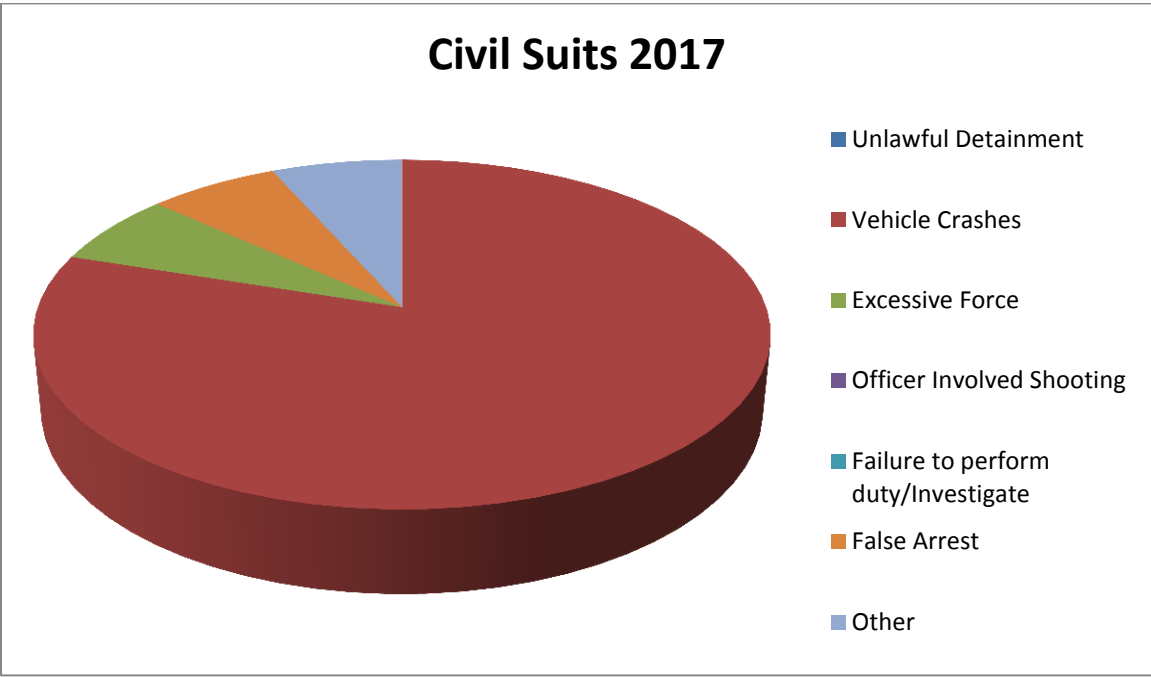
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Polygraph Statistics

Polygraphs administered:	(2015)	(2016)	(2017)
▪ Total	22	18	19
▪ Pre-Screen or Investigations	21	18	16
▪ Outside agencies	1	0	3

2017 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2015)	(2016)	(2017)
▪ Unlawful Detainment	1	0	0
▪ False Arrest	0	0	1
▪ Vehicle Crashes	7	1	12
▪ Excessive Force	2	1	1
▪ Officer Involved Shooting	0	1	0
▪ Failure to perform duty/Investigate	0	0	0
▪ Failure to Act	0	0	0
▪ Other	1	1	1
Total	11	4	15



2017 Litigation Files

Lafayette Police Department

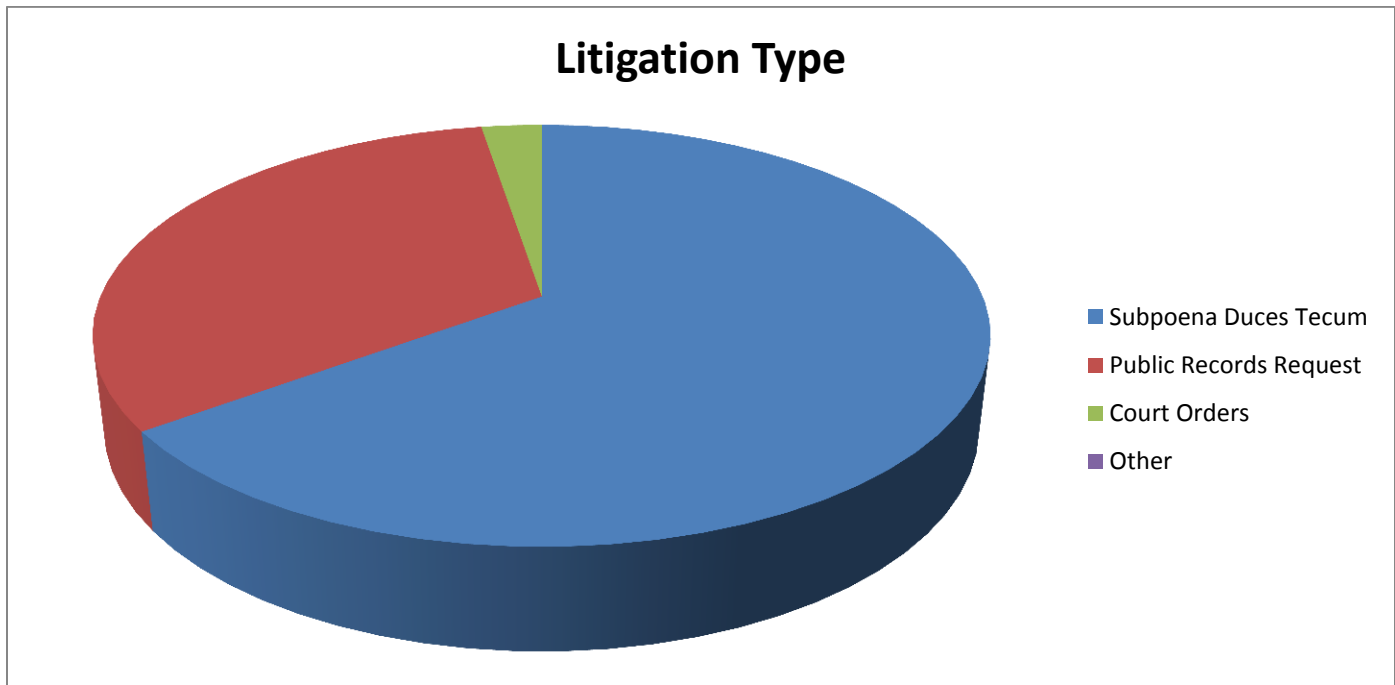
Litigation Type-Total (73)

Subpoena Duces Tecum – 45

Public Records Request-25

Court Orders-2

Other-0



Litigation Files Requested By-

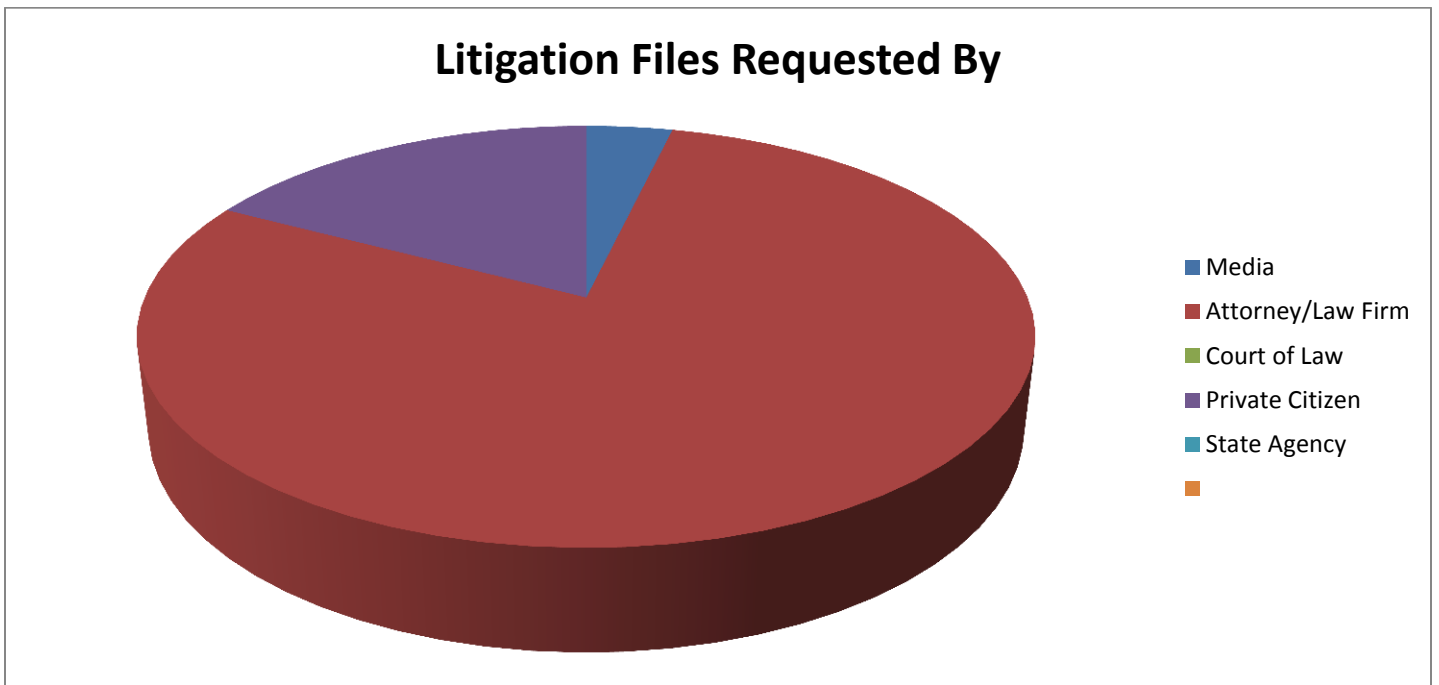
Media – 3

Attorney/Law Firm-64

Court Of Law-0

Private Citizen-6

State Agency-0



Conclusion:

The Internal Affairs Section experienced a **decrease (16%)** in cases assigned for investigation from **(24)** in 2016 to **(20)** in 2017. Shift Level investigations increased from **(7)** in 2016 to **(10)** on 2017.

In the Shift-Level Discipline category there was a **decrease of (62%)** from **21** cases 2016 to **8** 2017 in documented disciplinary action against employees. **(100%)** of all shift level discipline in year 2017 resulted in the issuance of a Counseling Form.

In the area of civil suits, the 2 year comparison found that there was an **increase** from **(04)** in 2016 to **(15)** in 2017 in civil suits brought against the department and/or its personnel.

Civil Litigation files and request were primarily filed by attorneys and law firms **(64)** at **88%** followed by Private Citizen **(6)** at **8%**. The remaining **(3)** or **4%** of litigation files were made by the media. The majority of these litigation files and court orders were for subpoena duces tecums at **62 %** and public records request at **34 %**.

Prepared by Captain Keith Gremillion, February 6, 2018