

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2020 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend pre-disciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS/CITIZEN COMPLAINT INVESTIGATIONS:

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

CVSA EXAMINATIONS:

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

2020 Internal Affairs Annual Report

Administrative Investigations

CONDUCT TYPE	(2018)	(2019)	(2020)
▪ Excessive Force	1	3	4
▪ Officer Involved Shooting	4	0	5
▪ Failure to perform Duty	0	0	3
▪ Rude/Unprofessional	1	0	0
▪ CUBO	8	4	9
▪ Illegal Search	0	0	0
▪ Damage to PD property	0	0	0
▪ Supervisor Judgment	0	0	0
▪ Insubordination	0	1	0
▪ Evidence/Report handling	0	0	0
▪ Misuse of LPD Computer	0	0	0
▪ Fit for Duty (Non-shooting)	0	0	0
▪ Harassment	0	0	0
▪ Fail to Act	0	0	0
▪ Misappropriation of Funds	0	0	0
▪ Sexual Misconduct	0	0	0
▪ Falsified Report	0	0	0
▪ Confidential information Breach	0	0	0
▪ Policy Violation	0	1	0
▪ ODS Violation	0	0	0
▪ Perjury	0	0	0
▪ In Custody Death	0	0	0
▪ Pursuit Policy Violation	1	1	0
▪ Accident Review	1	0	0
▪ Managing Recovered Property	1	1	0
▪ Vehicle Crash	0	2	1
▪ Substance Abuse Policy	0	1	1
	17	14	23

Disposition	(2018)	(2019)	(2020)
Unfounded	1	0	0
Sustained	10	12	15
Not Sustained	2	2	3
Exonerated	4	0	5
Complaint withdrawn	0	0	0
 Discipline			
Pending	0	0	0
Letter of Caution	0	0	2
Counseling Form	3	2	3
Justified Use of Force	4	2	0
Reprimand	0	2	2
Suspension	2	5	4
Terminated	0	2	2
Resigned	5	1	1
Demotion	0	0	1
None	3	4	0

2020 Internal Affairs Annual Report

Citizens Complaint Investigations

CONDUCT TYPE	(2018)	(2019)	(2020)
▪ Excessive Force	1	2	1
▪ CUBO	0	4	1
▪ Firearm Discharge	0	0	0
▪ Rude/Unprofessional	1	0	0
▪ False Arrest	0	0	0
▪ Unauthorized release of report	0	0	0
▪ ODS Violation	0	0	0
▪ Theft	0	0	1
▪ Racial Profiling	0	0	0
▪ Attention to Duty	1	0	0
Total	3	6	3

Disposition	(2018)	(2019)	(2020)
Unfounded	0	0	0
Sustained	2	0	1
Not Sustained	0	5	2
Pending	0	0	0
Exonerated	1	0	0
Complaint Withdrawn	0	1	0

Discipline	(2018)	(2019)	(2020)
Letter of Caution	0	0	0
Counseling Form	1	0	1
Referred to Training	0	0	0
Reprimand	0	0	0
Suspension	1	0	0
Terminated	0	0	0
None	1	6	0

2020 Internal Affairs Annual Report

Shift-Level Investigations

CONDUCT TYPE	(2018)	(2019)	(2020)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	0	1	0
▪ Improper Search/Arrest	0	0	0
▪ Failure to perform Duty	1	0	0
▪ Alarming the Public/Threats	0	0	0
▪ Excessive Force	0	2	1
▪ Speeding/Traffic	0	0	0
▪ Failed to make/complete report(s)	0	0	0
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	0	0	0
▪ Attention to Duty	1	1	0
▪ Camera Violation	0	0	2
▪ Failure to report damage to unit	0	0	0
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	3	0	10
▪ Fail to honor subpoena	0	0	0
Total	5	4	13

Disposition	(2018)	(2019)	(2020)
Unfounded	0	0	0
Sustained	5	2	10
Not Sustained	0	2	3
Exonerated	0	0	0
Complaint withdrawn	0	0	0

Discipline	(2018)	(2019)	(2020)
Policy Issue	0	0	0
Deficiency	2	1	0
Letter of Caution	0	0	1
Counseling Form	2	1	3
Referred to Training	0	0	0
Suspension	0	0	4
Letter of Reprimand	1	0	1
Resigned	0	0	1
None	0	2	0

2020 Internal Affairs Annual Report

Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2018)	(2019)	(2020)
▪ Total	121	85	105
▪ Pursuits	2	7	7
▪ I.A. Pro Alerts	4	1	3

Breakdown by months: (2018)	
January	11
February	8
March	11
April	4
May	17
June	13
July	12
August	7
September	10
October	12
November	11
December	5

Breakdown by months: (2019)	
January	7
February	9
March	5
April	7
May	7
June	4
July	13
August	10
September	6
October	2
November	4
December	11

Breakdown by months: (2020)	
January	6
February	12
March	8
April	9
May	17
June	3
July	10
August	6
September	9
October	7
November	12
December	6

2020 Internal Affairs Annual Report

Shift-Level Discipline

CONDUCT TYPE	(2018)	(2019)	(2020)
▪ Failure to follow directive	0	0	0
▪ Failure to take report	0	0	0
▪ Speeding/Traffic/Reflex	0	0	0
▪ Attention to Duty	0	0	0
▪ Rude/Unprofessional	2	0	0
▪ Authorized Investigation	0	0	0
▪ Failure to follow procedure	0	0	2
▪ Crash/Accident	2	0	0
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	0	0	0
▪ Professional conduct/duties	0	0	3
Total	4	0	5
Disposition/Discipline	(2018)	(2019)	(2020)
Counseling form	4	0	5
Letter of Caution	0	0	0
Reprimand	0	0	0
Suspension	0	0	0

2020 Internal Affairs Annual Report

Polygraph Statistics

Polygraphs administered:	(2018)	(2019)	(2020)
▪ Total	31	18	04
▪ Pre-Screen or Investigations	31	18	04
▪ Outside agencies	0	0	0

2020 Internal Affairs Annual Report

C.V.S.A. Statistics

Polygraphs administered:	(2018)	(2019)	(2020)
▪ Total	47	42	52
▪ Pre-Screen or Investigations	47	42	52
▪ Outside agencies	0	0	0

2020 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2018)	(2019)	(2020)
▪ Unlawful Detainment	0	0	0
▪ False Arrest	2	0	0
▪ Vehicle Crashes	1	7	6
▪ Excessive Force	3	6	5
▪ Officer Involved Shooting	0	0	1
▪ Failure to perform duty/Investigate	0	0	0
▪ Failure to Act	0	0	0
▪ Other	0	1	0
Total	6	14	12

2020 Litigation Files

Lafayette Police Department

Litigation Type-Total (00)

Subpoena Duces Tecum – 84

Public Records Request- 237

Court Orders-1

Other-0

*Due to the employee responsible for logging these requests resigning from the Lafayette Consolidated Government some requests may have been duplicated or unintentionally left off of this report.

Conclusion:

The Internal Affairs Section experienced an increase in cases assigned for investigation from fourteen (14) in 2019 to twenty-three (23) in 2020. Shift Level investigations increased from four (4) in 2019 to thirteen (13) in 2020.

In the Shift-Level Discipline category there was a decrease from zero (0) cases in 2019 to five (5) in 2020. All employees that received Shift-Level Discipline in 2020, were issued a Counseling Form.

In the Civil Suit category there was a decrease from fourteen (14) in 2019 to twelve (12) in 2020, in the civil suits filed against the department and/or its personnel.

Civil Litigation files and requests were filed by attorneys, law firms, insurance companies, and private citizens. The total requests filed for the year were two hundred thirty seven (237). The majority of these litigations were filed for public information requests and subpoena duces tecums.