

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2022 ANNUAL REPORT



CALEA Standard: 52.1.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend pre-disciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

LAW SUITS:

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

CIVIL LITIGATION INVESTIGATIONS:

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

CVSA EXAMINATIONS:

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

I.A. PRO DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

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Administrative Investigations

CONDUCT TYPE	(2020)	(2021)	(2022)
▪ Excessive Force	4	10	6
▪ Officer Involved Shooting	5	3	7
▪ Failure to perform Duty	3	4	0
▪ Rude/Unprofessional	0	14	10
▪ CUBO	9	1	0
▪ Illegal Search	0	0	1
▪ Damage to PD property	0	0	0
▪ Supervisor Judgment	0	0	0
▪ Insubordination	0	1	1
▪ Evidence/Report handling	0	1	1
▪ Misuse of LPD Equipment	0	0	1
▪ Fit for Duty (Non-shooting)	0	0	0
▪ Harassment	0	1	0
▪ Fail to Act	0	0	0
▪ Misappropriation of Funds	0	0	3
▪ Sexual Misconduct	0	0	1
▪ Falsified Report	0	0	0
▪ Confidential information Breach	0	0	1
▪ Policy Violation	0	5	0
▪ ODS Violation	0	1	0
▪ Perjury	0	0	0
▪ In Custody Death	0	0	0
▪ Pursuit Policy Violation	0	3	0
▪ Accident Review	0	0	0
▪ Managing Recovered Property	0	2	1
▪ Vehicle Crash	1	0	0
▪ Substance Abuse Policy	1	1	0
▪ Body Camera Violation	0	1	0
▪ Other	0	1	6
	23	46	39

***Citizen Complaint Investigations are no longer separate and are now included in either Administrative Investigations or Shift Level Investigation statistics.**

Disposition	(2020)	(2021)	(2022)
Unfounded	0	1	0
Sustained	15	21	21
Not Sustained	3	13	12
Exonerated	5	4	6
Complaint withdrawn	0	0	0
Expired	0	5	5
Other (LFD investigations)	0	2	0
Discipline			
Pending	0	0	0
Deficiency	2	1	1
Counseling Form	3	2	5
Justified Use of Force	0	3	0
Reprimand	2	0	4
Suspension	4	4	4
Terminated	2	3	2
Resigned	1	8	5
Demotion	1	0	0
None	0	0	0

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Shift-Level Investigations

CONDUCT TYPE	(2020)	(2021)	(2022)
▪ Insubordination	0	0	0
▪ Rude/Unprofessional	0	1	6
▪ Improper Search/Arrest	0	1	1
▪ Failure to perform Duty	0	1	0
▪ Alarming the Public/Threats	0	0	1
▪ Excessive Force	1	1	2
▪ Speeding/Traffic	0	0	0
▪ Failed to make/complete report(s)	0	0	1
▪ Interfering with an Investigation	0	0	0
▪ Fail to follow orders	0	0	0
▪ Attention to Duty	0	0	2
▪ Camera Violation	2	2	0
▪ Failure to report damage to unit	0	0	0
▪ Fail to secure LPD unit	0	0	0
▪ CUBO	10	1	0
▪ Fail to honor subpoena	0	0	0
Total	13	7	13

Disposition	(2020)	(2021)	(2022)
Unfounded	0	0	0
Sustained	10	5	7
Not Sustained	3	2	4
Exonerated	0	0	2
Complaint withdrawn	0	0	0

Discipline	(2020)	(2021)	(2022)
Policy Issue	0	0	0
Deficiency	1	3	1
Performance Log	1	0	1
Counseling Form	3	1	5
Referred to Training	0	0	0
Suspension	4	1	0
Letter of Reprimand	1	0	0
Resigned	1	1	0
None	0	0	0

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Use of Force Reports submitted to I.A. Pro

Use of Force Incidents:	(2020)	(2021)	(2022)
▪ Total	105	91	107
▪ Pursuits	7	5	7
▪ I.A. Pro Alerts	3	2	5

Breakdown by months: (2020)	
January	6
February	12
March	8
April	9
May	17
June	3
July	10
August	6
September	9
October	7
November	12
December	6

Breakdown by months: (2021)	
January	4
February	7
March	9
April	11
May	12
June	4
July	5
August	9
September	3
October	10
November	11
December	6

Breakdown by months: (2022)	
January	10
February	7
March	9
April	11
May	7
June	5
July	7
August	7
September	12
October	10
November	10
December	12

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Shift-Level Discipline

CONDUCT TYPE	(2020)	(2021)	(2022)
▪ Failure to follow directive	0	0	0
▪ Failure to take report	0	0	0
▪ Speeding/Traffic/Reflex	0	0	0
▪ Attention to Duty	0	0	1
▪ Rude/Unprofessional	0	0	0
▪ Authorized Investigation	0	0	0
▪ Failure to follow procedure	2	0	0
▪ Crash/Accident	0	0	0
▪ Insubordination	0	0	0
▪ Failure to honor subpoena/ODS	0	0	0
▪ Professional conduct/duties	3	0	0
Total	5	0	1
Disposition/Discipline	(2020)	(2021)	(2022)
Counseling form	5	0	0
Deficiency	0	0	1
Reprimand	0	0	0
Suspension	0	0	0

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Polygraph Statistics

Polygraphs administered:	(2020)	(2021)	(2022)
▪ Total	4	7	41
▪ Pre-Screen or Investigations	4	7	41
▪ Outside agencies	0	0	0

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C.V.S.A. Statistics

Polygraphs administered:	(2020)	(2021)	(2022)
▪ Total	52	51	8
▪ Pre-Screen or Investigations	52	51	8
▪ Outside agencies	0	0	0

2022 Civil Law Suit Against Lafayette Police Department

TYPE OF LAWSUIT	(2020)	(2021)	(2022)
▪ Unlawful Detainment	0	0	0
▪ False Arrest	0	3	1
▪ Vehicle Crashes	6	5	4
▪ Excessive Force	5	5	1
▪ Officer Involved Shooting	1	1	2
▪ Failure to perform duty/Investigate	0	0	0
▪ Failure to Act	0	0	0
▪ Other	0	0	4
Total	12	14	12

2022 Litigation Files
Lafayette Police Department
Litigation Type-Total (1483)

Subpoena Duces Tecum – 188

Public Records Request- 1295

Court Orders-0

Other-0

Conclusion:

The Internal Affairs Section experienced a decrease in cases assigned for investigation from forty-six (46) in 2021 to thirty-nine (39) in 2022.

Shift Level investigations increased from seven (7) in 2021 to thirteen (13) in 2022.

In the Shift-Level Discipline category there was an increase from zero (0) cases in 2021 to one (1) in 2022.

There were seven (7) citizen complaints assigned as Shift Level investigations. Four (4) of these complaints were sustained. Three (3) counseling forms and one (1) deficiency were issued for these cases.

One (1) citizen complaint was handled as Shift Level Discipline and a deficiency was issued.

There were three (4) citizen complaints assigned as Administrative Investigations. Two (2) cases were sustained with a deficiency issued in each. Two (2) cases were not sustained.

In the Civil Suit category there was a decrease from fourteen (14) in 2021 to twelve (12) in 2022, in the civil suits filed against the department and/or its personnel.

Civil Litigation files and requests were filed by attorneys, law firms, insurance companies, and private citizens. The total requests filed for the year were one thousand seventy four (1483). The majority of these litigations were filed for public information requests and subpoena duces tecums.