How to become a Firefighter

1. Please visit the Office of the State Examiner website www.ose.louisiana.gov to learn more about becoming a firefighter. You may complete the application and take the test in person anywhere given in the State of Louisiana, or you make take the test online for a fee and obtain immediate results of pass or fail.

For additional information, you may contact Fire and Police Civil Service Secretary, Mary M. Francis at 337-291-8762 or call the Office of the State Examiner at 225-925-4400.

2. You must meet all the requested criteria of the application (minimum age of 18, with a valid driver's license, social security card, high school diploma or equivalent, voter registration card, etc.) **Applications will not be accepted without the required documents.**

3. Upon scheduling a test date by the State Examiner or completing the test online, you must score a 75% or better on the combination written and oral examination. Books such as the Essentials of Fire Fighting may be available at the **Public Library** to help you prepare.

4. Upon passing the exam, you must complete an application for the Lafayette Fire Department. Applications may be obtained in person at the Central Fire Station located at 300 E. Vermilion St. Lafayette, LA 70501 or online here. If you need additional information, please contact Yolanda Andrus at 337-291-8700.

5. Once your application is accepted, you will then move on to the second phase of the process called Physical Agility Testing. You must pass each module, which includes running, climbing, lifting, etc. Your invitation to participate in a scheduled agility test will be sent via the email you provided on the Lafayette Fire Department application.

6. If you succeed in passing the physical agility test, you move to the interview phase of the process. A panel of Fire Officers will interview you on work history and background. The interview date and time will be determined after completion of the physical agility test.

7. The final phase of this process places you on the department's eligibility roster. These scores will remain current for 18 months from when the exam is certified. This roster is where candidates are chosen for the Lafayette Fire Department Recruit Academy, which is approximately seventeen (17) weeks long. The Lafayette Fire Department Recruit Academy is a paid academy, all equipment and uniforms are provided; medical, dental, and life insurance starts the first day of employment.

Fire Training

This division is primarily responsible for providing up-to-date, cost-effective training to our new recruits utilizing skilled, safe instruction from Training Officers at our training center and to provide continuous training to our veteran Firefighters.

Applicants that are hired must undergo approximately seventeen (17) weeks of training in the Department's Firefighter Academy.

Emergency Operations personnel must meet standards of performance set by IFSAC and NFPA.

At present, all firefighters are required to hold a Louisiana Firefighter I certification. This is accomplished through the Training Division.

For further information, use contact number 337- 291-5506.

Work Schedule

Emergency Operations has three crews working shift work (24 hrs. on, 24 hrs. off, 24 on 24 off, 24 on, 4 days off). By utilizing these three crews we are able to provide our citizens with fire protection and medical emergency responses 24 hours a day, 7 days a week.

Attached is the updated information on the testing and hiring process. Please also have info@lafayettela.gov (I click this and it goes nowhere) replaced with lafayettefire@lafayettela.gov this is a general mailbox monitored by Chief Trahan, Joni, and myself. If candidates are interested, they can use this email for more info.

To absolutely complete the entire application process online, I would like a recruiting@lafayettela.gov be created for Joni and I to pull and process the

applications; once the candidate has submitted the application, I will need to come up with an automated response to populate to them.

Please review and make changes as necessary.